

Post Scriptum... the Summit '09 lives on!

By George Henry Grant, Chair of Summit '09

When Summit '09 was imagined as an opportunity for persons of multiple disciplines and sometimes disparate adventures to share in inspiration and learning, little did we know that the lived experience in Orlando would grow into an ongoing opportunity of engagement. Many of the 1800 conferees from around the globe have asked the planning community and the Steering Committee of the Spiritual Care Collaborative (SCC) to ensure that the good spirit enjoyed and the intentional growth that happened will continue to live. Our response to this request is to provide the resources that were created for Summit '09 to be available to both registrants who were there in person and to the wider interested community. Links on the permanent Summit '09 website will include audio and video presentations of plenaries and workshops, hundreds of photographs, hard copy materials according to permission, informal links to You Tube videos, links to "Collaboratives" in your local village of care, etc. We are hopeful for a movement that will keep us enthusiastic until our next meeting and beyond. All expectations and dreams were certainly not met at the Summit and for this we learn and try harder for the future. The present and the future lives of our caring domain demand that we provide ways to communicate with our differences and our strengths. Please visit the SCC website (www.spiritualcarecollaborative.org)



George Henry Grant, Chair of Summit '09, addresses the Opening Gathering. For more pictures, please visit www.spiritualcarecollaborative.org.

from time to time. We in the planning community will continue to honor ways to improve our relationship to you as well as be about sharing what we have learned about spiritual care with others.

George Henry Grant, PhD, Chair of Summit '09, is an ACPE Supervisor and a certified AAPC Pastoral Counselor. He currently serves as Director of Research and Innovation at Emory Center for Pastoral Services in Atlanta, Georgia. You may contact George at george.grant@emoryhealthcare.org.

INSIDE

President's Letter	2
Board of Representatives	3
Accreditation	5
Certification	6
Standards	7
Spiritual Care Collaborative	8
Associate Director's Report	9
FCPE	10
Clinical Members' Corner	11
News	12
REM Reflections	15
Pastoral Concerns	18
Supervisory Resource Pool	19
Calendar of Events	20

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PRESIDENT'S LETTER

On The Road (Again)

By President Bill Scrivener



William Scrivener
ACPE President

Since the last issue of the *ACPE News*, I have done a bit of traveling and all of it has involved programs involving the larger spiritual care community. In early January I went to Alexandria for the annual COMISS conference. This is a relatively informal affair, with the program centering on the presentation of a distinguished service award (this year given to William A. Nelson, PhD, who has served in The Veteran's Administration for many years), some small group

discussions around topics of interest, and a business meeting. APC, NAJC and AAPC and the Religious Endorsers are represented at this meeting, as well as many other groups with whom we have little or no formal connection. But opportunities for greater connection abound, and Sally Schwab astutely noted that this group offers ACPE an enormous opportunity to deepen our relationship with military chaplains, who are well-represented there.

Then it was on to the Grand Event, the Spiritual Care Summit in Orlando. This was an amazing event. It was well attended (I was pleased to see how many ACPE folks made it, considering the budget issues facing so many of us). It certainly afforded all of us many opportunities to meet and connect with folks from many different groups and to experience just how wide a circle of care we dwell in. When I returned, people would ask "How was the conference?" and I usually answered "I understand it was excellent." That was because there were so many things that I was attending to that I was not always free to attend the programmed events. But the things I attended to had much to do with the larger purpose of the Summit. I was meeting, formally and informally, with folks from different groups and having conversations about our common purpose and how we can better live it out. The Spiritual Care Collaborative leadership spent an afternoon with Susan Gantt examining how we can operate and work more efficiently. I had lunch with a pastoral counselor from Cincinnati and talked about how we can better work together in our own community. There were meetings with members of the FCPE leadership as we hammered out a clearer understanding of our individual roles and common purpose in strengthening ACPE for the future. To say nothing of many informal, in-the-hallway conversations with folks who had energy and vision for what we might do next.

I also participated in a conference sponsored by the Archstone Foundation. It was called the *Consensus Conference*

on Improving the Quality of Spiritual Care as a Dimension of Palliative Care. It brought together 40 healthcare professionals – chaplains, other clergy, physicians, nurses, social workers, and spiritual directors to respond to a draft document that addressed this issue in depth and made a number of recommendations. In an intense yet energizing day and a half, we worked hard at responding to and revising the document. This should produce some ground-breaking material. I will say more about this at a later time, but again I felt a sense of purpose as a professionally diverse group of people worked on a common goal with energy, conviction, respect and a good humor.

I lift all this up in part to remind us all that we are part of a larger enterprise and we need to continue to seek opportunities to get better connected, both in formal and informal ways. I also lift it up because I learned (again) that we also need to be thoughtful about where we put our energy. We have much to offer and much to gain from enlarging our professional ties. But some relationships offer the prospect of bearing more fruit than others. I felt quite energized by much of what I experienced at these meetings. But I also gained some clarity about where some of our more natural connections lie and where they may not. We will need to continue to talk about this and to make clear choices about where we invest our energy. I look forward to that on-going conversation.

Bill Scrivener is a CPE Supervisor at Children's Hospital Medical Center in Cincinnati, OH. He can be contacted at bill.scrivener@cchmc.prg.

The ACPE Board of Reps expresses its appreciation to Jay Foster

Motion # 30 Appreciation of Jay Foster

To express our deep and heartfelt appreciation to Jay Foster for this thoughtful calm way of doing and presenting the work of the Standards Committee for the many years of his chairmanship; and to direct the Executive Director to publish this motion of appreciation in the next ACPE News.

Made by Peter Keese, seconded by Bill Baugh and passed.

Board of Representatives Report from Meeting in Orlando, Florida

By Jenny Lannom and Mark Hart, Southwest Region Board Representatives

I. Contextual and Pastoral Education

Standards

The Standards Committee is 90% done with the Manual rewrites. Drafts have been on ACPE website for perusal and discussion. The committee proposed a timeline for the approval of the 2010 manuals. The intent is to have the manual approved by the summer so they can be printed and shipped to centers and members in the fall.

Jenny Lannom, Shepherd of Organizational Relationships in Pastoral Care, expressed a concern from the member seminaries about the consistency of student evaluations. ACPE will work on providing resources to supervisors about best practices.

Motion # 38 Supervisory Evaluations

Move that the Standards Committee create a Standard regarding the writing of thorough Supervisory Evaluations. Issues to consider include utilizing descriptive narrative of a student's learning process and integrating the Level I and Level II outcomes into the evaluation

Made by Jenny Lannom, seconded by Peter Yuichi Clark and referred. Referred to the Supervisory Education & Certification Work Group.

Accreditation

A motion received unanimous Board support regarding suspending the Governance Manual and electing Karrie Oertli to one additional term as national Accreditation Chair.

Motion # 17 Accreditation Chair

Whereas:

1. Accreditation is an integral and essential function of the ACPE.
2. Accreditation enhancements are a crucial part of the Strategic Plan.
3. Accreditation is engaged with the Department of Education in a vital dialogue of improvement.
4. The 2010 Standards and Live Text implementation are in process and will include a number of changes to the Accreditation Commission's work and accreditation processes.

That for the purpose of maintaining and achieving the above and for continuing of leadership, that section 6.03 of the Governance Manual be suspended and Karrie Oertli be elected Chair of the Accreditation Commission for one additional term.

Made by Jenny Lannom, seconded by Jim Daugherty and passed.

II. Supervisory Education and Certification

Certification

Three volunteers are working with three representatives from APC about joint certification. Bob Grigsby is leading that effort.

Work Groups of the Board: Supervisory Education and Certification

Greg Stoddard, Shepherd, joined by Stu Plummer, Kerri Oertli, and Jan Humphries had a prefeasibility conversation. Teresa Snorton was also consulted. The work group considered options for having a degree granted for Supervisory Education. Reasons and rational were explored for this forward thinking process. Three options were explored:

1. Having ACPE establish a graduate entity itself with degree granting authority. There would be a distance learning component that would be dynamic.
2. The middle road would be to partner with another degree granting institution. The degree would be granted by both ACPE and an accredited academic institution.
3. Seek like-minded institutions that would establish the program on our behalf. There was a discussion of our process to move forward on this project. The Board seemed the most in favor of the middle or last option.

Motion # 20 Degree Program Feasibility Study

Move that the Board of ACPE authorize the President of the Board to appoint a feasibility study for establishing degree programs for Supervisory CPE and designate a \$1000 of the 2009 budget for that purpose.

Made by Greg Stoddard, seconded by Bill Baugh and passed.

BOARD OF REPRESENTATIVES

Report from Meeting in Orlando, Florida *continued from page 3***III. Development and Fundraising****Foundation for Clinical Pastoral Education (FCPE)**

There is a lot of excitement and energy with the FCPE. The FCPE website is about to go live. There will be an option to "Donate Now" on the FCPE website. This will not be credit card, but a direct draw from a bank account. As of January 16, 2009 the endowment is responsible for a total of \$979,516.77. The regions may, as they desire, transfer their endowment monies to FCPE to be managed. The same firm that previously managed ACPE, Inc.'s funds manages the FCPE's funds. The same bookkeeper for ACPE, Inc. is also the bookkeeper for FCPE and picks up and deposits the checks for FCPE. Deborah Whisnand reported on the 2008 annual fund giving. The 2008 fund is now at \$116,060. This is matched this year by Mr. Howell Adams. Deborah expects this year's operation expenses to be around \$350,000. There is a capital gift pending as soon as the Board gives some direction.

The FCPE office is located in San Antonio. The FCPE has hired an administrative Assistant, Glenda Shipley. Foundation contact information is as follows:
 www.FoundationforCPE.org
 Deborah.Whisnand@FoundationforCPE.org
 Glenda.Shipley@FoundationforCPE.org

Gifts/Billing address:
 P.O. Box 961
 Decatur, GA 30031
 210-340-5713 – office phone
 210-340-5524 – fax

Motions that pertained to FCPE included:

Motion # 10 2008 Annual Fund Campaign
 That all money collected in the 2008 Annual Fund Campaign be used for 2009 operating expenses by the Foundation for Clinical Pastoral Education.
Made by Bill Baugh, seconded by Peter Keese and passed.

Motion # 11 2009-2010 ACPE Priorities for Fund Development
 That the ACPE priorities for fund-development beyond operational needs of FCPE for 2009-2010 be for program allocations as determined by the ACPE Board after the Spring 2009 Board Meeting.
Made by Paula Teague, seconded by Jan McCormack and passed.

IV. Multicultural and International Learning

The following initiatives were discussed or updated but no action was taken: REM 2010, Islamic Task Force, Partnership with International Pastoral Education Organizations (ie Norway).

V. Organizational Relationships in Pastoral Care Journal of Pastoral Care

For several years now, the JPC has had financial difficulty and a lack of support from other cognate groups who have pulled their financial support from the publication. In this current economic climate, ACPE cannot continue to be the main economic support for the publication. At the present time, the JPC owes ACPE, Inc. somewhere around \$40,000.00 for 2008.

Motion # 18 Journal of Pastoral Care
 Move to inform JPC's Board that the ACPE regrettably cannot carry ongoing debt associated with the publication of the Journal.
Made by Tim Thorstenson, seconded by Peter Keese and passed.

Motion # 19 Amendment to Motion # 18 Journal of Pastoral Care
 The ACPE requires payment for 2008 fees by February 28, 2009 and that the Journal of Pastoral Care and Counseling must stay current in its monthly payments to ACPE. Failure to comply will mean that ACPE will cease paying its assessment and the contract for business management will cease.
Made by Greg Stoddard, seconded by Bill Baugh and passed.

Spiritual Care Collaborative

Motion # 39 Relationship between ACPE and Spiritual Care Collaborative (SCC)
 Whereas ACPE, Inc. has prohibited dually aligned educational Centers (except NACC) and;
 Whereas ACPE, Inc. has entered into a collaborative relationship with five other cognate groups through the SCC and;
 Whereas ACPE Standards are aligned with and in harmony with those of the SCC and;
 Whereas there is a process in place for participation in the SCC and;
 Whereas ACPE, Inc. is concerned that there be a clear and ethical line of

BOARD OF REPRESENTATIVES

communication between the SCC with other non-SCC cognate groups; Therefore be it resolved that the elected leadership of ACPE, Inc. will refer all further formal or informal dialogue with cognate groups with regard to issue of professional collaboration to the SCC.
Made by Jenny Lannom, seconded by Bill Baugh and passed with one no vote.
Note: this motion will be shared with all ACPE leadership. We have liaisons from the Board to the Commissions that can share this information.

VI. Administrative, Governance and Business Affairs

Cost Savings work by the Board and Commissions

The Board of Reps and other Commissions are working to reduce their expenses in 2009 by 5%. The Board and the Certification Commission paid one day per diem costs out of their own pockets.

The National ACPE Office

The national office of ACPE has been out of space for some time and is woefully cramped. They have procured another suite, Suite 205 in the building as an interim step in the Capital Improvements Plan. Suite 205 will office the "Membership" division of the ACPE office and three employees would be relocated there including the Associate Director, the administrative assistant for Accreditation and Certification. Space in the suite would be used for storage of current and archived Accreditation and Certification

files. A second office would be used for the JPCP and its book storage room; a third office would be used as a conference room.

Moving into Suite 205 would allow for changes in the usage of space in Suite 103:

- Operations Division (Executive Director, Meetings, Coordinator, Webmaster, Finance, Conference Registrar and Receptionist) will remain in Suite 103.
- The current office for the Associate Director would become a work room (it has no windows).
- An additional workstation is now available for a new position for the financial assistant (FY 2011??).

The FCPE will be launching a Capital Campaign for money to either move the office to a larger venue somewhere in Atlanta, Georgia or to another city. There are subcommittees of the ACPE and FCPE Board that are working in tandem to take into consideration concerns for current staff (What might a relocation outside of Atlanta mean for our current staff?), sharing space with other cognate groups in the SCC, and giving great forethought to what type of space ACPE may need for the next 50 years.

ACCREDITATION

Accreditation Commission Actions Orlando, Florida Meeting

- 100% of requests for Continued Accredited Membership granted, without notations
- 100% of requests for Addition of Component Sites granted
- 100% of requests for Addition of Satellite Programs granted; 66% without notations
- 100% of requests for Addition of Supervisory CPE granted
- 100% of answers regarding Notations/Deficiencies accepted
- 100% of requests for Postponement of Review granted

Continued Accreditation Membership

Iowa Methodist, Iowa Lutheran & Blank Children's Hospital
Des Moines, IA

St. Joseph Hospital
Orange, CA

Addition of Component Sites

Avera Health ACPE, Sioux Falls
Component Site: Avera Marshall Regional Medical Center,
Marshall, MN

Continued on page 6

ACCREDITATION

Accreditation Commission Actions *continued from page 5***Addition of Supervisory CPE**

Boggs Center on Developmental Disabilities
New Brunswick, NJ

Oregon State Hospital
Salem, OR

Removal of Notations & Deficiencies

St. Cloud VA
St. Cloud, MN (Standard 308.8.1)

Iowa Methodist, Iowa Lutheran & Blank Children's Hospital
Des Moines, IA (Standard 308.8.1)

Addition of Satellite Programs

Host Center: Norton Healthcare, Lexington, KY
Satellite Program: Lexington VA Medical Center, Lexington, KY (unlisted)

Host Center: Avera Health ACPE, Sioux Falls, SD
Satellite Program: Rapid City Regional Center, Rapid City, SD (unlisted)

Satellite Program: Bismarck CPE Center, Bismarck, ND (unlisted)

Host Center: Stanford Hospital & Clinics, Stanford, CA

Satellite Program: Kaiser Permanente, Santa Clara, CA
(request for listing denied)

Notations to Host Center: Standards 308.8.1, 304.4,
301.1, 105.2

Withdrawal of Accreditation

Caritas Christi Health Care System CPE Program,
Methuen, MA

Withdrawal of accreditation to provide Supervisory CPE

Postponement Requests Granted

Aspirus Wausau Hospital, Wausau, WI – 10 year review
from 2009 to 2010

The McFarland Institute, New Orleans, LA – 10 year review
from 2009 to 2010

Beth Israel-Deaconess Medical Center, Boston, MA –
10 year review from 2009 to 2010

St. Joseph Regional Medical Center, South Bend, IN –
10 year review from 2009 to 2010

The first **New Generations Project** (NGP) was recently approved, announced NGP Committee Chair, Karrie Oertli. The New Generations Project is a part of the ACPE strategic initiative to encourage innovation and creativity, particularly for CPE programs outside of healthcare and those that address other strategic initiatives. The approved project creates an educational placement between Swedish Medical Center and Trinity Lutheran Church, both located in Seattle, WA. For additional information on NGP and how to apply, visit www.acpe.edu.

CERTIFICATION

Congratulations to Our Newly Certified**Newly Associate Supervisors**

Young-ki Eun	Eastern
Ren Brandt	North Central
James Duke	Southwest
William Foster	East Central
Shawn Mai	North Central
Stephen O'Brien	Southeast
Lynne Mikulak	Eastern
Jeffery Scheer	South Central
Vera Markovich	Pacific

Newly CPE Supervisors

Tammy Wooliver	Eastern
Jessica Evans-Tameron	South Central
Steven Gomes	South Central
James Cooke	Eastern
Amani Legagneur	Southeast
Jamie Beachy	South Central

Regional CPE Supervisors

Jan McCabe	North Central
Amy Furth,	Pacific

**This Spring there will be seven more reviews for CPE Supervisors at regional level.*

Standards Committee Report to the Membership

By Jay Foster

Thanks to the membership for the thoughtful feedback that we received to the past two study documents. Your responses guided our work in Orlando as we move closer to the 2010 edition of Standards and Manuals. Let me address the major items from our meeting, and then discuss time-line moving forward.

1. Submission of Theology Paper at Candidacy.

Feedback from the membership was that the proposed language in the Certification manual was unclear. Moreover, feedback from the Commission was that voting on the paper would be time consuming and would add challenges to the subcommittee. Therefore, Standards endorsed the value that the theology paper be presented at Candidacy for consultation, but maintain clarity that demonstration of a passing mark for the paper belongs to Readers. In this way, the students' process is still accelerated because paper is completed earlier and available to send to readers.

Include in the Certification Manual in the list of written requirements for applicant to submit to each member of the committee for appearance for Supervisory Candidate Certification:

“Theology position paper for consultation only.”

- Approved by board and certification representatives.

2. SCC Common Standards

Positive feedback from membership on this initiative.

Standard 312.8 (added to Level II outcomes)

“Demonstrate awareness of SCC Common Standards”

- SCC Common Standards will be included as appendix to Standards
- Approved by board.

3. Collegiality

Positive feedback

Standard 406.6 - “Demonstrates collegiality.”

- Approved by board.

4. Pre-Certification

On its April 1, 2009 conference call, the Board of Representatives approved the following Standard.

Standard 401.2

Supervisory Education involves the practice of supervision within limits set by the Supervisory Education program and the requirements of Certification in ACPE. Supervisory education practicum requirements

apply to students enrolled in Supervisory CPE at both pre-candidate and candidate levels.

401.2.1 A Supervisory Education Student's practice of supervision is limited to those activities as described in the Supervisory Education Program curriculum. Supervisory CPE programs will demonstrate how supervisory education students' advance from observing the supervision of CPE to supervising defined program activities under direct observation by an ACPE authorized Certified Supervisor.

401.2.2 Supervisory Students' prior to candidacy may observe supervision and begin assisting with limited elements of a CPE (Level I) program based on their development. Prior to certification as Candidates, Supervisory Education students may not serve as a CPE (Level I) student's supervisor.

401.2.3 The supervisory practicum for Supervisory Students who have attained Candidacy for Certification will involve the development and conduct of programs of CPE under supervision.

5. Appendix 19 and the Faculty Ratio

The Accreditation Commission, working with a subcommittee of Standards, has vitally reduced the Appendix 19. Renamed Appendix 5, this document will only be several pages long, and will ask Centers to demonstrate how particular Standards have been addressed in the Student Handbook and during a site visit. You will certainly be hearing much more about this from Accreditation—the good news is that this process will be clear and simple!

Accreditation has identified an area in Appendix 19 that was not addressed in Standards per se. Namely, that Standard 303.1 should include a number to define “faculty of sufficient size” by adding the language that had been in Appendix 19, but will no longer be in the condensed Appendix 5.

Proposed wording of Standard 303.1

“a faculty of sufficient size to fulfill program goals and comprised of persons authorized by ACPE. A center's faculty must include at least one ACPE Associate Supervisor or ACPE Supervisor for every 13 full-time equivalent students in CPE.”

Continued on page 8

STANDARDS

Standards Committee Report to the Membership *continued from page 7*

A study document is currently on the ACPE website concerning this issue since it is a substantive change to Standards.

Finally, here is an outline of our process moving forward:

- March: 1. New Study document published on website
2. Response from Board workgroup
- April: First draft of all completed materials, submitted to Commission Chairs, and Manual Writing Committee, to edit for accuracy.
- May: Feedback from Chairs & MWC to Editor

June 30: Board Review

July 15: Board votes online

August: New Standards and Manuals available on-line.

Many, many thanks for your attention here, as well as to all members of Standards, the MWC, our Editor Jerry Williamson, and to all of you who submitted your feedback.

Jay Foster, Chair of the ACPE Standards Committee is also an ACPE Supervisor at North Carolina Baptist Hospitals in Winston Salem, NC. You may contact him at jdfoster@wfubmc.edu.

SPIRITUAL CARE COLLABORATIVE

SCC Common Statement

2009 Summit Steering Committee Meeting

The SCC Steering Committee (composed of three representatives from each partner organization) met the afternoon of February 2, 2009 during the Summit. The meeting was facilitated by Susan Gantt who presented a pre-conference workshop on Thriving Organizations. The honest dialogue was fruitful. Highlights include:

Discussion Points:

1. What is the purpose of SCC and what are our goals?
2. How can we be invitational and yet maintain appropriate boundaries?
3. What are we authorized to do?
4. What issues should we consider? We are not yet ready to review the Standards.
5. How do we best serve our members?
6. Historically our goal was "Advocacy" and the Standards, along with the White Paper, the Salary Survey and the Conference, were the Voice of Advocacy for our practice.
7. How can we invite new members when we are not sufficiently developed ourselves? We are still in a process of consolidation and development and thus not ready for expansion.
8. How do we function as a Steering Committee?
9. How do we make decisions?
10. How do we relate to our respective boards?

Consensus Points:

The Steering Committee:

1. Reaffirmed the SCC mission of advocacy and collaboration that would "provide a common voice for profes-

sional pastoral care, counseling and education organizations in the United States and Canada. Our goal is to speak with a unified voice as clinically trained, qualified pastoral/spiritual caregivers who serve as chaplains, pastoral educators and counselors in specialized settings including hospitals and other healthcare organizations, military, prisons, and the business workplace."

2. Agreed on two goals: Advocacy and Collaborative and Cooperative Visioning. We asked if we could establish a project(s) for the coming year from one of those two strands.
3. Committed to identifying priority projects that would advance our mission, but agreed that we need to conclude the work of the Summit, review the economics, and then determine who needs to come together to propose next steps.
4. Determined we would not seek to further expand the SCC to other groups until there is a better understanding of who we are and want to be.
5. Encouraged discussions among any two or more current SCC participants regarding administrative efficiencies or other partnerships that do not need the involvement or approval of the entire SCC. Communication to the entire SCC about these dialogues at the appropriate times is desired.
6. Reaffirmed the process of bringing back to respective boards all decisions that affect their respective missions, budgets, and constituents.
7. Agreed to begin conversations with each other regarding models of collaborative practice.

New Rules: The State Department reviews the Visa Options for International Students

By Deryck Durston, ACPE Associate Director



Deryck Durston
ACPE Associate Director

A look at headlines tells us where the international student visa rules are going, not just in the US. Canadian officials are moving to recruit and enroll many more international students. *The Toronto Star* reported that Immigration Minister Jason Kenney recently noted that Australia allows 10 times the students from India that Canada does, and vowed to change that ratio. "We are not receiving enough foreign students," he said, adding that foreign students

are "a source of revenue." In Britain, university leaders are worried that planned increases in visa fees will discourage foreign students from applying and enrolling, *The Guardian* reported. In the US, Vice-chancellors fear unexpected rise in student visa fees will put off overseas students in what is an increasingly competitive recruitment market. Colleges and teaching-led universities call for more recognition of their overseas ventures. Many changes are in process and we must adapt to them and learn how to negotiate them. Another recent change is that as the responsible officers and alternate officers recognized by the USCIS for ACPE, we are required to have background checks.

While the ACPE only sponsors the J-1 (Trainee) Visa, in the past a number of international students with a R-1 (Religious Worker) Visa have enrolled in ACPE CPE.

The U.S. Citizenship and Immigration Services (USCIS) has issued a final rule that makes significant revisions to regulations governing the special immigrant and nonimmigrant (R-1) religious worker visa classification. Intended to reduce fraud in the religious worker program, the final rule requires that employers submit a formal petition for temporary religious workers, and provides for "increased inspections, evaluations, verifications, and compliance reviews of religious organizations."

The final rule retains the petitioning requirement, but continues to allow an alien seeking special immigrant religious worker status to submit a petition (Form I-360) on his or her behalf. A nonimmigrant alien seeking R 1 status, however, cannot self-petition and must have an employer submit a petition (Form I 129) on his or

her behalf.

In addition to filing the required form and associated fee, the final rule also requires an authorized official of the petitioning employer to attest to a number of factors, including that the prospective employer is a bona fide non-profit religious organization (ii) the number of members of the prospective employer's organization, the complete package of salaries or non salaried compensation being offered and a detailed description of the alien's proposed daily duties; and that an alien seeking special immigrant religious worker status will be employed at least 35 hours per week and an alien seeking nonimmigrant religious worker status will be employed for at least 20 hours per week.

Under the Immigration and Nationality Act (INA), nonimmigrant religious workers may be admitted to the U.S. for a period not to exceed five years. Under the final rule, however, nonimmigrant religious workers may obtain an initial period of admission of up to 30 months, with one extension of an additional 30 months, for a total of 60 months (the five-year statutory maximum).

The rule further provides for notification to petitioners that an on-site inspection may be conducted to verify the legitimacy of the organization and job offer. It amends the definition of "religious occupation" by removing the list of occupations set forth as examples in the proposed rule, and instead defining a religious occupation as one that relates "primarily to a traditional religious function that is recognized as a religious occupation within the denomination." It clarifies that there are two types of organizations allowed to petition for religious workers under the statute: bona fide non-profit religious organizations and non profit organizations that are affiliated with the religious denomination. We realize that most of our ACPE students do not use the R-1 visa, and it is not the visa we can sponsor as ACPE, but it is a path along which students reach us. Please refer those who need this information to the link below:

The full text of the final rule is available at:
<http://edocket.access.gpo.gov/2008/E8-28225.html>.

Deryck Durston, M.Div is a CPE Supervisor and the Associate Director of the ACPE. He may be contacted at deryck@acpe.edu.

The Foundation for CPE – Facts and Figures

By Deborah Whisnand, FCPE Executive Director

Since the Foundation is a new entity, I am using this column to answer questions that some of you have asked.

What is the organizational structure of the Foundation?

The Foundation has a Board of Directors. The ACPE Board of Representatives determined in April 2008 that a majority of the FCPE Board is to be ACPE members “drawn from a pool of ACPE members who are active or have been active at the ACPE national level within the previous ten years.” The ACPE Board of Reps also recommended that “as the FCPE Board is expanded more diversity is preferred, but without sacrificing experience.” The four FCPE officers are Art Schmidt, President; Stu Plummer, Vice President; Ted Hodge, Treasurer; and Jo Clare Wilson, Secretary. The additional seven Directors are: Howell Adams, Agnes Bourne, Sister Alicia Damien Lau, John Moody, Paula Teague, Bill Scrivener (ex-officio), and Teresa Snorton (ex-officio). The Directors serve three-year staggered terms and may serve additional terms.

The Foundation also has a Campaign Cabinet. The members of the Campaign Cabinet include eight persons in addition to the Directors. Seven positions are filled by David Carl, Janet Lutz, Rabbi Stanley Schachter, John Shaw, Ron Somers-Clark, and Kathy Turner, and one position is open. Howell Adams and Stu Plummer serve as co-chairpersons. Five committees called “Portfolios” are chaired by vice-chairpersons. The Portfolios reflect specific campaigns or fundraising appeals. At least one consultant with expertise in the specific area of fundraising is a resource person on each Portfolio. The Portfolios and respective chairpersons are:

- Annual Fund – John Moody
- Capital Campaign – Jap Keith
- Foundations and Grants – Ron Somers-Clark
- Planned Giving & Endowment – Art Schmidt
- Religious Organizations – open.

What meetings were held in Orlando?

The Foundation held its annual meeting in Orlando. The Board of Directors and Campaign Cabinet met on January 30 and 31, respectively. The four Portfolio groups also met to plan for the next 180 days. Consultants were present to meet with each group.

On January 30th prior to the Summit '09 meeting, the ACPE Board of Representatives met for three hours with the Foundation Board of Directors and Campaign Cabinet in Orlando. Together 49 of your leaders participated in a

workshop entitled “Building Better” led by Agnes Bourne, a nationally respected interior designer. The two groups explored values and broad concepts related to the ACPE’s future facility. At the close of the session, Howell Adams announced an initial contribution of \$250,000 to the Capital Campaign from him and his wife, Madeline. What a gracious gift in support of spiritual care and education!

Where is the office?

The office address is Foundation for CPE, Inc., 5430 Fredericksburg Rd., Suite 200, San Antonio, TX 78229. In January, the Foundation office moved into space provided by VITAS Innovative Hospice San Antonio for a nominal fee. Projected savings for 2009 office expenses are \$15,000.

Where does the office receive checks?

The address for receipt of contributions and billing is *Foundation for CPE, Inc., PO Box 961, Decatur, GA 30030*. Gordon and Ellis McIntyre of Heritage Accounting receive checks and bills for the Foundation at this box. The couple also serves as bookkeepers for the ACPE and has been invaluable in the start up of the Foundation.

Who are the employees?

The office staff is the Executive Director and the Administrative Assistant. *Glenda Shipley* began as the Administrative Assistant when the San Antonio office opened. The office phone number is 210-340-5713 and fax 210-340-5524. Please contact Glenda or me about Foundation campaigns, potential donors, gift options for you, and any other related matters. Our email addresses are Deborah.Whisnand@FoundationforCPE.org and Glenda.Shipley@FoundationforCPE.org.

What is the web site?

The web site, www.foundationforcpe.org, will bring you this information and much more soon. Stay tuned for the announcement!

If you would like more information or have questions, please contact me at 210-340-5713 or Deborah.Whisnand@FoundationforCPE.org.

The Figures

2008 Annual Fund	
Cash received (3/31/09)	\$148,260
2009 Capital Campaign Gift	\$250,000

Tragic Redemption: Healing the Guilt and Shame

By Hiram Johnson, Austin, TX: LangMarc Publishing, 2006

Reviewed by James W Pruett, Ph.D., ACPE Clinical Member

In his reflective autobiography Hiram Johnson tells his story with both courage and transparency but also models how to reframe the "dark side" of personality in order to claim redemption. His story mirrors everyone's search for wholeness, meaning, purpose and hope.

The autobiography begins with Johnson as a college junior drinking and driving and getting distracted by a friend. The result was a tragic accident in which a high school girl was killed. Johnson resultantly experienced sustained depression, shame, guilt, doubt and recapitulated family of origin issues that led to psychiatric hospitalization. Midst his "dark night of soul" Johnson found grace, his deeper Self, transformation, re-contextualization of life, and both personal and professional formation.

The author models the value of engaging the forbidden at new depths of the soul while finding new insights regarding how God is actively present in the process. He describes his fears, loneliness, questions and emptiness drawing the reader into his chaos, confusion and pain. He finds meaning by utilizing Christian scriptures, stories of others such as Abraham Lincoln and writings of theologians. Pertinent themes addressed include the role of alcoholism, the need for God's power, guilt as bondage with unconscious payoffs, conquering shame and receiving the blessing, common grace, forgiveness midst self confrontation at the cross, positive responses to adversity and meaningful suffering.

This reader experienced tears of sadness and joy connecting with the writer's soul and inspired by his reflections on his journey. Thus, clients have been encouraged to read *Tragic Redemption*. Client reactions to Johnson's story have included identification, increased ability to articulate feelings and interpret personal process, self-confrontation of guilt and shame as well as acting out behavior, the cost of tragedy, redefinition of grace and hope. They have recommended the book to others.

Tragic Redemption is far more than mere autobiography, sad story with a good ending, or guidebook with simple platitudes. It provides an opportunity to gauge the authenticity and integrity of one's life while asking very important questions. To what degree do I engage myself and the transpersonal? How do I use tragedy to purify and find courage? Have I been willing to travel to places where I facilitate others to go? How do I model by word, deed and presence the ability to go to life's frightening, forbidden places? Johnson's bibliography offers excellent resources for readers to reflect further on these questions.

James W. Pruett, Ph.D., AAPC and CPSP Diplomate, AAMFT and CCE Approved Supervisor, LPC, LMFT, LPCS, LMFTS, CFBPPC is a faculty member in the Department of Pastoral Care and Education of Carolinas Medical Center and therapist and supervisor at Counseling Center at Charlotte, both in Charlotte, NC. Dr. Pruett is also a Clinical Member of the ACPE and may be reached at jpruett1@carolina.rr.com.

Fall 2009 Certification Meeting:

Location: Sheraton Hotel, Atlanta (downtown), GA
1-800-833-8624
ACPE room rate is \$145.00.

**Deadline to declare intent
and pay fees:** September 2, 2009

**Materials due to Presenter
and Committee Members:** September 30, 2009

Review dates: November 4 - 8, 2009

NEWS

Expanding the Circle: Essays in Honor of Joan E. Hemenway



Joan E. Hemenway

she held until her death a year later. Throughout her career she generated theoretical and conceptual knowledge that pushed the boundaries of thought in ACPE and promoted the highest standards of practice for pastoral educators and chaplains alike. She is the author of *Inside the Circle, A Historical and Practical Inquiry Concerning Process Groups in Clinical Pastoral Education*, a book currently being reprinted by JCPC as a part of the required "canon" for those training in CPE supervision. *Expanding the Circle* contains essays by Dr. Hemenway's former students, friends, and colleagues; reprints some of her own papers; and extends the work she began in establishing a new theoretical base for small group work in CPE.

This *Festschrift* serves as a celebration of the life and work of Joan Hemenway. Containing articles that explore both the theory and application of Systems Centered Theory (SCT), as well as articles that highlight innovative thought and practice in CPE and pastoral care, it constitutes a significantly important contribution to the field of pastoral care and education. It is particularly gratifying to see the work of several generations of ACPE supervisors represented in this volume. The articles challenge us to think in new ways about CPE and supervisory and pastoral practice. I found it to provide a rich learning experience and I believe it should be essential reading for all pastoral care practitioners and educators.

William E. Scrivener
President, ACPE

Edited by
Catherine F. Garlid
Angelika A. Zollfrank
George Fitchett

Journal of Pastoral Care
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[published.htm#new](http://www.jpccp.org/books_published.htm#new)

Expanding the Circle is a collection of essays honoring Joan Hemenway, D. Min. Dr. Hemenway became the twentieth president of ACPE in January 2006, a position

Bridging from Joan Hemenway's own writings to new reflections by a wide variety of clinical pastoral educators, these essays show the growth of the CPE model into contemporary relational and intercultural perspectives. Excerpts from verbatims and the authors' personal experiences make this volume both lively and accessible. A fine tribute to one of the foremothers of modern pastoral care!

Pamela Cooper-White

Author, Many Voices: Pastoral Psychotherapy in Relational and Theological Perspective and Shared Wisdom: Use of the Self in Pastoral Care and Counseling



Joan Hemenway will be remembered as the first supervisor to give disciplined attention to conceptualizing a theory of group process in CPE in her book *Inside the Circle*. In that work, as she looked to the future, she introduced CPE to Systems Centered Training (SCT). In her subsequent work she highlighted the method of functional sub-grouping in SCT as an effective alternative to "getting stuck in the hot seat" dynamic. *Expanding the Circle* contains contributions from Joan's colleagues in CPE, former students, and her own mentors in SCT. These contributions touch on themes such as the importance of apology, personal story telling, relational wisdom, and spiritual growth. The book will be stimulating reading for all CPE Supervisors and essential reading for the next generation training in supervision.

Graeme Gibbons

Pastoral psychotherapist and pastoral supervisor (retired)



This is a truly significant collection of work that reflects Joan Hemenway's spirit of curiosity, exploration and discovery. Her search for a conceptual framework that would support the richness of difference and the process of discovery in the company of others was an important motivation for the work of her life. Her goal was to understand more deeply the development of the individual, the pastoral relationship, the CPE process group, CPE organizational and educational teams, and collaboration across disciplines, programs, denominations and cultures. The essays exploring Systems-Centered theory and methods in this volume contribute significantly to the development of new ideas and practice in CPE group work.

Fran Carter

Social Worker and Licensed Systems-Centered Trainer, SCTRI



HealthCare Chaplaincy introduces *Practical Bearings: The Critical Bibliography Series for Health Care Chaplains – A New and Useful Resource*

New York, NY – February 11, 2009 – HealthCare Chaplaincy, with the generous support of the John Templeton Foundation, introduces *Practical Bearings* at <http://www.healthcarechaplaincy.org/practicalbearings/>, a series of bibliographies and critical reviews of the important books, articles and other publications on the theory and practice of pastoral care.

“*Practical Bearings* will point professional chaplains to resources that will help them fulfill their mission in the evolving and complex world of health care,” says Rev. Dr. Leonard Hummel, editor-in-chief and director of supervised clinical ministry at Gettysburg Seminary in Gettysburg, Pennsylvania. He is a visiting scholar at HealthCare Chaplaincy.

HealthCare Chaplaincy plans at least six issues, each on a single topic. Each issue will contain:

- The rationale behind the key role that the topic plays in the profession of pastoral care
- A list of the three to five publications on that topic that are either most essential or most representative with a summary and comments on each
- Other publications of value

Practical Bearings will publish a new issue at the beginning of each month. Among the issue topics will be:

- By Its Fruits: The Science of Health Care Chaplaincy
- Ministry Amidst Chance, Necessity, Love: Cancer and Health Care Chaplaincy
- The Management of Care: Literature on Leadership and Organizational Development

- The Comfort of Strangers: Trends in the History and Current Practice of Health Care
- To Want to Learn: Educational Theory for Supervision and Training

The series name *Practical Bearings* derives from the Pragmatic Maxim of the great philosophers Charles Sanders Peirce and William James who contended that all important ideas have consequences for life and living—that is, “practical bearings.”

“A basic premise underlying this series is that pastoral care in health care can, and should, and needs to make increasingly predictable and evidence based contributions to the holistic care of those who are suffering, and their care givers,” says Rev. George Handzo, BCC, author of the first issue “By Its Fruits: The Science of Health Care Chaplaincy.” He is vice president for pastoral care leadership and practice at HealthCare Chaplaincy.

HealthCare Chaplaincy is a progressive New York City-based nonprofit healthcare organization committed to advancing the profession of pastoral care. Building on nearly a half century of measurable achievements, the Chaplaincy is an acknowledged industry leader, both nationally and internationally, in multifaith pastoral care research, education, clinical practice, and consulting. We partner with many leading academic medical centers, regional healthcare institutions, and community hospitals to provide patients, their loved ones, and staff with professional spirit-centered care and supportive counseling that promote integration and health.

Research Data Request

Dear Association Member: If you are currently at work on a spiritual care, counseling and/or education project dealing with standards of practice, evidence, desired outcomes, and/or best practices, please send your name, the title of your project, a descriptive paragraph or two, and your email address to Jack Gleason, ACPE Supervisor Emeritus, at mariejohn50@att.net for inclusion on a list to be shared with all responders and published as appropriate.

NEWS

Duke University's Spirituality & Health Research Workshops

In the summer of 2009, we are offering two 5-day research workshops (July 20-24 and August 17-21). These workshops compress a 2-year post-doctoral fellowship into 5 days, and are the only place in the world where specific training on religion, spirituality and health research can be obtained from faculty active in the field for nearly 25 years.

We strongly recommend these courses for both researchers early in their careers and seasoned researchers wishing to shift work into this area, especially students at any level of training who are considering work in this area. There are no degree requirements for participation.

Tuition scholarships are available for students with extreme financial hardships and exceptional academic potential. There is also a \$200 tuition discount for chaplains who are members of the Association of Professional Chaplains.

Because of the intense nature of this training that includes individual mentorship with Dr. Koenig and other workshop faculty, the workshops are **LIMITED TO 25 PARTICIPANTS EACH**. In each of the past 4 years, the workshops have been over-subscribed, so it is important to register early (i.e., now).

MORE INFORMATION can be found at:
<http://www.spiritualityhealthworkshops.org/>.

For any questions, contact Harold G. Koenig, MD, at koenig@geri.duke.edu.

EXAMPLES OF TOPICS COVERED:

- Knowing and understanding research on Spirituality & Health (SH)
- Strengths and weaknesses of previous SH research
- Theological considerations and concerns
- Highest priority studies for future SH research
- Studies unlikely to be funded and dead ends
- Measures of religion and spirituality
- Designing different types of SH research projects
- Carrying out and managing SH research projects
- Writing grants to NIH or private foundations to conduct SH research
- Where to obtain funding for SH research
- Writing a research paper for publication, and getting it published
- Keys to developing an academic research career in SH

Duke Divinity School Summer Institute — May 31- June 5, 2009

Building Hopeful Communities of Caring at Life's End

Duke announces a significant, new one-week initiative for leaders working in the end of life field to deepen their practical skills in end of life care, expand their Christian networks, and to refresh. Participants will explore their own spiritual autobiographies; work with professionals in multiple disciplines; identify community outreach strategies; and deepen the understanding of the interrelationship of body, mind, and spirit. Additional evening performances, morning plenary speeches, and electives will focus on topics in end of life care, theology, music, forgiveness, reconciliation, lament, suffering, and hope. This five-day transformative program will be taught by leading clinicians, theologians, hospice and palliative care leaders. Faculty scheduled to teach include neurologist and institute director Richard Payne, M.D.; the pallia-

tive care leader Ira Byock, M.D.; theologian and pediatric palliative care doctor Ray Barfield, M.D.; and George Handzo, the vice president of pastoral care, leadership, and practice HealthCare Chaplaincy; and many other leaders in this important field. Registration is limited to 100 people. Please visit the website for more details, including a list of the extraordinary faculty and plenary speakers:
<http://www.divinity.duke.edu/summerinstitute>.

Cross-Cultural CPE Summer and Residency Opportunity

The Center for Clinical Pastoral Education and Social Services (CECPES) of the Cameroon Baptist Convention Health Board (CBCHB) is interested in students from the United States who want to have a cross-cultural CPE experience. The CECPES seeks to train Christian chaplains, professional Christian counselors and church pastors for effective pastoral care and social ministries of the church. The Center also acts an ideal hand-on practicum site for social workers and seminarians. The uniqueness of the CECPES is its contextual and interdenominational nature to meet the needs of the Cameroonian church and para-church institutions. The training center for this program is Mbingo Baptist Hospital of the CVCHB, Boyo Division, North West Province, Republic of Cameroon.

The Intensive Summer Unit is for 10-12 weeks, tuition is \$600 US dollars for international students. The year-long residency programs begins in September and end the following August. Tuition is \$1000 US dollars for international students. International students are responsible for their travel to Cameroon, visas, lodging and other living expenses. The program is able to offer the following information on lodging and living expenses:

1. **ACCOMMODATION:** The hospital has a hostel which costs about US\$5 per night. The total for 12 weeks for a summer Unit is about US\$420.

2. **FOOD:** Students have the option to stay at the hostel and eat the hostel food or buy from the hospital canteen. Breakfast costs about \$3 per person, lunch \$5 per person and supper \$5 per person. This is Western-type food, but food bought from hospital canteen (restaurant) is inexpensive. International students are advised to start off with Hostel food while testing out the restaurant food, before finally switching. At the canteen, you can eat the three meals for under \$10. In fact, \$6 could give someone these three meals a day. This way, the student saves money. So eating from the hospital hostel would cost a student US\$13 per day or \$91 a week making a total of \$1092 for twelve weeks.
3. **TRANSPORTATION:** Students take care of their visas, health issues (international vaccines, flight ticket, etc) and we would take care of the inland transportation once the student arrives at the airport.
4. **DRESS CODE:** We expect our students to dress modestly. Our CPE students wear white blouses and black skirts (for women) and white shirts and black trousers (for men).

The CBCHB is an International Affiliate member of the ACPE, Inc. For additional information, visit the ACPE website at www.acpe.edu. Or email the program supervisor, Rev. Godlove Ndongnde at gndongnde@yahoo.ca.

REM REFLECTIONS

REM Reflections

By Sheryl Nicholson

As a Jamaican/American Resident Chaplain at Howard Regional Health System in Kokomo, Indiana, I was privileged to receive a scholarship that afforded me the opportunity to attend the Racial Ethnic Multicultural meeting in Orlando, Florida. The REM session began with the Rev. Dr. Teresa Snorton who was asked to lead the Opening Ritual. As she approached the podium she faced the decorative table with the four Elements of Earth, Water, Wind, and Fire. The first was Earth which is in the North direction and has the power of Body. This was symbolized by rocks. The second was Water which is in the west direction and has the power of Emotions. This was symbolized by bottles

of water. The third was Wind which is in the east direction and has the power of Mind. This was symbolized by hand fans. The fourth was Fire which is in the south direction and has the power of Action. This was symbolized by candles. Her instruction to the audience was to re-group according to the element that represented them. This activity was an excellent icebreaker that allowed conference attendees to meet and greet one another. Because of this activity, I made many new friends there. The theme of this icebreaker activity was taken from the poem "Earth, Water, Wind, Fire" by *The Wandering Cactus*. I further learned that my element was Fire. The candle represented Fire.

Continued on page 16

REM REFLECTIONS

REM Reflections *continued from page 15*

As Dr. Snorton concluded the ritual, she pointed out that Fire puts out the coldness of life which when frozen, one is not able to feel what they could before. Therefore we should look to love which binds earth, wind, water and fire together.

As I reflected on my Jamaican/American heritage, love binds us to our culture of music, food and religion. Migrating to the United States of America, I have experienced the coldness of life both physically and emotionally. It was good to learn of another ethnic culture which is bound together by love. My exposure to nature religion proved to be enlightening and enriching that I kept the candle as a souvenir to remind me of other cultures.

The group reassembled and Dr. Stacey Floyd-Thomas gave an outstanding message on “*Where is the Moral Outrage?*” *The Demise of Race, Religion, and Education in America*. She cautioned us to reflect on what issues cause us moral outrage and how marginalized groups organize themselves

for social progress, up-liftment and advancement. Then we should ask the question “Where do we go from here?”

As a Jamaican/American, I have been marginalized. Even as I was being challenged by the speaker, I observed that there was no diversity in REM’s ethnicity or religious representation in the program. It would have strengthened the prophetic voice if groups such as Latino, Caribbean, Jewish and Muslim participants had been represented in the program in some way. I felt disappointed that there was not more diversity in the program.

Overall, my experience at the REM session has allowed me to become more connected to myself, my own roots/other Jamaicans, and other ethnic groups. I would like to say thank you from the bottom of my heart for the REM scholarship which has given me such great exposure.

Sheryl Nicholson is a Resident Chaplain at Howard Regional Health System in Kokomo, Indiana. She may be contacted at sherylnicholson203@hotmail.com.

REM Invitation Reflection Paper

By Michael Ward

Upon reflecting on my recent visit to Orlando, Florida to attend the REM Conference, I experienced a strong desire to want to assist the committee in planning next year’s event in San Antonio, TX. I am very thankful for the opportunity to have received a scholarship that made my participation possible but I left there with a sense of disappointment in the organizing of the REM portion of the conference. During this reflection, I will share my emotional state experienced during my attendance as well as rate the effectiveness of how it engaged me on an intellectual and spiritual level.

As I stated previously, the contents of the conference were bittersweet for me in the way that the material of the primary presentation was distributed from the speaker as well as the way the conference was planned. The presenter, Dr. Stacy Floyd-Thomas, was a well researched, brilliant speaker but I received her information in her keynote address as a social injustice message that contained true, relevant data but it as well as her sermon on Sunday was not very inclusive. Although her information was rich, it was my opinion that she could have been more effective had she used more visual assistance like she did at the opening of her presentation when she used a Marvin Gaye song with her PowerPoint video to show social injustices that African Americans have suffered throughout American history. The manner in which

she relayed her information was quite abrasive to other cultures and religions in the room as she was unapologetic for the motive of what was being shared.

I myself am an African American and I was offended by not only some content of the message but more so in how the event came across as sort of “thrown together.” I observed this based on calls from the floor for someone to sing a song impromptu. This was not very professional or organized. I was offended from the standpoint that it was not thoroughly distributed in a manner that identified how I would apply this information to my ministry and professional growth as a chaplain. The audience was full of chaplains, counselors and people from other religious beliefs, from other geographical locations across the country as well as other backgrounds and cultures. The atmosphere was not designed for what these groups are trying to represent which is comfort, encouragement and love. My personal belief is that not all members of the same or similar cultural group identify with a universal message that represents the members of that group.

More than all of my critic was the fact the worship service on Sunday was not inclusive at all since it was approached solely from an American Baptist tradition which I had been a part of most of my life as a youth. The attempt to show

REM REFLECTIONS

inclusiveness was done so from a cultural perspective from the standpoint of having a member of the African culture read the biblical scriptures in his native tongue as well as have someone minister through a spiritual cultural dance. In the room were representatives from the Jewish, Islam, as well as Buddhist faith and there were not any portions of the program set aside for them without consideration that they too were part of the multicultural dynamic representing the M in REM. There was however one gentleman on the order of service who prayed a beautiful prayer of inclusion and to him I commend him.

In closing, I believe in what REM stands for and as a part of the CPE program of the future I would love to assume a leadership or committee position to help balance the fairness of what the organization represents as well as speak up for rights that may be omitted from the general ACPE body. Thank you for the opportunity as I look forward to continue to grow in my career as a chaplain and remain committed for servitude of all mankind. God bless you.

Michael Ward ministers at Harris County Hospital District in Houston, TX.

Reflections during the REM Network Invitational: A Crisis of Compassion

By Chaplain Jun Cacho

*A bird does not sing because it has an answer.
It sings because it has a song.*

— Chinese proverb

The challenge posed by Dr. Stacey Floyd-Thomas during the conference evoked two recent experiences that had created an undefined disturbing gap in my practice of pastoral ministry. In December of 2008, while I was waiting for my bus, a young Latino who was ruggedly dressed approached me. It was an early, bitter winter morning. “*Por que?*” I asked, noticing that he was carrying a child bundled up in a printed pink fleece blanket. He was frantic. “*donde es la clinica? donde es la clinica?*” I pointed to the community health center, just a stone’s throw away from where we were standing, and gestured to accompany him. He hesitated and declined. He hurriedly walked away, almost like running, through the snow-covered pathway, presumably towards the direction of the doctor’s clinic. Despite the urgency in his face, he ignored my help nor went to the nearest health center. A month earlier before that incident, I visited a hospice patient. He was a Filipino who migrated after his daughter petitioned for him. He worked hard as a farmer, growing onions to send his children to school. Each child took turns to send the next sibling through college. He had accepted the inevitable but expressed his fear not of dying but of going through it alone. In this country, he surmised, old people die alone. He could not tell the hospital staff how he felt or if the pain became unbearable. He was scared that no one would listen. His English was poor and regarded himself as an inferior peasant farmer who will be ignored when his final call comes.

Why was there so much sense of alienation? Why has deep-seated distrust, often cloaked in fear, created an invisible cleavage between men of race, religion and education? Both men were migrants. Both struggled to survive in this society, yet even at the point of despair, of death even, there was reluctance to reach out for help. In our village of care, the weakest link seemed to be that among the minority groups, those who belong to the periphery of what is marginal. They maybe grouped categorically as ‘illegal, undocumented migrants’ who are, under various circumstances, unorganized. They have no rights to any benefits of health care. Perhaps they feel that no one truly cared. An apathetic environment may have contributed to this feeling of being unwanted. In a culturally diverse society that boasts of democratic principles, what is the standard of ‘moral correctness’ and who dictates it? How does one become assimilated in a society that rebukes him? Perhaps, herewith lays the borderline between what is perception and what is reality.

This was what the challenge meant to me, to us in this ministry. It may take a huge step to fill in the shoes of ‘the other.’ A step, nonetheless. The marginalized group is our neighbor. They came here out of hope; they came in fear. They came here with a dream. Regardless of skin color, language, religion, education, shouldn’t there be a universal code called compassion?

Chaplain Jun Cacho, BCC is a Supervisor-in-Training at Catholic Health Services of Long Island, NY. He may be contacted at juncacho@yahoo.com.

REM REFLECTIONS

Reflection on Racial Ethnic Multicultural Invitational at Spiritual Care Collaborative Summit 2009

By Karen Morrow

What you are reading is more like a glance in a rear-view mirror than theological reflection. Change is inevitable. I am now one of the old-timers, the elders, subject to the illusion of how good the old days were. However, going in that direction could be more critique than reflection. I'll save that for conversations about what comes next year for another time and place. There is only one missed opportunity that I will name: what if in the planning for REM 2009 at Summit '09 we had intentionally brought together the "REM-nants" of the other cognate groups? Do they have racial ethnic multicultural networks, caucuses or task forces, too? If so, will we, ACPE-REM, be in conversation with them in hopes of influencing the larger organizations to which we belong going forward?

Now to reflect briefly on this REM gathering: I am grateful to REM for gathering us before the larger Summit began. It helped me to feel more grounded and connected with other people of color, so central to my call to keep learning and teaching and growing in ways that increase my awareness of the struggle to overcome oppression.

Dr. Stacey Floyd-Thomas was particularly good for REM because she is younger, probably under 40, and is intensely

motivated and inspired to educate us to speak, hear and act toward liberation, healing and justice. Dr. Stacey spoke as a prophet, someone who shook me and opened my eyes and ears to what I was missing. She then helped me to see what I am to do as a member of the African-American community within REM, ACPE, my city, my denomination, etc. One thing for sure, I will buy her books and read them. I encourage you to do the same. I regret that she was not a plenary speaker for the Summit.

There is something sacred about Sunday morning! We gathered and had church together in a manner that was "unashamedly Black and unapologetically Christian"...a return to the roots of REM. Yet, we were all that and more, as we sang together, marveled at Pastor P.K. Roberts dancing, heard the Word proclaimed by Dr. Stacey and finally gathered, standing together, holding each others' hands in prayer!

I can hardly wait until we are able to have the fullness of the REM Invitational 2010! I hope that San Antonio is warmer than Orlando!

The Rev. Karen M. Morrow is an ACPE Supervisor in Indianapolis, IN. She may be contacted at morrow1@comcast.net.

PASTORAL CONCERNS

Memorials

ACPE Supervisor **Art Lucas** lost his long battle with pancreatic cancer on Saturday, January 10, 2009. He had been in hospice for just a few days but for the most part had been at home during his treatment process. Art was ACPE Supervisor at Barnes-Jewish Hospital in St. Louis. He was active in both ACPE (locally, regionally and nationally) and APC and made many contributions to the field. He was the 2009 recipient of the ACPE Helen Flanders Dunbar Award. Funeral services were held on January 13th at Salem in Ladue United Methodist Church. His family, including his wife Lou and their two children, can be reached at 22 Colonial Hills Pkwy, Creve Coeur, MO 63141-7731.

ACPE Supervisor **Carl Kahrs Mattson Towley**, died January 14, 2009 of lung cancer at his home in Plymouth, Minnesota. After a few years in the pastorate, Carl went

into Army Chaplaincy where he served for 22 years, retiring as a full bird Colonel. He was certified by the ACPE in 1973. Upon retiring from the army he directed the Department of Pastoral Care, CPE at Berkshire Medical Center in Pittsfield, Massachusetts until moving to Kansas City, MO in 2005 where he directed the VA CPE program for 3 years retiring to Minnesota in August of 2008. He conducted his final CPE class from Oct 08-December 08 at Altru Hospital in Grand Forks, North Dakota. A Celebration of Life Memorial service was held on February 6th at Gethsemane Lutheran Church in Hopkins, MN. He is survived by his wife, Susan, his 6 children, 19 grandchildren and 6 great-grandchildren. Susan can be contacted at 6120 Quinwood Lane North, #2105, Plymouth, MN 55442

ACPE Associate Supervisor **Cindy Graber's** husband Joe died January 22, 2009 after a long illness. A memorial service was held at Mangum Memorial UMC in Shreveport, Louisiana

PASTORAL CONCERNS

on January 24th. Cindy can be reached at: Valley Baptist Health System, Clinical Pastoral Education Center, PO Box 2588, 2110 Benwood Dr, Harlingen, TX 78551-2588, Phone: (956) 389-6750, Email: cindy.graber@valleybaptist.net.

ACPE Supervisor **Ralph Graham** retired from his distinguished thirty year ministry within the Federal Bureau of Prisons and he lived in Stone Mountain, GA. He was an ordained minister in the ALC/ELCA for sixty-one years. In 1981 he became the Executive Project Director of the American Protestant Correctional Chaplains Association. He died January 27, 2009 and his memorial service was at the Rock of Ages Lutheran Church in Stone Mountain, GA on January 30. His family can be reached at 5235 Greenpoint Dr, Stone Mountain, GA 30088-3811.

Stina Miller's husband Phil died on February 4, 2009 at Stanford Hospital surrounded by his family. Stina can be contacted at 775 Coastland Dr, Palo Alto, CA 94303-3602. Phone: (510) 797-1111 x. 4228, Email: revstina@yahoo.com.

ACPE Supervisor and Past President **Jim Stapleford's** mother, Christine Scholotterback, died on Sunday, February 8, 2009. A memorial service was held for her in Eureka, Kansas on February 13th. Jim, who is the ACPE Supervisor at HCP Healthcare in Temple Terrace, FL and an at large member of the South East Region Administrative Board, can be reached via email at djs4242@hotmail.com. His address is 12914 Sanctuary Cove Dr, Temple Terrace, FL 33637.

The mother of ACPE Supervisor, **Carrie Buckner**, Colleen Buckner, died on February 28, 2009. Her brother, Rick,

joined Carrie, her daughter Simone, and many cousins with Carrie's father Richard in Grass Valley [northeast of Sacramento]. Carrie has asked for your prayers, and especially for Richard, who is suffering terribly in his grief. A private memorial service was held on Tuesday, March 3rd. The family has asked that in lieu of flowers, if you wish to make a donation, please give to the Melanoma Research Foundation (www.melanoma.org) in Colleen's memory. On the MRF home page, go to "Memorials" and then select "Memorial Donation." Carrie can be reached at Alta Bates Summit Medical Center, 2450 Ashby Ave Berkeley, CA 94705. Email: bucknec2@sutterhealth.org.

ACPE Supervisor **George West's** mother died on March 10, 2009. Family and friends celebrated her life and buried her on March 13, 2009. George is at AnMed Health in Anderson, SC. His email address is georgewest@anmedhealth.org.

Prayers

ACPE Professional Ethics Chair **Robin Brown-Haithco** was hospitalized for two weeks in late February. She requests that we keep her in our prayers. Expressions can be sent to her home address: 3270 Leslie Court NE, Atlanta, GA 30345. Her work email is robin.brownhaitco@emoryhealthcare.org.

ACPE Supervisor **Joe Whitwell** slipped on some ice as he was leaving his office at the Covenant Counseling Institute on March 2, 2009. He broke his pelvis, called 911 on his cell phone, lay on the icy, cold driveway until the emergency crew arrived. Joe may be contacted at covcalling@aol.com.

SUPERVISORY RESOURCE POOL

Persons Available for Interim or Contract Supervisor Positions

Rev. Leslie Young-Ward – Certified Supervisor for 18 years; ph: 910-755-7678. Address: 517 Sylvan St, Shallotte, NC 28470. Email: leslieyoungward@yahoo.com. I have supervised summer, extended, and residents for most of that 18 years. I have been a director and solo supervisor for the last 10 years.

Rev. Dr. Hendrik Adriaan van Sluijs – Via Chasatschas 115, CH-7536 Santa Maria val Müstair, Switzerland. Phone: 01141.81.8585962 Fax: 01149 40 360 385 2661. Email: Drvansluijs@aol.com. Available for all supervisory levels in any geographical area.

Ward "Art" Knights, Supervisor Emeritus – 5338 Ashley Drive SW, Lilburn, GA 30047. 770-806-0797. Email: ward-knights@juno.com. Available for lectures, groups, consultations, etc. Particular interests: Fritz Perls, Gestalt Therapy, Anton Boisen, Richard C. Cabot, Listening, Group Process, Pastoral Counseling, etc. I bring 50 years of experience.

Samuel C.M. Brown-Dawson, Sacramento CA – Pacific Region. ACPE Associate Supervisor with extensive supervisory experience supervising all Levels 1 and 2 CPE programs. Available for interim or contact supervisory positions – Contact Info: scmbd57@frontiernet.net, (916) 549-8335 or (916) 687-3771. 8824 Staplehurst Way, Elk Grove, CA 95624.

Rev. Karen W. Morrow – ACPE Supervisor. Address: 5833 Terrytown Pkwy., Indianapolis, IN 46254. Ph: (317)329-5049. Email: morrow1@comcast.net.

The Rev. Peter G. Keese – ACPE Supervisor. Address: 905 Chateaugay Rd, Knoxville, TN 37923. Ph: (865) 660-0196. Email: pkeese@knology.net.

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CALENDAR OF EVENTS

APRIL 15-21, 2009**SPIRITUAL DIRECTORS INTERNATIONAL**

Houston, Texas

"Being Present"www.sdiworld.org**JUNE 18-20, 2009****SOCIETY FOR PASTORAL THEOLOGY**

Atlanta, Georgia

*"Engaging Difference in Pastoral
Theology: Race/Ethnicity, Sexuality,
and Theology"*www.societyforpastoraltheology.org**SEPTEMBER 17-18, 2009****SOUTH CENTRAL REGIONAL MEETING**

Kansas City Marriott Downtown

Kansas City, Missouri

www.scacpe.org**SEPTEMBER 28-29, 2009****MID-ATLANTIC REGIONAL MEETING**

Roslyn Retreat Center

Richmond, Virginia

www.maracpe.org**OCTOBER 1-3, 2009****SOUTHWEST REGIONAL MEETING**

Nativo Inn

Albuquerque, New Mexico

www.swracpe.org**OCTOBER 6-10, 2009****SOUTHEAST REGIONAL MEETING**

Canterbury Retreat Center

Oviedo, Florida

www.serapce.org**OCTOBER 12-14, 2009****EASTERN/NORTHEAST REGIONAL
MEETINGS**

Saratoga Springs, New York

www.eneacpe.org**OCTOBER 18-20, 2009****NORTH CENTRAL REGIONAL MEETING**

Chula Vista Resort

Wisconsin Dells, Wisconsin

www.ncracpe.org**OCTOBER 24-29, 2009****PACIFIC REGIONAL MEETING**

Humphrey's Half Moon Inn

San Diego, California

www.pacificregionacpe.org**NOVEMBER 4-8, 2009****FALL 2009 LEADERSHIP MEETINGS**

Sheraton Atlanta Hotel (downtown)

Atlanta, Georgia

FEBRUARY 2-6, 2010**REM 2010**Omni San Antonio Hotel at the
Colonnade

San Antonio, Texas

MARCH 20-23, 2010**NATIONAL ASSOCIATION OF CATHOLIC
CHAPLAINS 2010 ANNUAL CONFERENCE**

Crowne Plaza St. Paul – Riverfront

St. Paul, Minnesota

www.nacc.org**The Association for Clinical Pastoral Education, Inc.**

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