

INTRODUCTION

We do not theorize about supervisory conference which many students value the most about CPE

What is the goal of the conference, the outcome

Study of CPE and Ministry Change

Having a Theory of Change

COVENANTS WITH GOD

(Promise of the Soul)

Life principals or Prayers by which we choose to live

**They influence our decisions and how we understand ourselves, others and
God**

When “Core” issues are tied to our Spirituality they are the most difficult to
change and the most necessary to change

STYLES BLESSINGS/BLOCKS COVENANTS

<u>Style</u>	<u>Blessing/Block</u>	<u>Covenant</u>
Giver	Voice	As long as I ..help,care,nuture God will protect me
Wanter/Achiever	Vulnerability	As Long as I.. Work hard, hold integrity, succeed. God will be proud of me
Searcher	Commitment	As long as I .. Explore, try all options God will hold me as special

SUPERVISORY CONFERENCE IS THE CAMPGROUND- GROUP IS THE PLAYGROUND

TOWARD A THEORY OF CHANGE

- Does your theory include change?
- What needs to change?
- What is your role in it?
- How long does it take to change?
 - Change can happen in an instant
 - When the pain of staying the same is = to or greater than the pain of changing change happens
- Know we are in the realm of the Sacred
- It is in breaking our Covenant that new freedom is found
- Covenants need to be flexible and grace filled for learning to take place
- Focusing on anything else seems to undermine the learning alliance and learning itself.

Steps in the Supervisory Conference

- **1. Setting Goals (Looking for Covenants in goal areas)**
- **2. Building the Supervisory Alliance and Program Investment**
 - Deal with Investment issues early or for the whole unit.
- **3. Identifying the “Covenants”, Life Principals or Values and their Blessings and Blocks**
- **4. Changing the “Covenants with God”.**
 - Focus of conversation
 - Seeding the group.
- 5. Helping the Goodby**

Examples