Embracing Change –Goodbye to the ACPE NEWS in print!

By Teresa Snorton, Executive Director

While attending a denominational meeting in St. Louis recently, I had the opportunity to visit the old Union Station, an architectural marvel when it was built, a symbol of the central role of St. Louis in the westward migration and expansion of the United States into the “frontier” west of the Mississippi.

Part of the display throughout the station included a number of notable quotes by famous historical personalities. One quote, attributed to Albert Einstein, stayed with me — “Wise spirits often encounter violent resistance from mediocre minds.” Perhaps it stayed with me because it helped make sense of the many violent reactions to proposed health care reform. Perhaps it stayed with me because I, myself, often resist change even when I perceive the change to be wise. I like the familiar, the predictable, and the usual. The ordinary, routine-ness of life does not bore me at all; I relish it. Change, on the other hand…

In today’s culture, we seem to deal with change on a daily basis. I finally gave in and now pay most of my bills online and do most of my shopping online. I have resisted Facebook, an iPod and the Blackberry, but a lost appointment book recently compelled me to reconsider my resistance and to embrace these new modes of communication and keeping up with myself! I don’t think I have a mediocre mind, but I sure know I rather not have to change so much, so fast!

So, here we have it, the last issue of the ACPE News in print. I remember my swelling pride when I received my first issue of the News back in 1987 as a Supervisory Candidate! For a while I kept every issue, the stack of newsletters a symbol of my membership in the ACPE family. Now for the past ten years, I have edited every issue, worked to improve its appearance and usefulness, and now it is going away!

The wisdom of cost-savings is clear. The wisdom of embracing new modes of communication and technology is emerging. I suppress my resistance and my desire to yell out in protest! I pray not to ever settle for mediocrity, but to relish the opportunity that comes with stepping out into new territory. Many a soul passed through the Union Station in St. Louis on their way to a new phase of their life… Join me as we step into a new phase of the journey in the life of our association. Thanks to everyone who played a part in the rich history of the print version of the ACPE News!

Contact the national office if you do not receive this newsletter via email within 10 days or if you do not have email and wish to continue receiving a printed copy.

Teresa Snorton, ACPE Executive Director can be reached at teresa@acpe.edu.
Beginnings, Middles and Endings

By Bill Scrivener, ACPE President

The ACPE has been engaged in several strategic initiatives during my term as President. The beginnings of the Foundation (FCPE), Accreditation changes and envisioning ways to enhance our Certification processes have been at the forefront of our board deliberations. Since our last meeting, much of my time has been spent in working with others on the complex issues that have arisen in relation to the FCPE. These issues have included communication challenges and the concerns raised by the extensive start-up expenditures that have been made.

There has been some pain in all of this. I will say that all the parties have worked very hard to stay in communication and to work towards resolving these issues. To that end the FCPE Board (which includes me, Teresa and Paula) met in Decatur for a full day in October in order to do just that. We are moving in the direction of setting clearer benchmarks for FCPE and involving the ACPE Board more full on the FCPE Board. However, serious discussion in terms of future funding the operations of FCPE and the desirability/feasibility of undertaking a major capital campaign are vital in the days ahead.

I have also spent a fair amount of time on issues relating to the Spiritual Care Collaborative. The Summit was a big success and now comes the question of “What Next?” We are working on developing a coherent vision for our activity, one that will marshal our gifts and common interests most meaningfully. This is particularly important because we are finding increasing opportunities to be at the table with other health care professionals (most notably with the Joint Commission). I believe it is vital that we find a common voice with which to speak, so that our concerns and our values may be effectively incorporated into the larger conversation.

To that end I was privileged to take part in a day and a half meeting in Pasadena put together by the Archstone project. The goal was to put together recommended new guidelines for incorporating spirituality in end-of-life care. Health care professional from all over the country participated and the results have just been published in the Journal of Palliative Medicine.

This will be my last written report as ACPE President. It is hard to believe how quickly the time has gone by. It has been a privilege to serve in this position, and most of the time it has been a pleasure. The Board and ACPE will be in very good hands when Sally Schwab becomes our next President. She has been great to work with and I think we have established a strong collaborative working relationship.

I thank you for all the hard work you have done and for the support you have shown. I am grateful for the gifts you bring to leadership in ACPE.

The Rev. William E. Scrivener is an ACPE Supervisor at Children’s Hospital Medical Center in Cincinnati, OH. He serves as President of the ACPE. He may be reached at bill.scrivener@cchmc.org.

Organizational & Fiscal Self-Study at Regional Meetings

By Sally Schwab

At the February 2009 meeting of the ACPE Board of Representatives, I was assigned to design a work group to engage a self-study of Organizational and Fiscal Study. Members are Mildred Best, Mari Chollet, Ted Hodge, Mark Jensen, Yoke-Lye Lim Kwong, Patrick McCoy, Michele Shields, Paula Teague and Tim Thorstenson. The group has met monthly by conference call since February. The fruit of our labors will be shared at fall Regional meetings across the country. Bill, Teresa and I will present the report. Regional Board Representatives will invite
The Foundation for Clinical Pastoral Education (FCPE) is off to an amazing beginning. For a new foundation, it is doing very well indeed. Fundraising on behalf of ACPE since October 2007 has totaled $465,000. These funds have built the required business structure and trained a growing number of volunteers for the first foundation of a pastoral care organization in the U.S.

Currently a major effort has begun to move beyond our membership and invite others to join in our annual fund effort. We are securing the names of friends of our work to invite them to support our future. Any member of ACPE who knows of someone who would like to become a supporter of our work is encouraged to send the name and contact information to Deborah Whisnand, Executive Director of the Foundation (deborah.whisnand@foundationforcpe.org.)

Most members of the Association are not trained as fund raisers, and this effort is new to us. Many, if not most, foundations begin with a Capital Campaign, from which they develop a list of donors. Our office in Decatur, over twenty years old, is no longer adequate to our needs, current or future. The Foundation for CPE has received a major commitment of $250,000 to begin a capital campaign, and a committee of the Board of Representatives of the ACPE is studying possibilities for our present and future needs.

I invite you to learn more about our new foundation and consider how you might like to participate by going to our website, www.FoundationforCPE.org.

The Rev. Dr. Arthur Schmidt serves as President of the Foundation for Clinical Pastoral Education. He may be contacted at aarthschmidt@gmail.com.
A Word from the ACPE Treasurer

By Paula Teague, ACPE Treasurer

You know I can’t keep this to just one word. If I could though, the word would be integrity. These are difficult financial times to which many of the ACPE programs can attest. Some of us are making hard decisions at home in our personal finances and at work in our educational programs.

It seems important to state that the ACPE leadership, most particularly the Executive Director, has taken these financial times to heart. With integrity we are working hard to keep expenses down, increase income where we can without taxing our membership into further distress, and propose reasonable budgets for the future. At mid-year, almost every line item of the 2009 budget expense is well within the proposed parameters. Income figures are tracking with previous years and reflect the on-going reality of the decrease in membership categories. Our income from Centers and Clusters has already exceeded expectation. In these difficult times, ACPE is financially stable and operating as predicted.

Integrity in making contingency plans has been important. For example, when the ACPE office flooded earlier this summer, there were funds escrowed as well as insurance coverage which protected ACPE from this sort of un expected and potentially expensive event.

I have been excited to work with President elect Sally Schwab, on a task force appointed by the ACPE Board which dubbed itself “SOS;” meaning Self-Study of Organizational Structures. Our mandate from the Board was to listen to stakeholders in ACPE from members to leadership to constituent clients in order to find efficiencies and ways to fulfill our mission without over taxing ourselves or over spending.

The integrity of this work group has also been satisfying working together to make recommendations to the ACPE Board in order to ensure that ACPE is stable and competitive for the future.

Finally, the audit for 2008 will be completed in just a few days from this writing. This year’s audit has required more conversation and careful thought in relationship to the Foundation for Clinical Pastoral Education to which ACPE moved its endowment in late 2008. Integrity with the auditors, FCPE Board and Executive Director as well as ACPE has been important as we make sure to protect our assets and further fund development efforts so vital to the health and longevity of ACPE.

Integrity. How gratifying for the financial picture of ACPE.

The Rev. Paula J. Teague, ACPE Treasurer and Chair of Finance Committee, is Manager of the CPE Program at The Johns Hopkins Hospital in Baltimore, MD. She may be reached at pteague1@jhmi.edu.

A Vision Being Realized in the ACPE Accreditation Process

By Karrie Oertli, Chair

The vision of the 2004 Presidential Taskforce and the Accreditation Commission is being realized in the training of the National Site Team chairs, which will take place during the ACPE Leadership Meetings this November in Atlanta. For the first time, ACPE will train a specific group of supervisors to chair ten-year reaccreditation visits. These persons report directly to the chair of the Accreditation Commission and will work with the regional accreditation chairs to create site visit teams for each visit. Another realized dream of the taskforce and Commission is a streamlined accreditation process. With the involvement of trained chairs, and beginning in January, 2010, the Commission is removing two steps from the regional process to eliminate duplicate reviews. Once the center and the site team have completed the local process (the on-site review and initial report, the center response, and the final site team report), the review will move directly to a national reviewer. Neither regional reviewers nor regional accreditation committee actions will be required, freeing the regional accreditation committees to provide center consultation and mentoring during reaccreditation processes.

(Continued)
This training will also coincide with the Accreditation Commission’s use of a new on-line accreditation system called “LiveText.” This program, used by many of the nation’s largest and best higher education system, should give ACPE flexibility, greater communication, and ease during accreditation processes. One of the many exciting prospects about this system is that centers will no longer have to send paper documents for review: all portions of the ten-year accreditation review will be submitted and reviewed online. The Commission looks to the day when all accreditation processes (annual reports, change forms, etc.) will be completed online.

Some of you might be concerned about costs during these trying economic times. The costs of bringing in the people who have been appointed as National Site Team Chairs was budgeted and approved in 2007. This one-time cost will serve to train the chairs, as well as the current Accreditation Commission members and regional directors, so that all of us can be of one mind in the review process. Cost containment in the future will be managed through continuing education of the National Site Team chairs via LiveText, teleconference, and email.

Please join the Commission in celebrating this significant systemic shift within the life of ACPE, as our organization continues to grow and develop in the new age of postmodern education and pastoral care. If you have questions regarding these changes, please contact Karrie Oertli, Chair, ACPE Accreditation Commission, or Deryck Durston, Associate Director, ACPE, Inc, deryck@acpe.edu.

The Rev. Karrie A. Oertli is Director of the Department of Pastoral Care at Integris Baptist Medical Center in Oklahoma City, OK. She may reached at karrie.oertli@integrisok.com.

Standards Committee Report

By Jay Foster, Chair

ACPE Board Approves 2010 Standards & Manuals

August 20th 2009 was a RED LETTER day—the ACPE Board approved the 2010 Standards & Manuals, and thereby the first five year revision cycle for reviewing, improving and releasing the Standards and Manuals was complete. My thanks go out to many people—in particular, all of the Standards Committee representatives, the Chairs of the Commissions, the Presidents of ACPE, our Associate and Executive Directors, and Jerry Williamson, our gifted, patient and kind editor. Each of these folk contributed mightily to a good and thorough process, and I am grateful.

Another person to thank is John Roch, the special projects rep in the ACPE Office—John worked to get the completed Standards and Manuals placed into PDF read-only files and placed on our website for your use. Please note the following:

• Our goal was to have all documents available to you online by mid-September.

• A rather brief PowerPoint is also available online that highlights the pertinent changes in the Standards.

• Standards & Manuals are being sent to the printer—details about publication and availability of printed material to follow.

• The format has changed—rather than a bound copy, Standards & Manuals will be printed and placed in three-ring binders. This will be less expensive than bound copies and will facilitate any changes that may be necessary between this printing and 2015.

My guess is that you are curious about at least two things—1. When do these new Standards go into effect? 2. What are the important changes? The answer to the first question is January 1, 2010…..please know that Standards Committee, Commission Chairs and the Board have all worked hard to get these materials to you as quickly as possible. In fact, this September printing represents the earliest publication of new ACPE Standards in my memory—last time it was published as late as November. Second, here are the major changes to Standards (all of which have been through the study document and review process):

• Definition of Terms: in previous Standards & Manuals, glossary definitions varied from one manual to next; in this edition, there is one glossary called the Definition of Terms. Review and use of the Definition of Terms will be important to your accurate understanding of the Standards.

• Standard 303.1 ff: further definition of ratio of supervisor to student at each program level of CPE.

• Standard 307.6—additional requirements for Admission to Supervisory CPE include “adequately addressing the Spiritual Care Collaborative Common Standards for Chaplains.”

• Standards 308.9—Program Standards for Supervisory CPE have now been established.

Continued on page 6
Standards Committee Report  ...continued from page 5

- Standard 400—New Standards have been established that define what we have called “pre-certification,” that is, the role and function for Supervisory Education Students admitted to Supervisory CPE but not yet officially in the Certification process (this process begins when the Certification Sub-Committee grants status as Supervisory Candidate).

- Accreditation Manual: Appendix 19 has been vastly simplified and is now titled Appendix 5.

- Certification Manual—updates that parallel new Standards in Certification; also, improvements to process following intensive review of the Manual by Commission and Task Force members.

Finally, I am sure that questions will arise as we work into this new set of Standards. Please feel encouraged to call upon the Standards representative from your region, or send me an email or call.

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The Rev. John (Jay) D. Foster, D.Min. is an ACPE Supervisor at North Carolina Baptist Hospitals in Winston Salem. He serves as chair of the Standards Committee. He may reached at jdfoster@wfubmc.edu or 336/716-4745.

Foundation for CPE: Questions and Answers

By Deborah Whisnand, FCPE Executive Director

How many volunteers are on the Board of Directors?
Eleven, 8 ACPE Supervisors and 3 non-ACPE persons.

How many volunteers are on the Campaign Cabinet and its four Portfolios (committees)?
33

When did the Foundation have its first training and what was it for?
On July 10, fourteen ACPE Supervisors from the nine Regions participated in training to solicit major gifts from individuals. Barry Shain of Myerberg Shain & Associates used role-play and case study to prepare the Supervisors for their first visits. Davida Isaacson gave information on planned giving relative to major donors.

What is the annual fund?
The annual fund of a non-profit organization is money contributed annually for operating costs with any excess for projects. The annual fund is the cornerstone of any development effort; anticipating annual costs and annual donations is critical for a viable foundation.

The Foundation does not expect ACPE membership to fully meet the Annual Fund goals. This year persons trained to ask for donations are visiting selected individuals outside ACPE to ask them to become annual supporters of the financial security and creative programs envisioned for ACPE.

What are the programs that the Foundation is currently seeking to fund?
In mid-March 2009, the ACPE Board of Representatives sent four 2009-10 ACPE Priorities for Funding to the Foundation. The four priorities are being researched and actively pursued by the Foundations & Grants Portfolio with support from Barry Shain, four MSA researchers and grant writers. The four ACPE funding requests are:
1. Clinical Pastoral Education (CPE) for Hospice Chaplains – Request $267,600

2. CPE Unit at South Mississippi Gulf Coast Pastoral Counseling Center, Satellite of Baptist Hospital Samaritan Center in Jackson, MS – Request $148,800

3. Accelerated ACPE Supervisory Education for Pastoral Care Professionals – Request $95,000


ACPE could not dream of potentially funding such programs prior to the Board of Representatives’ creation of the Foundation.

Work on the Funding Priorities includes and is not limited to:

- Research by the Foundations & Grants Portfolio members (identifying interested individuals and institutions, as well as the relationships necessary for introductions; arranging for appropriate persons to present a specific ACPE priority to the identified individual; and/or translating the ACPE priority for grant writers and submission).

- Face-to-face solicitation of major gifts from individual prospects with these interests.

- Research and writing by MSA staff.

**What grants has the Foundation applied for?**

The Foundation Board of Directors and Campaign Cabinet are working in tandem to assess the capacity for fundraising in specific areas. The downturn of the stock market has led to fewer grants being given in 2009 by foundations, corporations, health care and religious organizations. Many corporations lost their money for charitable contributions, and other groups, such as foundations, have much less to award than in previous years. The majority of organizations with resources are giving only to the top one to three groups that they supported in past years. Since the Foundation is ACPE’s first venture into fund development, neither the ACPE nor the Foundation have a history of receiving such grants or large awards. We have to work much harder, therefore, to get visibility for proposals and determine which may be feasible.

- The first grant application from the Foundation to the Arthur Vining Davis Foundations was rejected. While the proposal received positive feedback, the reason given was “competition for limited funds.”

- We are finalizing a USDA grant for government funds for CPE programs in rural areas that will be submitted by September 24, 2009. The amount requested will be close to $300,000, and each applicant must have verification of matching funds for every dollar requested.

- As noted above, we are actively pursuing grant applications for the ACPE Funding Priorities given to the Foundation in mid-March.

**What is the name of the consulting company working with the Foundation?**

Myerberg Shain & Associates (MSA)
www.myerbergshain.com

**What is the nature of the consulting by MSA?**

MSA is giving regular reports to the Board of the Foundation for CPE. Besides providing professional development for the Foundation Executive Director, the consultants are providing essential training in fundraising for the volunteers on the Portfolios and the Campaign Cabinet. Each Portfolio represents a specialized area of development and fundraising. In general, the roles of consultants are as follows:

Barry Shain works closely with the Executive Director, the Annual Fund Portfolio, Foundations and Grants Portfolio, and Capital Improvement Portfolio (CIP), while overseeing the entire contract between the Foundation and MSA. Barry and the Executive Director meet at least weekly with frequent email and phone calls.

- Barry assisted the Annual Fund Portfolio, for example, in its creation of the 2009 Annual Fund calendar and goals. He and the Executive Director helped that Portfolio conduct the first Solicitation Training for Major Gifts in early July.

- With regard to capital improvement, Barry is overseeing (a) the education of the CIP Portfolio, (b) a marketing and feasibility survey for capital improvement and (c) helping Portfolio members develop implications of the ACPE-Foundation brainstorming workshop in Orlando.

- Barry Shain is training members of the Foundation’s portfolio and providing the background work necessary for the development of grants. Additional MSA staff is conducting the research and writing grants in conjunction with the Executive Director and selected ACPE Supervisors involved in various applications.

Davida Isaacson is training the members of the Planned Giving & Endowment Portfolio, and is essential to the development of planned giving for the Foundation. The efforts of a successful planned giving program will become evident in three to four years. At that point, gifts now being designated through wills, life insurance policies, trusts and annuities will start to come into the Endowment. Davida is also working with Deborah to develop donor recognition. Neal Myerberg remains an invaluable asset for financial and legal consultation. For example, in consultation with Deborah Whisnand, he composed the Request For Proposal...
Sipping Tea in Taiwan

By Deryck Durston

I sip a cup of the fine mountain oolong tea as I write this. It was grown high in the hills around Taipei and unfurls itself into large green leaves when steeped in hot water. It has delicate and subtle taste but it packs a punch. Late this August I traveled to participate in the 9th Asia-Pacific Congress on Pastoral Care and Counseling which was hosted by the professional chaplaincy staff and director of Mackay Memorial Hospital in Tamsui, near Taipei City. The original “Mackay Hospital” had been built by Dr. George Mackay in Tamsui in 1880. Part of the congress included a visit to the haunts of Dr. Mackay and gave a sense of the part this history still plays in contemporary Taiwanese society and the church. It was closed in 1901 at the death of Dr. Mackay. Recent years, Mackay has been promoted and celebrated as part of the rise of Taiwanese nativism and the associated state and civil projects of emphasizing a Taiwanese identity. Mackay Memorial Hospital is presently under the jurisdiction of the Presbyterian Church in Taiwan. Buddhism and Taoism are the main religions in Taiwan. I discovered that “nativism” as a movement has been criticized as being simply nostalgia for an idealized past. However, it has also been argued that it is actually a means of “reclaiming a denigrated identity in an act of postcolonial self-affirmation.” It emphasizes native cultural traditions in order to address contemporary problems of identity and modernization. (Ming-yan Lai, State University of New York Press, Albany: 2008. 233 pp., Nativism and Modernity: Cultural Contestations in China and Taiwan under Global Capitalism)

In those early days, Dr. Mackay was concerned with the total person and being able to minister to the physical, emotional and spiritual needs of each patient. Dr. Mackay was born in Canada and wanted to be a missionary - the Canadian Presbyterian Church commissioned him to go to Taiwan as a medical missionary. As one of the historical notes at the hospital says: “Although practicing medicine and evangelizing Taiwan was very difficult work at that time, Dr. Mackay endured for over 30 years. During this time, he not only pulled over 20,000 teeth, but also proclaimed the Gospel to many different people around the island. In fact, he established more than 60 churches and baptized more than 4,000 believers.”

The history of Christian mission was also clearly a contemporary mission for the staff and students of the Mackay Medical Center too. A congress that focused on Pastoral Care and Modernization was attended by chaplains and ministers and lay leaders from Hong Kong, Japan, Philippines, Singapore, India, Korea and Indonesia, as well as the United States. Workshops and plenaries included topics like the following: Christian Perspective on Spirituality, How to Take Care of the Family of the Melancholic, Spiritual Care for the Elderly who Commit Suicide, Dancing with Depression, The Impact of Palliative Care and Pastoral Care for Immigration Culture, Experience of Inter-Racial And Inter-Faith Pastoral Care in Indonesia, Different Forms of Family Violence and Marital Relationships in Cross-Cultural Marriages. The Rev. Dr. Samuel K. Lee, who has consulted

How can ACPE members directly benefit from the contract with Myerberg Shain?

Free consultation related to retirement planning! Neal Myerberg and Davida Isaacson are experts in financial and tax planning. Either is available for free confidential consultation with an ACPE member (valued at $300/hour). Contact information is nmyerberg@myerbergsblain.com or disaacson@myerbergsblain.com.

Deborah Whisnand is Executive Director of the Foundation for CPE (www.FoundationforCPE.org). She may be reached at Deborah.Whisnand@foundationforcpe.org.
with ACPE on multicultural issues, presented three plenary talks proposing the use of an evidence based psychology for use by pastors with their congregations. Some spirited discussion followed on the question of how theologically based a psychology should be. Dr. Lee recommended that pastors not counsel their congregants so much as provide them with psycho-education: that way, at the end of the day, couples will not be ashamed of having told all their secrets to the pastor! Dr. Shen-Ing Liu, who directs the Department of Psychiatry at Mackay, presented on the prevalence of suicide in Taiwanese society and she gave psychiatric understanding to the participants about spiritual care that is psychiatrically sensitive.

I kept thinking and still do as I sip my oolong, how we are constantly re-shaping our traditions, religious and professional, and learning again what is needed for care to be effective in a hurting world. Prof. Nalini Arles from Bangalore, India offered a moving account of how pastoral counseling in her situation, where the multinationals have created fish farms to be sure that we can eat tiger shrimp whenever we want it. The subsistence farmer’s wife comes to the counselor’s office beaten up by her husband who had his land sold from under him and now is without a means of farming let alone a means of identity. Unless advocacy is part of the solution, Prof. Arles reminded us that counseling offers little. I have just had a conversation with a military chaplain who was describing the increase of marital conflict in the United States after soldiers come back from current wars with their bodies and souls injured. He came to the same conclusion about the need for advocacy for treatment that works, and enough of it. I am still sipping the tea of relationships made and issues presented. I appreciate a tea that can travel and still help me think about the difficult challenges of spiritual care. I also drink it in celebration of a native specialty of Taiwan.

Deryck Durston is the Associate Director of the ACPE Inc. He may be contacted at deryck@acpe.edu.
When I was reminded to submit my article for what would be the last print version of the ACPE News, those words from an old Rolling Stones song popped into my head. I’m not especially sad about the demise of the print version. And it certainly makes sense, from a number of perspectives that we go exclusively to an electronic version. Still the passing of the print version deserves a moment of contemplation.

I have in my files a lot of back issues of the ACPE News and I pulled them out just to get a sense of what they captured. The first issue I have is from January 1976 and features a story on Bill Oglesby becoming the fifth President of ACPE. This was from the time the newsletter was published on a slick paper stock in blue ink, and was strictly a newsletter; there was no information on leadership, jobs, address changes or anything else of that ilk. Over the years the format evolved and the news marched on. Conferences were announced and reflected upon; supervisors were certified – most of them familiar names but a few I’ve never heard of. Funds were raised. Centers were accredited. A new certification process was introduced (there was an article on the conversation about whether to add Supervisory Candidate as a step in the process). The movement from a (mostly) white Protestant male group of supervisors to the diversity we enjoy today is evident simply in perusing the pictures which are included – one doesn’t really need an accompanying text to see the change.

In part the changes reflect what has actually transpired in ACPE – that we have gone from being an association to a professional organization. As an association we were defined as much by our uniqueness as by our mission, by our outsider status as by our particular genius. As one can see just by glancing through the issues, over the years we have not only broadened our constituency but we have taken our place in the larger professional world of pastoral care and health care.

But the change is of another sort as well. In 1976, and for some time after, the primary way we kept in touch with each other and the organization, especially outside our regions, was through conferences and the ACPE News. Now, as we know, we are connected through the internet and email (to say nothing of Facebook and twitter). We are able to have conversations, share resources, do much of our business as well as keep each other posted in a much more rapid and dynamic way. The ACPE News – print version, which kept us connected for so long, has served its purpose and it is now time to lay it to rest, with thanks. Good-bye ACPE News 1.0; hello ACPE News 2.0.

The Rev. William E. Scrivener is an ACPE Supervisor at Children’s Hospital Medical Center in Cincinnati, OH. He serves as President of the ACPE. He may be reached at bill.scrivener@cchmc.org.

The Conversion from Print to Electronic Newsletter

LET US KNOW!

Along with the print version of this newsletter, you should also receive an electronic version delivered within the same time frame to the email address we have on file for you in the ACPE national office.

If you do not receive an electronic version OR if you receive it but prefer it be sent to another email address OR if you do not have email access and need a print copy, PLEASE contact the national office as soon as possible at webmaster@acpe.edu!

You can also call the office if you are having problems opening the electronic version and we will do what we can to figure out how you can get access.

The next issue of the ACPE E-News will come in electronic form only and we don’t want you to miss out! Beginning with this issue, the E-News will also be archived in the “Members Only” section of the ACPE website www.acpe.edu.

Thank you for helping make this transition as smooth as possible.
International Students: Blessings and Challenges for an ACPE Center

By Ken Hayden

ACPE has been supportive of international students for CPE for a number of years. Our emphasis on multicultural competency and diversity are principles which inform our spiritual care and our supervisory practice. At WellSpan Health, we have had a number of international students in our CPE programs for the last ten years. With the events of 9/11; the subsequent tightening of visa guidelines and the vastly narrowing of criteria from the department of State, we have noted the increasing amount of effort required from applicants, the ACPE and our Center. In the last four years, we have accepted seven international students, ranging from Nigeria, Slovakia, Democratic Republic of the Congo, South Korea, and Canada.

ACPE’s website gives details of the application process, types of visas, and obtaining international insurance. See “A guide for international students interested in CPE in the United States” http://www.acpe.edu/intl_info.htm. The international applicant must purchase insurance. The ability to understand and comprehend English is significant since they must be able comprehend health care nuances. For example, the applicant has to request doctor’s office visit coverage or pharmaceutical coverage for an additional cost. Many applicants miss this element. ACPE states, “the cost may be more than the international student can cover with a CPE Resident stipend.” Our experience is that is quite true. Through my relationships with the United Methodist Church, I was able to facilitate scholarship money for a resident who was a graduate of Africa University.

A striking aspect occurred in 2007 when the visa protocol indicated a face-to-face interview required. After consultation with ACPE Executive Director, the Associate Director, ACPE staff and our WellSpan legal counsel, we decided to produce a DVD/video. We made a DVD explaining our CPE center, its’ programs and included interview questions. The purpose of the DVD was to meet the criteria of an interview to assess their pastoral skill, formation, cultural awareness and ability to navigate through both the visa and healthcare systems. Upon receipt of the application (electronic or hard copy), we will send the DVD with written instructions. The applicant must make a DVD/video in response to our interview questions and return it to us. A follow up phone call to the applicant is then made after receipt of the DVD.

All of this is fraught with potential technological challenges to us and the applicant. We were aware of potential cultural issues relating to the availability of this technology (DVD/video) to the applicant and us. We also noted this was an additional cost and time involved to the applicant. We changed our deadline for international applicants to September 1, of the year prior to their potential entry to our CPE Residency. This assumes the international applicant has a previous unit of CPE or can demonstrate their ability to give and receive pastoral care in a manner similar to a Level 1 CPE student. All of this information is on our web site: http://www.wellspan.org/body.cfm?id=232.

A dramatic change occurred in 2007 when the Department of State’s guidelines dictated that ACPE would sponsor international students for Residency programs on the J1 visa. While the J1 visa was available to international applicants, we encouraged applicants toward the R1 visa. In December, 2008, the Department of State, changed its policies regarding the R1 (religious worker) visa program: http://www.bracewellgiuliani.com/index.cfm/fa/news.advisory/item/82e05159-55ca-45fe-83b5-d8981cb3e713/US_Citizenship_and_Immigration_Services_Issues_Final_Religious_Worker_Visa_Rule.cfm.

From these requirements, we note the amount of time to process and applicant was going to increase from six months. The financial cost to the applicant was going to be significant, the energy expended and anxiety was higher and the ability to speak with clarity and comprehension to navigate a visa process was essential.

As CPE Supervisors, we found ourselves developing assessment skills for English comprehension (verbally and in writing), becoming familiar with Visa regulations and developing relationships with various lawyers and members of Department of State. We are blessed by WellSpan Health to have an immigration lawyer who also advises our Medical Residency programs. His expertise and knowledge of the immigration and visa process has been extremely valuable.

We have been supported every step by ACPE. We are grateful for their candor, honesty, kindness and expertise. Our international students have expressed both gratitude for the opportunity and the frustrations. One key issue is cultural expectations. Every student expressed their frustration at cumbersome visa approval process. In spite of our admonitions to apply no less than eight months prior to a scheduled arrival date, all did not. Six months was not enough. We placed an arrival deadline to York, PA of August 15 to facilitate last minute issues (housing, transportation, etc.).
International Students  ...continued from page 11

In spite of being well educated on cultural and language issues, we underestimate the impact that culture has on international applicants and our ACPE programs. Issues of community networking, local language idioms, differences in US faith groups, housing expectations, food, and transportation were just a few of the struggles to navigate.

The international students are a part of our educational and spiritual care at WellSpan health. One resident wore a button on his coat that said simply, SING. One day, a nurse manager spoke to me about her joy of having “Rev. Sing” assigned to her nursing unit. I smiled and gave thanks.

We do not know all the answers to the issues of getting international applicants into our CPE Residency program. They are a welcome component and add immensely to our education and spiritual care. There is also significant anxiety created when they are unable to arrive in a timely fashion and when we underestimate the cultural impact to them. While we have been able to manage this aspect, we have experienced increasing pressure to have all chaplain residents present at employee orientation. This has created additional anxiety for both us and hospital staff, and required us to have more than one back up plan in place since we provide spiritual care through education. If, for visa reasons, a chaplain resident cannot arrive on time for the program, we are then challenged to cover those areas of the hospital.

We welcome additional dialogue with other CPE Centers, ACPE and Department of State.

Ken Hayden is Manager of Pastoral Care & Education at Wellspan Health in York, PA. He may be contacted at khayden@wellspan.org.

New in Print

Women Out of Order: Risking Change & Creating Care in a Multicultural World

By Jeanne Stevenson-Moessner and Teresa Snorton (editors)

Includes chapters by ACPE Members: Yoke Lye Lim, Jacqueline Kelley, Michelle Oberwise-Lacock, Adriana Cavina and Laura Dorsey
Theme for Volume 30 of Reflective Practice: Responsibility and Accountability in Formation and Supervision

Responsibility and accountability have long been critical issues in supervision and formation in ministry and are especially important today. We are accountable both to those with whom and to whom we minister as well as the religious communities and institutions that certify our qualification and work. We are also accountable to unseen and even unknown communities not present in a supervisory relationship. The horizons of the postmodern and postcolonial worlds have made us aware that our assumptions about the communities we serve and the regulations that have guided practices must be explored with new eyes. Supervision is a relational system that depends on mutual responsibility and accountability, including the capacity to assess the effectiveness of the supervisory process.

- How does authority relate to accountability and responsibility?
- What internalized criteria do I have against which to measure the effectiveness of what I do?
- How well did I meet the needs of the supervisory situation and the people affected by
- Do new assessment requirements clarify the patterns of accountability?
- What are the impediments to developing patterns of enduring responsibility and accountability in formation and supervision?
- What is the relationship between trust and accountability?

These are only a few of the questions we hope will shape this issue. Send essays to Herbert Anderson, Editor, at handerson@plt.edu by December 31, 2009.

Impermanence

By Tammy Wooliver

We met for a moment in time
When you pulled off the highway
While in search for the promise land;
Seeking a drink of water at the weigh station
Hoping to fill your tank
With bread enough to sustain
Your journey.

You tried to flee, however, when you tripped
   Over the pile of bones
Screaming from the bottom
   Of the dung heap.

Stay for a moment, I said.
You looked at me in horror
As if I invited you to dwell
In the depths of the fiery hell
   You had long left behind.

Stay and see the beauty of
   What you judge as only a pile of bones,
Listen to them speak the language of love
That pulses from their dust to your heart;

Stay and experience the smell
Of dying flesh
   Transforming into new life;

Ever changing
Ever loving

Yes, stay for a moment in time
   On your journey to the promise land,

And be blessed.

Rev. Tammy Wooliver is an ACPE Supervisor at Christiana Care Health System in Wilmington, DE. She may be contacted at twooliver@christianacare.org.
Persons Available for Interim or Contract Supervisor Positions

Rev. Leslie Young-Ward – Certified Supervisor for 18 years; ph: 910-755-7678. Address: 517 Sylvan St, Shallotte, NC 28470. Email: leslieyoungward@yahoo.com. I have supervised summer, extended, and residents for most of that 18 years. I have been a director and solo supervisor for the last 10 years.

Rev. Dr. Hendrik Adriaan van Sluijs – Via Chasatschas 115, CH-7536 Santa Maria val Müstair, Switzerland. Phone: 01141.81.8585962 Fax: 01149 40 360 385 2661. Email: Drvansluijs@aol.com. Available for all supervisory levels in any geographical area.

Ward “Art” Knights, Supervisor Emeritus – 5338 Ashley Drive SW, Lilburn, GA 30047. 770-806-0797. Email: wardknights@juno.com. Available for lectures, groups, consultations, etc. Particular interests: Fritz Perls, Gestalt Therapy, Anton Boisen, Richard C. Cabot, Listening, Group Process, Pastoral Counseling, etc. I bring 50 years of experience.

Samuel C.M. Brown-Dawson, Sacramento CA – Pacific Region. ACPE Associate Supervisor with extensive supervisory experience supervising all Levels 1 and 2 CPE programs. Available for interim or contact supervisory positions – Contact Info: scmbld57@frontiernet.net, (916) 549-8335 or (916) 687-3771. 8824 Staplehurst Way, Elk Grove, CA 95624.


The Rev. Peter G. Keese – ACPE Supervisor. Address: 905 Chateaugay Rd, Knoxville, TN 37923. Ph: (865) 660-0196. Email: pkeese@knology.net.

Rev. Tolly L. Williamson, Jr. – 12 Westchester Square, Decatur, GA 30030-2370. Phone: 404-373-7496. Supervisor Emeritus. Available for interim or contract ACPE Supervision. Email: twill01@emory.edu

Disclaimer: ACPE, Inc. will only list ACPE certified Associate and CPE Supervisors and approved International Guest Supervisors. This listing does not imply that any additional verification is offered by ACPE as to the individual’s experience, employment history or areas of expertise. Any negotiations or agreements arising out of these listings are solely between the individual and the employer.

Ethelin Reynolds and John Roch completed Bachelor Degrees in 2009

NEWs

ACPE Staff Celebrates Milestones

Terry Izaguirre, 15 years; Beverly Shinholster, 10 years; Tonya Beasley, 7 years; Karen McCray, 7 years; John Roch, 5 years: Sheilah Hawk, 1 year.
Obituaries

ACPE Supervisor Dr. Rev Leicester R. Jr. died on July 6, 2009. Beloved husband of Verna P. (Ellison). Devoted father of Robert E. & his wife Paulette, Richard F. & his wife Kathleen, David L. & his wife Meg all of Quincy, MA & John S. Potter & his wife Carol of Milton, MA. Brother of the late Robert Potter. Also survived by 10 loving grandchildren & one great grandson. Funeral services were at the Chapel at Cedar Grove Cemetery, on July 10, 2009. Late Chaplain at Boston Medical Center for 39 years. Graduate of Tufts Univ., Boston University, & Andover Newton Theological School. Late member of Quincy Community United Methodist Church & member of Masons-Scottish Rite 32nd Degree, Rural Lodge, Quincy, MA. In lieu of flowers, expressions of sympathy may be made to Salvation Army, 6 Baxter St., Quincy, MA 02169.

ACPE Clinical Member Robert E. Creighton, of Forest Park, IL, died of congestive heart failure and an infection at Loyola University Medical Center after a long struggle with health issues. An obituary was published in the Chicago Tribune and the Sun Times. Robert’s Funeral Mass was held at St. Edmund Church in Oak Park, IL on July 9, 2009.

Condolences

ACPE Supervisor Gene Robinson’s father died June 28, 2009 after a long illness. A Celebration of Life service was held on July 2 in Augusta GA at the Hillcrest Baptist Church. Gene may be contacted at eroberi4275@aol.com.

ACPE Supervisor Roger Ring’s mother, Nan, died on July 14, 2009 at Methodist Hospital in the Twin Cities. The funeral service was held on July 21 at Hope Presbyterian Church, in Richfield, MN. Roger may be contacted at ring.roger@mayo.edu.

ACPE Supervisor Joe Czolgosz’s mother died on August 10, 2009 in Saginaw, MI after years of illness. In the Roman Catholic tradition, the Czolgosz family celebrated a Mass of our Resurrection on August 15 at St. Thomas Aquinas Church in Saginaw. Joe may be contacted at: Advocate Lutheran General Hospital, 1775 Dempster, Park Ridge, IL 60068-1143. Tel: 847/723-7333.

ACPE Supervisor Dan Leininger’s brother-in-law, Rev. Ray Leininger, died in open heart surgery on August 12, 2009 in Springfield MO after a 12 day hospital stay involving multiple infections. Dan may be reached at Daniel.Leininger@va.gov.

ACPE Supervisor Laura Kelley’s father, Walter, died on September 8, 2009 in Eau Claire, WI, at age 88. The loss is compounded by the fact that Laura’s brother-in-law has been diagnosed and is being treated aggressively for a cancer concurrently, adding stress to grief. Laura’s parents were married for 63 years and had six children. Her father was a physician for many years at the hospital where Laura works. Laura may be contacted at kelley.laura@mayo.edu.

ACPE Supervisor Nancy Osborne’s brother, Albert, died on September 23, 2009 in Eden, NC. Nancy may be contacted at nosborne@good-sam.com.

ACPE Supervisor Peter Strening’s mother, Patricia Strening, died October 1, 2009. She was 85 and had been hospitalized for the prior 3 weeks. She had been in good health before developing infections that led to bleeding, heart problems and apparently a stroke. She had short-term memory loss that was increasing over the past year or so. Mrs. Strening’s funeral mass was held on October 5 at St. Isaac Jogues church in Hinsdale, IL. Peter may be contacted at pstrenin@nmh.org.

ACPE Supervisor Mark Jensen’s mother died on October 4, 2009 at her home in Texas. Mark and his sister were with her. Funeral services were held on October 8. Expressions can be sent to: Rev. Dr. Mark E. Jensen, Dept. of Chaplaincy and Pastoral Education, WFU Baptist Medical Center, Medical Center Blvd, Winston-Salem, NC 27157-1099. Mark may also be contacted at mjensen@wfubmc.edu

Prayers

ACPE Supervisor John Pearson was admitted into Concord Hospital on August 14, 2009 for a bilateral hematoma in the brain area. He and his family would appreciate the support of the ACPE community. Cards may be sent to John Pearson, 10 Dartmouth Street, Concord, NH 03301.

Milestones

ACPE Supervisor Misti Johnson-Arce’s baby Aiden was born in July, 2009. Misti had an emergency cesarean because Aiden’s heartbeat was slowing due to the cord being around his neck. She and the baby are fine. He was seven pounds six ounces and 19½ inches long. You may contact Misti at Misti.Johnson@vitas.com.

ACPE Associate Supervisor Chaplain (Lieutenant Colonel) Ivery L. de La Cruz celebrated her retirement from the U.S. Army with family and friends on July 23, 2009 at Alexander Hall in Fort Gordon, GA. You may contact Ivery at shorty5dlc@msn.com.
CALENDAR OF EVENTS

NOVEMBER 4–8, 2009
FALL 2009 LEADERSHIP MEETINGS
Sheraton Atlanta Hotel (downtown)
Atlanta, Georgia

JANUARY 10-13, 2010
NATIONAL ASSOCIATION OF JEWISH
CHAPLAINS 2010 ANNUAL CONFERENCE
Hyatt Regency Cambridge
Boston, MA

Hinuch, Education: Rededicating the
Sacred through Learning, Reflecting
and Acting
www.najc.org

FEBRUARY 2–6, 2010
REM 2010
Omni San Antonio Hotel at
the Colonnade
San Antonio, Texas
www.acpe.edu/EventsCalendar.html

MARCH 20–23, 2010
NATIONAL ASSOCIATION OF CATHOLIC
CHAPLAINS 2010 ANNUAL CONFERENCE
Crowne Plaza St. Paul – Riverfront
St. Paul, Minnesota
www.nacc.org

APRIL 10–14, 2010
ASSOCIATION OF PROFESSIONAL
CHAPLAINS 2010 ANNUAL CONFERENCE
Renaissance Hotel & Convention Center
Schaumburg, Illinois
“Professional Chaplaincy:
Reaching New Heights”
www.professionalchaplains.org

APRIL 15–17, 2010
AMERICAN ASSOCIATION OF PASTORAL
COUNSELORS 2010 ANNUAL
CONFERENCE
Hyatt Regency Indianapolis
Indianapolis, Indiana
“Embodying Justice: Challenges to
Pastoral Care and Counseling in
an Intercultural World”
www.aapc.org

APRIL 17–21, 2010
SPRING 2010 LEADERSHIP MEETINGS
Kansas City Marriott Downtown
Kansas City, Missouri

APRIL 21–24, 2010
ACPE 2010 ANNUAL CONFERENCE
Kansas City Marriott Downtown
Kansas City, Missouri

APRIL 28–MAY 1, 2010
CANADIAN ASSOCIATION FOR
PASTORAL PRACTICE AND EDUCATION
2010 ANNUAL CONFERENCE
Banff, Alberta
www.cappe.org