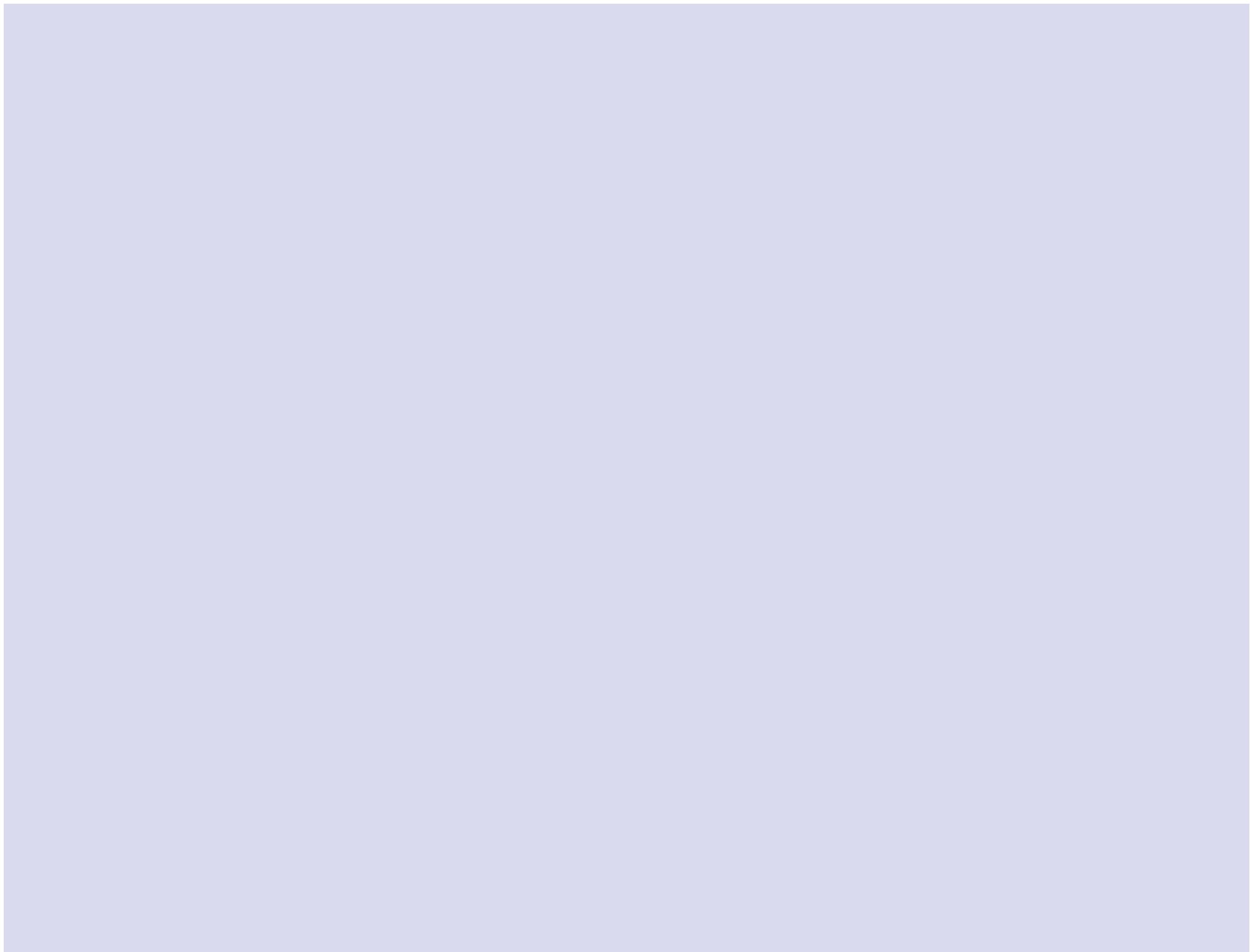




ACPE

2006 Annual Report



In Memory of



Joan Elizabeth Hemenway
(1938-2007)
ACPE President-Elect 2005
ACPE President 2006



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Executive Director's Letter

Teresa E. Snorton



April 2007

Dear ACPE Members and Friends:

The national office has compiled the information in this 2006 Annual Report in order to provide a record of our year as an Association. This report includes statistical data about ACPE, Inc. as well as reports from the President, Treasurer, Commission and Committee Chairs and the Regions of ACPE, Inc.

During 2006, the ACPE experienced grief in the loss of two great leaders, President Joan Hemenway and long-time Pacific Regional Director Jerry Davis. Their high-profile role in the Association made their illnesses and eventual deaths corporate experiences that demonstrated both the importance of community as well as the significance of these two leaders in our Association. They will be missed, but both leave us with a tremendous legacy.

During her brief presidency, Joan Hemenway led the development and initial implementation of the strategic plan *ACPE 2010: Into the Future*. The plan was launched in the spring of 2006 after a very successful effort to engage the voices of ACPE at all levels through surveys, focus groups and other gatherings. The strategic plan executive summary and updates can be found on the ACPE website at www.acpe.edu.

The additional reports in this publication will give you a more in-depth look at the rest of the Association's activities for the year. In addition, copies of the Executive Director's semi-annual reports to the ACPE Board of Representatives are available from the national office.

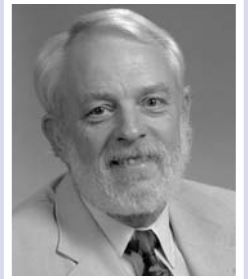
Sincerely,

A handwritten signature in black ink that reads "Teresa E. Snorton". The signature is written in a cursive, flowing style.

Rev. Dr. Teresa E. Snorton
ACPE Executive Director

President's Report

A. Arthur Schmidt



The year 2006 was one of major developments and major change for the ACPE. As we began the year, The Reverend Joan Hemenway began her work as President of ACPE. She was at that time finishing her work on guiding the Association in adopting a new strategic plan. In this process, begun in 2005 when Joan was President-Elect, a consultant was hired who helped the Board redefine its charge and move away from managing operations (the task of staff) and doing strategic planning. Input was solicited from all quarters in the Association and the plan was representative of the thinking of very many members. That plan was adopted unanimously by the Board at the spring leadership meeting in Atlanta in April.

At that meeting, time was set aside to meet jointly with the board of the Association of Professional Chaplains (APC). The purpose and result of that meeting was to discuss and imagine ways the two organizations could cooperate to better serve their members. One result was a pilot project with the Professional Ethics Commissions of the two organizations to experiment with working together on the complaints and issues that come to them.

Joan continued her work in implementing the strategic plan as well as assuming a leadership role with the COMISS Network. In late spring/early summer she became aware that she was not as able to make decisions, and her diagnosis showed tumors in her brain that were considered inoperable. In mid-June she asked me to assume some of her duties and her symptoms continued. In September she resigned as president and the by-laws as interpreted by RANC and the Board determined that I as Past-President and functionally vice president would complete her term, which includes all of 2007. Joan's illness and death were a great loss to the Association, and as of this writing, our grief is acute and profound.

The year 2006 was an election year for a new President-Elect and the Reverend Bill Scrivener was elected by a mail-in ballot. Since Joan's illness and resignation had left the Association without a functioning vice-president, Bill was asked by the board to assume his office at the Tampa meeting, which he graciously did. The membership also elected Mary Burks-Price as Secretary, and re-elected Paula Teague as Treasurer.

Our annual meeting in Tampa was a fine gathering with good attendance and a stimulating program. The Board continued its work of implementing the strategic plan. We also heard the Personnel Committee's plan for the time Executive Director Teresa Snorton will be on sabbatical for several months in 2007. The Board was assured that adequate planning had been done to manage her duties so she can have an opportunity to refresh and pursue further education.

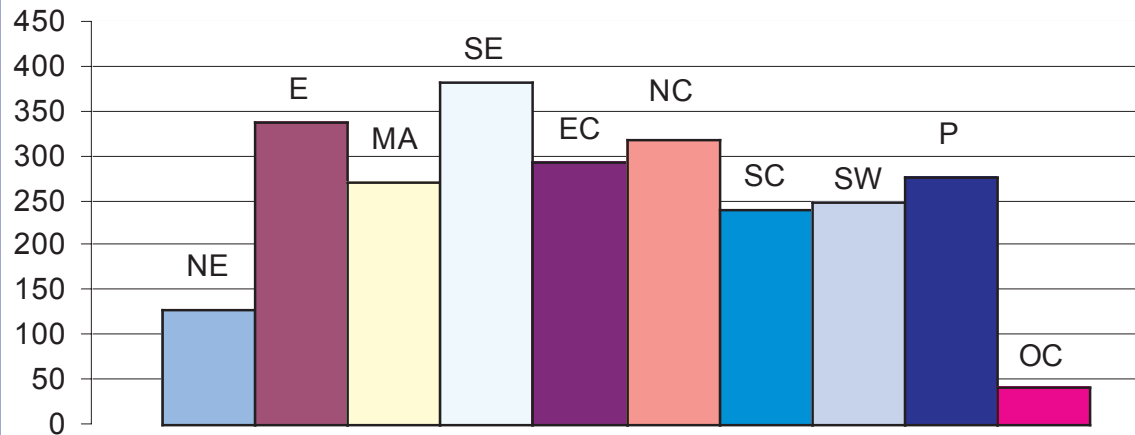
An issue that continues to need our attention is our relationship with the College on Pastoral Supervision and Psychotherapy (CPSP). In the spring leadership meeting the Board heard a report from the Accreditation Commission that students have reported being confused about who is accrediting their educational experience when both CPSP CPE and ACPE CPE are offered at the same center. Because students have been harmed by this confusion, the Board followed the suggestion of the Accreditation Commission that forbids both types of training being offered in ACPE accredited centers. This has been painful for supervisors certified by both CPSP and ACPE. At the time of this writing, a meeting is planned with the leadership of the two organizations to try to discover some resolution. We are clear that we cannot compromise our standards and must be fair to the students who come to us.

As I anticipate the spring 2007 leadership meeting, I am optimistic that the Association will continue to move forward with its strategic plan. We will continue to refine and build our relationships with theological schools and our brothers and sisters in the cognate groups, especially those who share the Common Standards with us in the Spiritual Care Collaborative. We will imagine innovative ways to continue to educate for excellence in ministry by looking at accreditation and certification issues, and we will engage in raising funds from beyond our membership in order to support new plans and directions for our future.

The year 2006 saw us lose some central leaders. In addition to our President Joan, the regional director of the Pacific Region was taken from us. Jerry Davis died in December after a long and courageous struggle with cancer. Even as we grieve these loses, we rejoice in the quality of leadership in the Association and its regions. The year 2007 will see us move forward toward our goals. It is my pleasure and honor to continue to serve you.

ACPE Membership Statistics

Membership by Region



Totals

NE	128
E	337
MA	272
SE	383
EC	293
NC	319
SC	239
SW	250
P	277
OC*	43
Total	2,541

* OC is the abbreviation for Other Countries.

ACPE Membership by Region

	NE	E	MA	SE	EC	NC	SC	SW	P	OC	Totals
Centers (all types)	19	60	34	42	40	78	31	38	44	0	386
CPE Supervisors	28	68	73	79	58	81	34	63	54	3	541
Supervisors on leave	2	2	2	3	1	0	0	0	1	1	12
Retired Supervisors	22	30	38	55	33	55	27	32	18	5	315
Associate Supervisors	2	6	7	7	4	4	2	8	7	2	49
Supervisory Candidates	3	14	7	15	12	16	9	1	24	0	101
Seminary Members	7	17	13	8	19	20	7	10	12	0	113
Faith Groups/Agencies	2	4	3	4	3	2	3	2	1	0	24
Clinical Members	18	66	49	86	52	41	37	49	65	16	479
Individual/Retired Members	8	28	16	29	22	14	8	15	19	10	169
Student Affiliates	17	38	28	54	48	8	80	30	31	1	335
Network Members	0	4	2	1	1	0	1	2	1	0	12
International Affiliates	0	0	0	0	0	0	0	0	0	5	5
Totals by Region	128	337	272	383	293	319	239	250	277	43	

CPE Sites

Accredited Centers	260
Satellite Locations	30
Accredited Systems	17
System Sites	57
Accredited Clusters	2
Cluster Sites	9
Candidacy Centers and Systems	11
Total CPE Sites listed in Directory:	386

Members

CPE Supervisors	541
Supervisors on Leave	12
Retired Active CPE Supervisors	101
Retired Inactive CPE Supervisors	214
Associate Supervisors	49
Supervisory Candidates	101
Seminary Members	113
Denomination/Agency/Faith Groups	24
Clinical Members	479
Individual Members	114
Individual Retired Members	55
Student Affiliates	335
Networks	12
International Affiliates	5
Total Members:	2155

Total: 2541

ACPE Student Unit Statistics

Reported for Academic Year 2005-2006

Type of Unit Earned:

1 Unit	4951
1 Extended Unit	1579
1/2 Unit	84
1/2 Extended Unit	87
1 1/2 Units concurrent	107

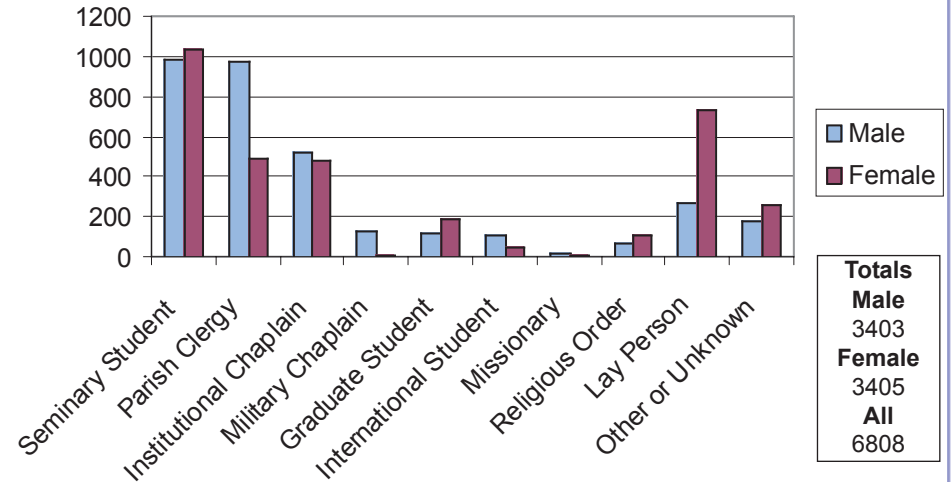
Total # of Students:	6808
Total Credits Earned:	6776

Levels of CPE Earned:

Level I CPE	4831
Level II CPE	1718
Supervisory CPE	259

Total	6808
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Category of ACPE Students



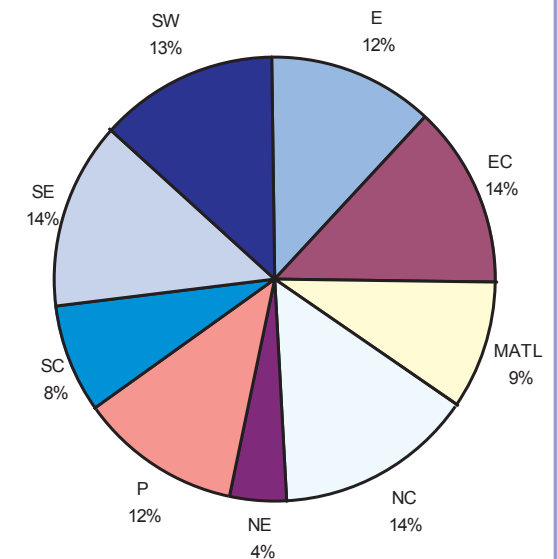
Totals	
Male	3403
Female	3405
All	6808

Denominations with 15 or more students

Roman Catholic	1044	Church of Christ	67
United Methodist Church	673	Church of God	62
Presbyterian Church USA	576	Reformed Church in America	52
Evangelical Lutheran Church in America	571	African Methodist Episcopal	50
Episcopal	485	Nazarene	50
Baptist	459	Evangelical Covenant	48
United Church of Christ	324	Mennonite	42
Other	247	Christian Reformed	38
Non-Denominational	204	Inter-Denominational	31
Southern Baptist Convention	173	National Baptist Convention	29
Seventh Day Adventist	166	Church of God In Christ	28
Unitarian-Universalist	125	Reformed Judaism	28
Unknown	123	Disciples of Christ	27
Jewish	115	Anglican	23
Lutheran Church Missouri Synod	103	Unity	22
American Baptist Churches/USA	91	Evangelical Free Church	21
Disciples of Christ	91	Jewish Conservative	19
Assembly of God	88	Salvation Army	19
Buddhist	68	Jewish Orthodox	17
Cooperative Baptist Fellowship	68	Baptist General Conference	16
Pentecostal Assemblies of the World	68	Free Methodist	15

CPE Students by Region

Region	
Eastern	820
East Central	923
Mid-Atlantic	636
North Central	965
Northeast	251
Pacific	816
South Central	529
Southeast	966
Southwest	902
Total	6808



International Student Visitor Program

Teresa E. Snorton

ACPE had a very busy year with international students. The Student Exchange Visitor Program, under the US Department of State, enables the ACPE to serve as the visa sponsor for international students in CPE. In addition to those students sponsored by ACPE, several additional international students also do CPE as a part of their seminary and graduate work with other visas. Here are our stats for 2006:

International Students in 2006: **57**
20 continued from 2005
37 new in 2006
(6 Enrolled in a single CPE unit)

25 Males
32 Females

Countries represented by new students:

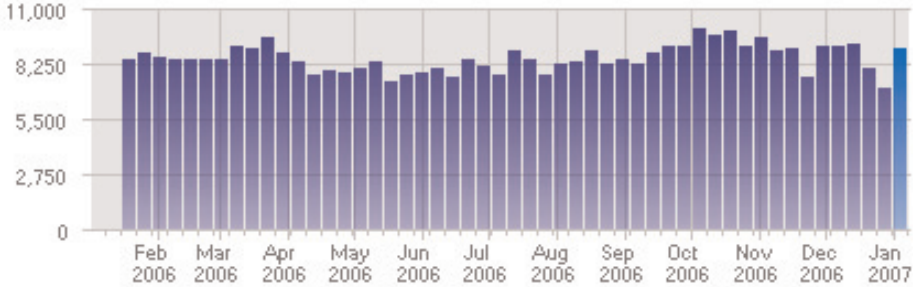
Philippines (5)
India (3)
Kenya (3)
Germany (2)
Lithuania (2)
Canada (2)
Tanzania (2)

In addition, there was one student each from: Angola, Australia, Bahamas, Brazil, China, Congo, Ghana, Indonesia, Israel, Latvia, Nigeria, New Zealand, Norway, Papua New Guinea, South Korea, Uganda, and the United Kingdom.

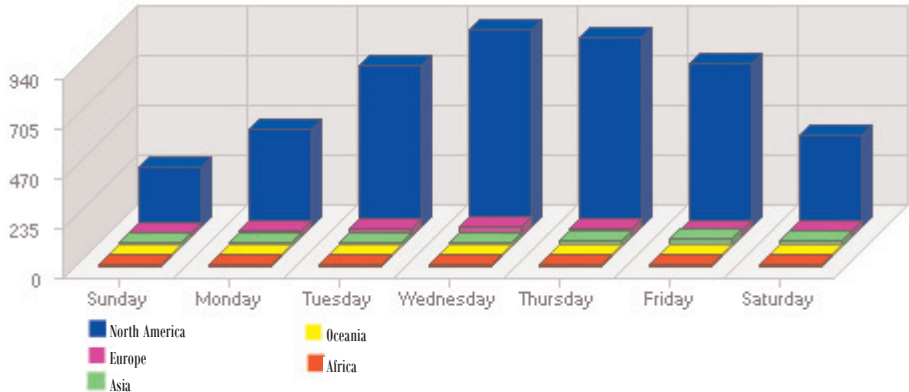
During the past years, federal procedures for issuing J-1 visa were changed and revised. While the program is under the auspices of the US Department of State, applicants for ACPE's J-1 visa sponsorship must also meet the requirements for the US Bureau of Citizenship and Immigration Services, as well as any regulations of the US Department of Homeland Security.

J-1 applicants must now pay a fee of approximately \$100 before their interview at the US Consulate in their home country. This fee covers the added administrative costs to the federal agencies that maintain the electronic system that now tracks all exchange visitors. In addition, US Consulates have become stricter in requiring proof of the required insurance (medical and death benefits) at the time of application for the visa. ACPE programs should be aware of these changes because you may be asked to support a student in paying the required fee (or waive or reduce their tuition fees in order to reduce the overall costs of coming to the US for CPE). Finally, in cases where ACPE programs provide insurance for its students, you may need to provide international students with a certificate or statement of coverage prior to their arrival in the US.

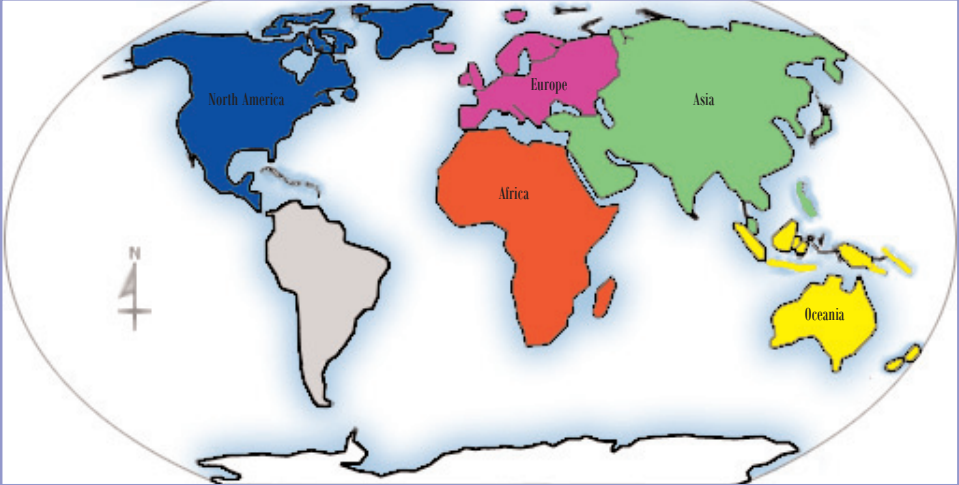
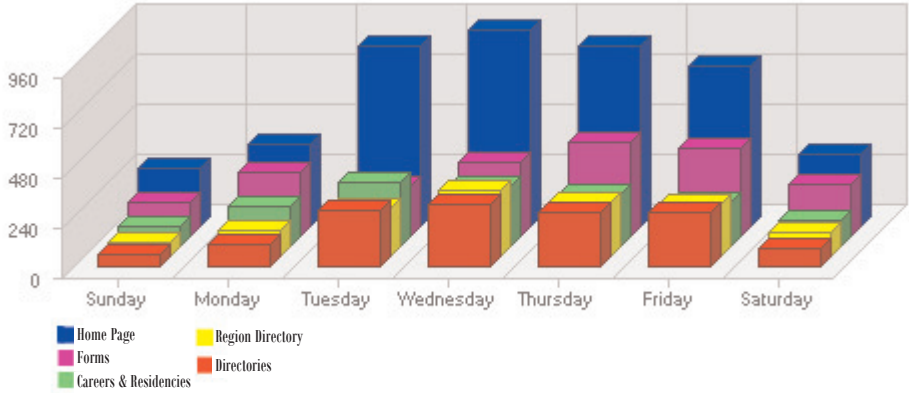
Website Visits per Month



Average Website Visits per Continent per Day



Web Page Visits on Average per Day



National Office Contact Information

ACPE Executive Director:

Contact for Administrative Issues, Professional Ethics, Appeals

Rev. Dr. Teresa Snorton

ACPE Associate Director:

Contact for Certification, Accreditation, General Information

Rev. Deryck Durston

ACPE Administrative Assistant for Operations:

Operations, Annual & Leadership Conferences, Executive Director Support, Human Resources

Ms. Terry Izaguirre

ACPE Special Projects Coordinator:

Newsletter, Advertising, Merchandising, Board of Representatives, Seminaries, Faith Groups, Networks

Mr. John Roch

ACPE Accounting Assistant, Senior:

Accounts Receivable & Invoicing, Accounts Payable

Ms. Tonya Beasley

ACPE Administrative Asst., Accreditation and Certification Services:

Accreditation Support, Center Information, Certification Support

Ms. Beverly Shinholster

ACPE Coordinator of Data Services:

Webmaster, Address Changes, Label Requests, Conference Registrations, Student Unit Reports, Network Systems Administration

Ms. Vida Dedinas

ACPE Membership Services Coordinator:

General Membership, International Student Applications, Transcripts

Ms. Tobey Willis

ACPE Receptionist:

Mail Orders for ACPE Materials, Purchasing

Ms. Karen McCray

Administrative Assistant for Publications:

Journal of Pastoral Care Publications, Direct Phone Line: 404/320-0195

Ms. Ethelin Reynolds

ACPE General Mailbox:

General Information

acpe@acpe.edu

2006 Officers, Board, Commissions, Committees, Task Force & Special Appointments

OFFICERS		Eastern Region	Maureen Mitchell	FINANCE COMMITTEE	
President	Joan E. Hemenway		Anne Meigs-Ross	Chairperson/Treasurer	Paula J. Teague
Past President	A. Arthur Schmidt		Ken R. Hayden	President	A. Arthur Schmidt
Secretary	Jenny T. Lannom	Mid-Atlantic Region	Francis Rivers Meza	At-Large	John B. Pumphrey
Treasurer	Paula J. Teague		Janet L. Humphreys	At-Large	Clyde J. Burmeister
			David E. Carl		
BOARD OF REPRESENTATIVES		Southeast Region	Charles F. Berger, Regional Chair	REPRESENTATION AND NOMINATIONS COMMITTEE (RANC)	
Northeast Region	Robert F. Morse		<i>Open</i>	Chairperson	John H. Moody
	Mary Beth Hayes		Brenda K. Green	Northeast Region	Peggy Kieras
Eastern Region	Jeffery M. Silberman	East Central Region	<i>Open</i>	Eastern Region	Angie Van Hise
	Greg Stoddard		Ann Letson, Regional Chair	Mid-Atlantic Region	Randy R. Shoun
Mid-Atlantic Region	Mildred M. Best		Beth Newton-Watson	Southeast Region	Celillon Alteme
	James L. Travis	North Central Region	Peter D. Strening, Regional Chair	East Central Region	Daryl Hanson
Southeast Region	Miriam Needham		Michelle Oberwise-Lacock	North Central Region	Diane Greve
	Peter G. Keese		Lyle B. Greiner	South Central Region	Barbara Brumleve
East Central Region	Carol R. Green	South Central Region	Charles Robertson	Southwest Region	Michael G. Schirmacher
	Frank Impicciche		Margot K. Hover	Pacific Region	Gordon Hilsman
North Central Region	Steven H. Pohlman		William D. Russell		
	Edith T. Finsaadal	Southwest Region	M. Susan Nance, Regional Chair	PERSONNEL COMMITTEE	
South Central Region	James D. Daugherty		Kofi Adzaku	Chair	Mark Jensen
	Garrett Starmer, III		Gina R. Bethune	Past President	James L. Gibbons
Southwest Region	Mark Hart	Pacific Region	Brenda S. Simonds, Regional Chair	Regional Director	Stuart A. Plummer
	Linda Wilkerson		Lincoln Ure	Board Member	Frank Impicciche
Pacific Region	Michele Shields		Sandy Walker	At-Large	Carrie Buckner
	George H. Grant			Treasurer	Paula J. Teague
At-Large	Jacque Kelley	PROFESSIONAL ETHICS COMMISSION			
At-Large	Billie Beverly	Chairperson	Wayne A. Van Kampen	JOINT COMMISSION ON ACCREDITED PASTORAL CARE	
At-Large	Randolph A. Nelson	Chair-Elect	Robin Brown-Haitcho	SPECIALTIES REPRESENTATIVE	A. Keith Ethridge
At-Large	Martin Feldbush	Northeast Region	John Weagraff		
		Eastern Region	Emily Jean Gilbert	JOURNAL OF PASTORAL CARE & COUNSELING	
		Mid-Atlantic Region	Mary Ann Poythress	PUBLICATIONS REPRESENTATIVE	William D. Russell
		Southeast Region	Amy Greene		
		East Central Region	D. Carl Buxo	ACPE HISTORY COORDINATOR AND REPRESENTATIVE	
		North Central Region	Richard D. Sellers		Robert D. Leas
		South Central Region	Frances C. McWilliams		
		Southwest Region	Mary Stewart Hall	REGIONAL DIRECTORS	
		Pacific Region	Kenneth A. McCullough	Northeast Region	J. Patrick McCoy
				Eastern Region	Jo Clare Wilson & Nancy McCormack
ACCREDITATION COMMISSION				Mid-Atlantic Region	James Travis
Chairperson	David C. Johnson			Southeast Region	Jasper N. Keith, Jr.
Northeast Region	Mary C. Gerrior			East Central Region	D. Calvert Brand
Eastern Region	Susan L. Asher			North Central Region	Gary Sartain
Mid-Atlantic Region	Richard B. Haines			South Central Region	Stuart Plummer
Southeast Region	Eugene Robinson			Southwest Region	William Carpenter
East Central Region	Rhonda G. Gillespie			Pacific Region	M. Jerry Davis
North Central Region	Ellen Swinford				
South Central Region	James M. Harper	STANDARDS COMMITTEE			
Southwest Region	Karrie A. Oertli	Chairperson	W. Noel Brown		
Pacific Region	Earl Cooper	Northeast Region	Peggy J. Kieras		
At-Large	John D. Peterson	Eastern Region	Cathy Bickerton		
At-Large	C. Todd Walter	Mid-Atlantic Region	John (Jay) D. Foster		
Public Member	Michele G. Greene	Southeast Region	Ralph T. Garofano		
Public Member	Blair R. Johanson	East Central Region	Karl J. Van Harn		
		North Central Region	Donald Dinsmore		
		South Central Region	Arthur M. Lucas		
CERTIFICATION COMMISSION		Southwest Region	Jacob Atuahene-Nsowaah		
Chairperson	Ted L. Trout-Landen	Pacific Region	Roy M. G. Tribe		
Northeast Region	<i>Open</i>				
	Kathy Gallivan				
	Claudia Blanchette				

Personnel Committee

Mark E. Jensen

Committee Membership: New members Stu Plummer (Regional Director, South Central Region) and Frank Impicicche (Board of Representatives) joined continuing members Carrie Buckner (at large), Paula Teague (ACPE Treasurer), Jim Gibbons (ACPE Past President), and Mark Jensen (Chair). Buckner, Gibbons and Jensen were appointed to continuing terms beginning in January 2007.

Core Function-Executive Director Evaluation and Consultation: The committee carried out an evaluation process with Director Snorton that included a web-based survey seeking feedback from ACPE leadership on core job functions. Director Snorton entered her seventh year of service with ACPE in 2006. Her significant and broadly effective leadership with ACPE was again noted.

Executive Director Earned Study Leave: Following ACPE Personnel Policy, the committee worked with Director Snorton to develop a plan for her earned study leave (set for June 1-August 31, 2007). This plan was presented to and approved by the ACPE Board of Representatives at their fall meeting in Tampa.

ACPE Staff Anniversaries, Retirements: The committee participated in honoring ACPE staff (Deryck Durston, Beverly Shinholster, Vida Dedinas) who have completed milestone anniversaries in service to ACPE, and provided exit interview and congratulatory letter for retiring ACPE staff member Janet Emerson.

Other Personnel Issues: The committee encouraged the ACPE Board and the board of JPCP to clarify arrangements related to shared personnel.

ACPE 2010: INTO THE FUTURE Strategic Plan: The Five Initiatives

I. Contextual and Pastoral Education

1. Maintain a quality Accreditation process, while continuing to promote creativity, collegiality, efficiency and accountability as key values within the function of Accreditation.
2. To actively support and facilitate the establishment of CPE Centers and the offering of training opportunities in diverse settings beyond healthcare.
3. To take Leadership in developing and promoting advances in experience-based theological education

II. Supervisory Education and Certification

1. Improve the preparation of candidates for certification.
2. Enhance the skills of supervisors doing supervisory education
3. Enhance the education and preparation of the Certification committee and commission members
4. Increase the diversity and number of supervisory education students.

III. Development and Fund Raising

1. ACPE will engage in a multi-faceted fund-development campaign

IV. Multicultural and International Learning

1. Provide national and regional leaders and local ACPE Supervisors with opportunities for education in relation to the ACPE multicultural competencies in cultural humility, inclusion and justice in order to address issues such as racism, sexism, classism, homophobia and other -isms
2. Establish a web-based "ACPE Multicultural, Multi-faith Resource Center" and provide staffing for the coordination of the International Student Program

V. Organizational Relationships in Pastoral Care

1. Strengthen relationships with Graduate Schools in Religion (GSR) -seminaries, divinity school, rabbinical schools, etc.
2. Strengthen relationships with Religious Endorsing Bodies (REBs)
3. Strengthen relationship with members of COMISS and Council on Collaboration

Treasurer & Finance Committee

Paula Jeanne Teague

The newly configured Finance Committee met in September, 2006 and began its work on a budget for 2008 and review of 2007's budget. The Finance Committee is composed of Mary Martha Thiel, Doug Watson, Art Schmidt in his role as President of ACPE, Teresa Snorton as Executive Director, Deryck Durston, Associate Director of ACPE, and Paula Teague in her role as Treasurer. The Finance Committee is well supported by the ACPE staff members, Terry Izaguirre and Tonya Beasley.

The financial health of ACPE, Inc. as a not-for-profit organization and professional affiliation is sound. Though there are fiscal challenges, ACPE, Inc. is positioned to address them through strategic planning and proactive financial planning.

The final audit of the 2006 financials shows a surplus of \$11,922.83 revenue over expenses. This surplus does not include a few outstanding invoices. The surplus is due to the following:

- oA savings in expenses in Board Projects, Depreciation, Information Services and Professional Expenses.
- oOn the income side, there was more income in center fees and interest in dividends.
- oThere was an expected shortfall in memberships and supervisor's fees.
- oThe annual conference did not meet the \$10,000 anticipated profit. However this is the last year such a profit was applied to the operating budget. Profit in future years will be escrowed for future conferences.
- oCertification Review Fees were up. This was not anticipated.
- oRetired Supervisor category continues to grow.

The Total Endowment Fund Balance is as follows:

	<u>2005</u>	<u>2006</u>
US Bank Money Market	31,905.84	64,124.92
US Bank Investments	1,428,005.41	1,510,708.65
Scudder (Glaz-Plummer)	121,390.87	138,071.02
Accrued Interest	6,606.62	9,934.80
TOTAL	1,587,908.74	1,722,839.39

The financial trends identified in previous reports continue:

- oRevenue for ACPE comes from fees, interest and dividends, advertising and sales of ACPE merchandise including labels. Income from fees is down in all categories of membership except center/cluster/systems and clinical membership.

- oThere is an impact on regional contributions to the ACPE operating budget through the elimination of regional revenue sharing, a governance expense to be collected from the regions, and shared expenses for liability insurance for regional officers and certification and accreditation members.

The FY2007 and FY2008 budgets are balanced and include:

- oAn increase in some membership categories; \$5 for seminars, agencies, inactive retired supervisors, and clinical members; \$20 for networks; and an increase in extension of accreditation from \$275 to \$1000.
- oIncome recovery from regions for governance expenses.
- oDeletion of revenue sharing to the regions.
- oA proposed e-newsletter rather than printed/mailed newsletter.
- oNo income from the 2007 and 2008 annual conferences will be budgeted toward the ACPE annual budget.
- oGrants from the endowment are being given to the ACPE operating budget to begin implementation of the strategic plan as fund raising efforts are initiated.
- oFund Raising efforts will be taken from the endowment with the theory that we will spend endowment monies to make endowment monies.
- oReduction in expenses from Ethics Commission because of joint project with the Association of Professional Chaplains

The Personnel Committee and the Finance Committee are discussing an issue raised at the ACPE member meeting pertaining to the traditional 3% increase for ACPE employees. There seemed to be some concern about whether this was a sufficient amount for salary increase and how ACPE might reward performance above a cost of living salary boost.

I have completed my first term as the ACPE Treasurer and appreciate the ACPE membership's confidence in electing me to a second term. I continue to appreciate the opportunity to serve the organization in this capacity. The ACPE office and our Executive Director, Teresa Snorton, deserve our thanks for their help in keeping ACPE fiscally sound.

Professional Ethics Commission

Robin C. Brown-Haitheo

This was a transitional year for the PEC. Wayne Van Kampen ended his term as Chair in December. The PEC is grateful for Wayne's leadership and vision. It was his creative vision that led us to a meeting in September in Chicago to begin conversation with the APC about a joint Professional Ethics Commission pilot project. The pilot project was approved in November by the ACPE Board of Representatives. An article written by David Johnson and Mary Moore was later printed in the APC and ACPE Newsletters highlighting this joint venture. The pilot project will allow the ACPE to explore 1) the possibility of a collaborative ACPE/APC Professional Ethics Commission and 2) the APC process for handling ethics complaints to evaluate its effectiveness for ACPE. Training for the PEC and regional panelists in the APC process is scheduled for the fall of 2007 in Dallas, Texas just prior to the ACPE annual conference. Anne Underwood, consultant to the ACPE (and APC) will conduct the training.

During 2006, the PEC brought closure to two long-term ethics cases resulting in no pending cases at year's end. I would like to applaud the work of the PEC members and regional panelists for carrying out the work of the Commission on behalf of ACPE with a sense of commitment, moral and ethical responsibility and integrity. As we reflected on our work and the cases which came before us, several themes were noted - many of the cases seemed to involve standards related to program management, curriculum and accreditation, collegiality and accountability, and confidentiality.

At our fall meeting in Tampa, the Commission said good-bye to Ken McCullough from the Pacific Region who served on the commission for two terms and of course Wayne, who served six years as a PEC Representative and then three years as Chair. We will miss Wayne and Ken, both of whom brought a wealth of experience and expertise to the Commission.

As we move forward into 2007, I am aware of feeling much trepidation as I assume the role of Chair of the PEC. It is a daunting task, one that I am entering with much prayer. I once again remind us that the work of the PEC is a collaborative effort. It is the work not just of the PEC but of each member of the ACPE. We each have a responsibility to call each other into account and to hold each other to the ethical standards of the ACPE as well as the faith/spiritual communities to which we belong.

Accreditation Commission

David C. Johnson

2006 was a busy year for the Accreditation Commission. Besides the usual business of center annual reports, five-year paper reviews and site visit reviews, the commission also dealt with two called reviews, the suspension of a program based on a ten year continued accreditation review, our own continued accreditation review by the US Department of Education, and the action taken to prohibit CPSP and ACPE participation in dually aligned CPE centers.

The two called reviews came forth out of concerns for the quality of the education being offered in the centers being reviewed. The first center presented a five-year paper review and the second center was referred to the Accreditation Commission from the Certification Commission. This referral from the Certification Commission is a new process and allows the Certification Commission to address concerns about the quality of an educational program that arises out of the certification interview with a candidate.

The continued accreditation process with the US Department of Education was different than in the past due to a new electronic format. In the summer we learned that our liaison with the US Department of Education would retire. The new liaison announced that she wanted to attend our fall meeting. In November, Joyce Jones met with the Accreditation Commission for the duration of their meeting. She also sat in on the report from the Commission to the Board of Representatives and the Standards Committee. Her attendance was helpful in understanding the expectations of the US Department of Education. Finally, in December, Teresa Snorton, Deryck Durston and David Johnson represented ACPE at their hearing with the US Department of Education. ACPE received its continued accreditation at that time.

Lastly, the commission asked the Board of Representatives to no longer allow ACPE centers to be in a dual relationship with CPSP centers. Over the past year this has created difficulties with accreditation processes and ACPE Standards. A motion was made and motion #43 was passed. The Accreditation Commission has created a process to identify those dually aligned centers and a process to respond to those who do not want to follow the new directive by the Board of Representatives.

Now, a personal note from the chair. I have enjoyed and appreciated my six years of service as a commissioner and my three years of service as the chair. As I look back over the last nine years I can assure you that we are in position to offer quality education. Your commissioners work diligently to continue to offer a quality product and make the process as user friendly as possible. I think the results are reflected in that only 3.4% of centers received any notations.

The Accreditation Commission took action on 134 petitions for CPE centers in 2006.			
Centers requesting:			
◆Continued Accredited Membership	15	Granted	14
◆Accredited Membership	8	Granted	8
◆Five Year Reviews	37	Granted	37
◆Annual Reports	350	Received w/i guidelines	
Percentage of Accredited Centers receiving one/more notations:			
◆4 of 63 Accredited Centers		6.3%	
◆Standards Involved include: (2005 Standards)			
◆105.4	Accurate description of CPE Center		
◆302.1 (x2)	Sufficient resources to support program		
◆302.3	Written Agreements and Contracts		
◆303.1	Sufficient faculty		
◆303.3	Interdisciplinary Consultation		
◆303.7	Access to ACPE Standards, etc.		
◆304.2	Financial policy		
◆304.4	Student records procedure		
◆304.9	Agreement for training policy		
◆305.1 (x2)	Professional advisory group meetings		
◆305.2 (x2)	Consultation and program evaluation		
◆306.0	Accurate center description in publications		
◆308.1	Minimal hours for unit of cpe		
◆308.6 (x2)	Curriculum		
◆308.8.1	Final Evaluation in 45 days		
◆308.8.2	Supervisor's Assessment		
◆309	Objectives for Level I & II CPE		
Centers requesting:			
◆Candidacy for Accred. Membership	0	Granted	0
◆Addition of Supervisory CPE	4	Granted	4
◆Removal of Notation	11	Granted	10
◆Center Adding Component Site	1	Granted	1
◆One-Year Accred. Review Extension	24	Granted	23
◆Approval of New Satellite Program	20	Granted	18
Centers Closed By the Centers Request	8		
New Candidacy or Accredited Centers Called Reviews	1		
Centers with Commendations Granted	2		
	3		

Certification Commission

Ted Trout-Landen

The Certification Commission met three times in 2006: in February at the REM conference in New York, in April at the ACPE leadership meeting in Atlanta, and in November at the ACPE annual conference held in Tampa, Florida. At the REM meeting the Commission reviewed 18 candidates and granted 11 requests for Associate supervisor, and three requests for CPE supervisor.

At the spring meeting, the Commission saw 11 candidates, of which eight requests were granted: five requests for Associate were granted and three requests for CPE supervisor were granted. In Tampa, the Commission reviewed 24 candidates, and granted 17 requests: seven requests for Associate were granted and 10 requests for CPE supervisor were granted. Overall, more than an average number of candidates meeting the Commission were certified. There was a 73.5% grant rate for reviews during 2006. The regional numbers were: 4 made CPE supervisor in the spring of 2006 and 6 were granted their request in the fall.

During 2006, the Commission finished reviewing all but two candidates in the certification pilot project. The evaluation of this project was presented to the Commission and the Board at the Tampa meeting by Dr. Margot Hover. Strengths and limitations of this project were outlined as follows: hospitality is no longer experienced as a problematic issue in the certification process; candidates in the standard process and the CRT process both experience "consistent community;" the success of a CRT team depends much on the leadership style of the chair and the initiative of the candidate; non-ACPE supervisors were experienced as detrimental to the process; timelines were an important and critical issue - mostly they were experienced as very helpful by the candidates; the ability of candidates to participate in the pilot project was largely determined by the support of their training centers; the pilot project was exorbitantly expensive and there was lack of an appropriate budget; there was no oversight/evaluation of the candidate selection process. It was also limited by which candidates were available at the time of selection, thus not necessarily reaching candidates who especially might be interested.

It is clear we have learned much from this pilot project. We now have solid feedback that we "do" hospitality well at all levels in the certification process. We also know that in undertaking a significant project like this in the future we need to have an extensive budget developed and evaluation process incorporated from the very beginning. While one of the initial foci of the project was to see if it could impact certification rates for multicultural candidates, very few applied to the project.

The task group on training and certification has been at work for nearly 2 years. In Tampa, the task group reported to several commissions and the board on their findings. This report has the possibility to change the paradigm for certification in ACPE. It is anticipated there will be greater supervisory involvement with the trainees by their supervisors and a more consistent curriculum. A new task group with representation from commissions and board led by President-Elect Bill Scrivener will now work on how to implement this into the certification process, Manuals and Standards. It is available on at www.acpe.edu.

The Policy and Procedure Manual for Certification has been updated and is available on the website. New changes with respect to the Formal Requirements for Certification are available in this Manual. There is a new pilot project to help provide consistency and standardization for position papers; we have developed "rating guidelines" for readers of papers. These guidelines are also available on the website.

Exploration. Collaboration. Participation. These three words describe the work of the Standards committee this year. In the past, the work of the Standards committee has focused intently on detail and consistency. This year, with the advent of the ACPE's strategic plan and the relatively new five year cycle of publication of the Standards and Manuals, the committee has an added function of exploration, and this in two ways. First, the committee is charged with exploring with our publics (e.g., students, supervisors, seminary and judicatory bodies) just how well the Standards and Manuals are serving their purpose. For instance, at the Tampa meeting, acting chair Peggy Kieras contacted every center that had undertaken a 10 year site review in the last several years and sent them a special invitation to a focus group on the Accreditation manual. The result: a lively and productive feedback session that will inform the work ahead. (We also received many heartfelt and informative e-mails from centers and supervisors who were unable to attend the conference). Second, as the Strategic plan has prompted consideration of changes in how we configure the work of certification, accreditation and professional ethics, the Standards committee has explored with these work groups the potential implications for Standards.

Thus, the next word-collaboration. Committee member Art Lucas used the image of a "hinge" to describe one aspect of the work of the Standards committee. Clearly, changes and improvements in Standards for one function of the organization have implications for other efforts. At the Tampa meeting, then, the committee met with members of the Certification Task Force, the Chair and Chair elect of the Accreditation Commission, and members of the Accreditation Task Force to discuss these various initiatives and ideas. The spirit of collaboration that we have witnessed across commissions within the ACPE is quite good.

What is needed going forward is participation: namely, yours. As a rule, folks within the ACPE have not always taken time to respond to Study Documents. We hope this will change, both in the very immediate future and in the upcoming, strategically important years prior to the next publication of Standards in 2010. In the process of obtaining re-recognition with the Department of Education, the ACPE is required to make some immediate changes to Standards. This requirement is reason for our first use of a policy for an "Interim Revision to Standards" (*see Policy and Procedure Manual of the Standards Committee, p. 6*). We urge the membership to respond to this study document, as well as to those study documents that are sure to come forward as we move towards the next iteration of the Standards.

Development Committee

John Moody

Presidents Joan Hemenway and Art Schmidt appointed a Task Force in 2005 to explore fund development opportunities for ACPE. Except for some fund raising among Members to secure the Decatur office and offering opportunities to memorialize colleagues, the Association has no history of serious fund development.

The Task Force was charged with reviewing our history and offering suggestions as to the kind of development opportunities that exist for ACPE. We were also to look to cognate groups to explore common interests in these areas. It was agreed with the other associations that for now, it is preferable for each organization to move forward independently while staying in close contact about opportunities of common interest.

A model case statement was prepared by the Committee in May 2005 that included annual, endowment, planned and capital giving. The plan was based on the Strategic Plan adopted by the Membership. Once the Members approved the Strategic Plan, the Task Force was asked to recommend a charitable giving consulting firm that understood the mission of ACPE and was willing to work with ACPE's process oriented functioning. A recommendation was presented the Board of Representatives at the Tampa meeting.

The recommendation was approved to contract with Myerberg, Shain and Associates of New York, Detroit, San Francisco, & Honolulu to be the charitable giving consulting firm. The initial focus of their work is to prepare a marketing and feasibility study for the Association. The study is to be presented to the Board of Representatives at its May meeting in San Francisco. The marketing study involves interviewing ACPE Members from diverse populations, former students, previous donors, institutional administrative personnel and persons committed to our mission. Potential donor groups are to be identified and an implementation plan is to be prepared to ready ACPE to seriously begin a fund development program. It is likely that considerable preparatory work will need to be done for a serious funding campaign. Once that is in place, recommendations for a campaign, training of volunteers and solicitations will begin.

The interviews were held with the Atlanta office, several regions and at the REM conference. Early indications are that an annual and planned giving campaign seems very doable. A capital campaign may also be considered, but further discussion with the Board and potential donors is needed to fully assess this. Following its May meeting, the Board will be announcing its plans regarding the recommendations and any future consulting agreement.

At its Tampa meeting, the Board also amended the Governance Manual to establish a new Development Committee. This committee is responsible for generating funding for the ACPE endowment and its future programming. It will manage the endowment portfolio and prepare an investment strategy for the funds. It will continue to oversee the funding opportunities for ACPE and advise the Board regarding annual, endowment and capital funding campaigns. The committee membership will be expanded as necessary to conduct this work for the Association. The old Budget and Investment Committee became the Finance Committee which will prepare an operating budget and monitor the Association's oversee finances.

NOTE: For those who are old enough to remember the "old" Development Committee that was primarily a "think tank," this committee is NOT that group. This committee has a specific task and focus related to funding and investing only. It reports to the Board.

There has been a strong sentiment that ACPE needs to look beyond its Membership for strategic partners and investors to expand our work and support our educational programming. The Board has taken significant steps in moving this project forward and should have recommendations for the Membership after it meets in San Francisco. Our thanks to them for their leadership and willingness to invest in ACPE's future.

DEVELOPMENT COMMITTEE:

Elected Members:

David Carl
Dennis Kenny
John Moody, Chairperson

Ex-Officio Members:

Art Schmidt, President
Paula Teague, Treasurer
Teresa Snorton, Executive Director
Deryck Durston, Associate Director

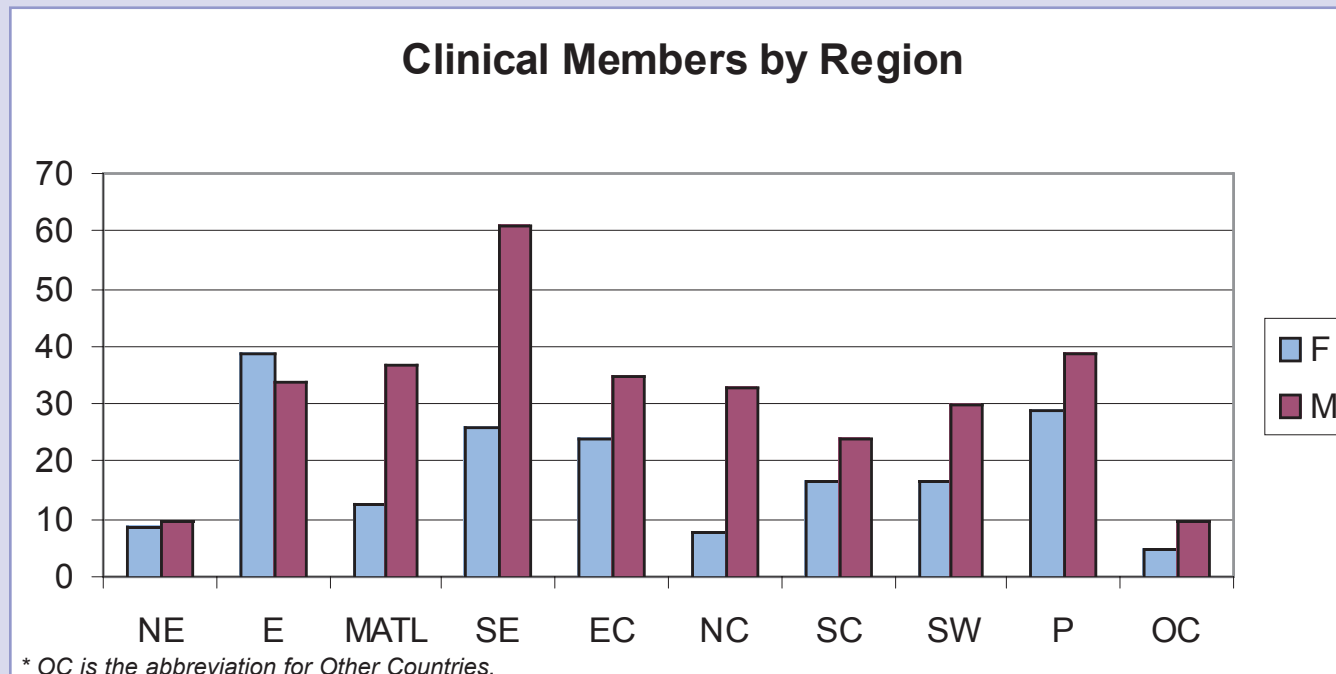
Clinical Member Representative's Report

Billie Beverly

On November 18, 2006 ten Clinical Members met at the ACPE Florida conference. The members introduced themselves and shared their involvement with ACPE. The group was asked to respond to the ACPE survey that came out February 2007. It was also suggested that perhaps each region could have a representative to meet at the annual conference or share concerns with the Clinical Member Representative to take to the board. Other members shared their involvement locally, regionally and nationally over the time they have been a part of ACPE. Some attendees needed a clarification between APC and ACPE.

There was also a network break out session at the R.E.M. conference in Indianapolis. There were 15 members in attendance. Most of the meeting was spent clarifying the need to be a member of APC and/or ACPE.

The surveys were mailed from the National office and they are still being returned daily. Approximately 490 surveys were mailed. As of the last day of February we had 491 Clinical Members. The surveys will be forwarded to the ACPE office with results of the survey before the ACPE/APC Board meeting in May.



History Coordinator's Report

Robert David Leas

I have continued to research work on the Anton Boisen biography with the archival collections at Pitts Theological Library at Emory University in Atlanta (May 2006), by US mail and the internet, the Henri Nouwen Collection at John M. Kelly Library, Archives and Research Collection, University of St. Michael's College, Toronto, Canada, and most extensively with the Boisen Collection at the Chicago Theological Seminary, Chicago. Most recently October 2-6, 2006. I have sent the finalized manuscript on Boisen to Dr. Orlo Strunk, Jr., Managing Editor of the Journal of Pastoral Care Publications for possible publication in 2007.

I gave a lecture on *Anton Boisen-Pioneer Research Theologian* at the History Workshop Thursday afternoon, November 17, 2006 during the Annual Conference in Tampa. The meeting was well attended. The discussion after the presentation produced comments from two or three individuals who had personal contact with Boisen, in particular Edward Filby and Richard Lehman.

I continue to have interest in a cooperative collaboration with other pastoral care organizations to develop a grant or donations to have an archivist work on the Anton Boisen Collection to see that it is preserved for future scholarship. Late last year, 2006, I spoke with Neil Gerdes, Library Director at Hammond Library CTS; and he was open to the effort as the present housing condition is unsatisfactory.

The Rev. Sheryl Wurl is doing a fine job as Coordinator for the Book of Remembrance.

One of my deepest concerns for the current history activity of the Association is that I have failed to convince the regional chair people to meet at the national meeting. In the six years that I have been active as the History Manager, only once did people show up for the History Network meeting. That was when we were in Portland, Maine. At the most recent meeting in Tampa, I had lunch with the chair person from the South West Region Lerrill J. White, as the only person who indicated they would attend the Network meeting.

The future activity of the Network may be in jeopardy as it does not have money in the bank. When John Thomas was History Coordinator, he put some of his own money into the planning for the History Network meetings. We have generated money from the various workshops at meetings these past six years, but that has gone into the honorariums for the presenters. A "study" of the destiny of the History Network needs to occur during this year of 2007.

I continue to urge the regional History chairs to see that their records are deposited in a seminary, or related academic library, with archival protection and cataloguing.

I thank the Board of Representatives and the President of ACPE for their support and personal encouragement.

2006 Conference in Tampa, FL

I want to thank everyone who attended the ACPE convention in Tampa in November. The evaluations I have received have been universally positive. All three plenary speakers were exceptional. Walter Brueggemann was as sharp and alive as ever. He has not lost a beat. Megan Cole was incredible. She gave a power to "Wit" that was awesome. What a last minute replacement for Margaret Edson. And Marilyn Peterson Armour led us through her clear thinking about practical supervision. I plan to use it as a vehicle in supervisory training; I have her slides and permission to share them with anyone who requests them. (wbaugh@tgh.org) I heard nothing but praise for the wonderful workshops arranged under the leadership of Olen Grubbs. Most of them were people from the Southeast Region. Perhaps the most distinguishing characteristic is they were exceptionally pertinent to the task of supervision.

We continue to be interested in any evaluation you might want to share, especially if it might help with planning for other conferences. We are close to hav-

ing a final figure for the income and expenses from the conference. The fact that all of the speakers were supported by donations from hospitals in the Southeast Region helped immensely with our budget. We will report that amount as it is finally determined.

Let me conclude by saying two more things - first, the planning and execution of the Tampa conference was a wonderful experience. In fact, following the conference I have experienced a grief that I did not expect. There was purposefulness about our planning and execution of plans that was profound for me. I found a hole that was filled by connection with many wonderful people that I will need to fill. Second, a final thank you to all the committee. Those who take on this task really give a lot of themselves and their time. It was a unique experience of a group dedicating itself to a task and carrying through, so thanks each and every one of you.

Thanks ACPE. You are a wonderful group, one that I am very proud to be a part.

Arabella Young

Arabella Young, ACPE Conference Coordinator since 1989, retired this year. She will be greatly missed. Arabella started with ACPE by assisting her late husband, Don Young, plan the conference in Philadelphia. It was with gratitude and appreciation that ACPE honored Arabella with the Helen Flanders Dunbar Award at the Tampa, FL conference for her contributions of historic significance to ACPE.

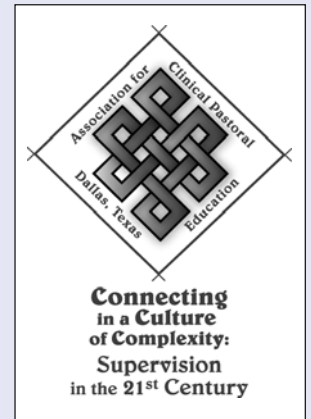


2007 ACPE Conference

October 24-27, 2007

The Adolphus Hotel, Dallas, TX

The Gordian Knot represents the difficult, the intractable, and often the insolvable problem. From a legend associated with Alexander the Great, the knot is a metaphor for an intractable problem solved by a bold stroke - "cutting the Gordian Knot." Endless knots are mystic/mythological symbols developed independently in various cultures. Since this knot has no beginning or end, it symbolizes the infinite wisdom of the Divine. The Endless (or Eternal) Knot in Tibetan Buddhism can represent the inter-twining of wisdom and compassion. The knot motif is one of the Eight auspicious symbols found in Chinese art, representing the interweaving of the Spiritual Path, the flowing of Time and Movement within that which is Eternal. Created in pre-Christian times, Celtic knots decorated Christian monuments and manuscripts.



The 2007 conference theme, "Connecting in a Culture of Complexity: Supervision in the 21st Century," is symbolized by an Eternal Knot. Used in many cultures and religions, this knot symbolizes the infinite wisdom of the Divine. Connecting in a culture of complexity sometimes feels like a puzzle or a maze in which we feel our way through carefully and not without some discomfort. Yet, diversity and complexity have been part of creation from the beginning, and thus part of the nature of the Divine. Our hope for this conference is that we will learn more about diversity and multicultural concerns in order to connect with our colleagues and students for the purposes of transformational learning.

Speakers: Nancy Ramsay (Theology), Carol Pierce and Rick Huntley (Personality), and Elizabeth Conde-Frazier (Education)
Focus: To address theology, education, and personality as it relates to the 21st century.

Regional Reports

East Central Region

Lin Barnett, Regional Chair

After the nominations for President-Elect of the ACPE in 2005, the East Central region was certain that the next President would be from our region. We were honored and pleased that both Ted Hodge and Bill Srivener are nationally prominent supervisors who had served for years in East Central. Of course Bill Scrivener won the election and we know the ACPE will have very capable leadership during his presidency.

Cal Brand completed his second year as Regional Director in 2006. Our Region has made a smooth transition from our previous long term Director, Frank Ciampa. Our amazingly competent secretary for many years, Joan Lyke, facilitated in many ways our transition to Cal's leadership. We are very blessed to have both Joan and Cal as our paid regional staff.

We have now completed a two-year visioning process. As a result of that process, we have established five task forces, which are charged to advance the five top priorities we agreed upon as a Region. Those priorities and the assigned task force chairs are:

- 1)Expanding Acceptance of Diversity - Yoke Lye Lim
- 2)Extending Hospitality - Urias Beverly
- 3)Enlarging Our Consumer Base - Bob Uken
- 4)Maximizing the Use of Technology- Wade Rowatt
- 5)Facilitating Creative Visioning - Orin Newberry.

Several of these task forces functioned well at our regional meeting in March. Plans for the future are very promising.

I thoroughly enjoyed my two years as East Central Regional Chair. Now that job is in the capable hands of Elizabeth Price. And when she has served her term, our Chair-Elect Karl Van Harn will serve as chair.

Eastern Region

Nancy Anderson, Co-Regional Director

Jo Clare Wilson, Co-Regional Director

Annual Report

The year has certainly been a time of loss and grief in the Eastern Region. In October 2005 Joan was installed as President of ACPE in Hawaii and we

celebrated. Upon returning from Hawaii we learned of Don Young's illness and by the end of the year he had died and we were grieving. Then, in May we learned of Joan's illness and over the next 8 months we were generously privileged to be a part of her and Jennifer's journey through the website Caring Bridges. This technical gift provided so many of us with weekly updates, pictures and the opportunity to send messages to Joan and Jennifer. Our region has lost two great leaders, different in their styles and gifts who inspired us with their talents and love.

Leadership

Under the direction of Regional Chair Beth Glover we made a change to combine the efforts of the Administrative Board and Executive Committee. Instead of having separate meetings we made the decision to have a joint 2-day retreat in July where we could truly work together in creating a vision and strategic plan for the region. Using the national strategic plan as our guide we took each of the 6 initiatives and worked to put plans into action. We accomplished a strong sense of our ability to work together and produced numerous ideas under each initiative.

We made a decision that in the future we will have an annual summer retreat to come together as a working group and then depend on conference calls for work between. The Executive Committee will function only in an emergency situation called for by the Chair. This plan enables us to work together to create a sense of community and a strong region.

Regional Growth

The numbers of students and accredited centers has remained steady. We added Bethany Village in Mechanicsburg, PA and Upstate Medical University in Syracuse, NY as new centers and anticipate a new one completing accreditation this year. We welcomed the return of CPE in Puerto Rico with Carlos Alejandro and look towards the center becoming accredited in the near future.

New Associate Supervisors Ramona Cecile, Alfred Kambaki, Naomi Kalish and Leah Wald have increased our growing numbers. We celebrated new CPE Supervisors Kitty Garlid as well as Angelika Zollfrank (now in the NE Region) and Dean Luther (now in the Southeast Region). We welcomed to the region Associate Supervisor Peter Kuhn (Wellspring) however that is only mild comfort to our loss through retirement of Ray Cooley (Masonic Center)

and Cornel Rempel (Philhaven). We are thinking of making a rule that will not allow supervisors to leave or retire from the region! Sr. Margaret Dougherty (Sisters of Charity in Buffalo) is on a leave of absence to work with her order in Ethiopia and we wish her well. We have several candidates going for Associate in the spring of 2007 and we wish them much hope and success.

Activities

We were pleased to host the REM Invitational in New York City during 2006 under the capable direction of Johnny Bush and Carolyn Sawyerr. It was a wonderful experience to host so many people to the rich diversity found in NYC, to hear The Rev. Dr. James Forbes of Riverside Church and other great speakers in Dr. James H. Cone and Dr. Ada Maria Isasi Diaz.

In June Steve Dutton and Nancy Anderson traveled to Atlanta to join other ACPE Supervisors from across the country in learning about how to incorporate the teaching and understanding of Alcoholism and Addiction as a part of the curriculum in CPE. We hope to have this topic featured at the 2008 Regional Conference.

We continue the practice of having our Annual Regional Conference with the Northeast Region affectionately known as the East by Northeast (ExNE) Spring Meeting. We also share in the Seminars on Supervision held each fall and spring as well as the Women Supervising Women Retreat.

The year has been dampened with the experience of letting go and loss. Believing that grief leads to the opportunity for new growth finds us looking towards 2007 with anticipation and hope.

Mid-Atlantic Region

James Travis, Regional Director

The life and work of the Mid-Atlantic Region in 2006 can be subsumed under four headings: Community, Challenges, Changes, and Conference.

Community

Whether at regional meetings, sub-regional meetings, in local consortia, or in shared programs between centers, there was a sense of community that bodes well for the region. Meetings were well attended, business was con-

ducted with energy and involvement, and even differences of opinion were dealt with in a spirit of collegiality.

Challenges

That sense of community was critical because there were also challenges within the region. We continued to face the persistent problem of how adequately to fund the work of the region. For the first time in several years student fees were increased. The registration fee for the annual regional meeting was also increased. Moreover, this challenge was heightened as we looked ahead at the prospect of planning and hosting the ACPE Annual Conference in 2008.

We also experienced a number of supervisory vacancies around the region. This is not unique to the Mid-Atlantic Region. This has meant that centers have had to utilize contract supervisors, increase the supervisory load for remaining staff, and, in some cases, suspend programs because no supervisor was available. In 2006 we experienced a decrease in student units, which contributed to the funding challenge.

Changes

This was a year of significant transition and change within the region. Our Regional Director of six years, Agnes Barry, retired, and her successor, James Travis, moved into the position. This transition occurred over several months and was completed in the fall. Other retirements included Bob Richardson, of Carolinas Health Care and Jim Travis, of Duke University Hospital. Supervisors moved out of the region, Rebecca Bentzinger, Laurie Garrett, and Barbara Means, and other supervisors moved into the region, Marty Aden, Ted Asfaw, Evans Mulima.

Conference

Perhaps one of the more defining processes of 2006 was the beginning of plans for the 2008 ACPE Annual Conference. After thorough exploration the decision was made for the conference to be held in the Omni Hotel in downtown Richmond, Virginia. The facility and surrounding area hold the promise of being a meeting site which will offer a rich and enjoyable setting for the conference. The theme, "Courageous Conversations: Division, Diversity, Dialogue," will enable the conference to focus on issues of central importance to the life and work of ACPE. The planning committee, chaired by Lex Tartaglia, moved quickly to project a schedule which will enable the work

to be completed in a timely and efficient fashion. The energy generated around this process brings us back to an awareness of the sense of community which permeates the region.

North Central Region

Gary Sartain, Regional Director

JoAnn O'Reilly, Regional Chair

Looking back over 2006, the North Central Region finds much to celebrate, while at the same time observing some disturbing trends. Highlights of the year include our adoption of our statement of mission, objectives, and core values that was the culmination of several years work on the part of our strategic planning committee, regional board, and full membership:

Mission

We prepare persons to become competent professionals in ministry through experience-based process education.

Mission Objectives

We will empower learners and colleagues to serve and lead in professional ministry and advocate for peace, justice, life, and healing.

We will empower centers and supervisors to engender transformative theological education, integrated spiritual care, and prophetic leadership.

We will partner with institutions, seminaries and faith communities in educating persons and training supervisors.

Core Values

Transformative Learning Care of the Soul

Personal and Professional Integration Ethical Practice

Out of that statement came three specific initiatives that have set our course for 2007: a focus on strengthening our relationships with our member seminaries and faith groups; a focus on improving our supervisory education process; and a focus on rural CPE initiatives. Supervisors and sem reps are meeting in sub-regional gatherings and our 2007 annual meeting will have panels of sem reps, faith group reps, and Board Certified Chaplains talking about their experience of us and/or their perception of our students' experi-

ences. We set aside \$25,000.00 to host a Summit on Supervisory Education in the spring of '07 to which representatives from other regions and collaborative partners will be invited. And we created a model whereby Centers and satellites can receive grants of up to \$750.00 when they offer CPE in under-served areas where there are no alternative programs offered within 80 miles.

Our Centers report doing 1096 units in 2006, up slightly from 2005, though still down 7% or so from 2002. It seems this is due to several factors. We are beginning to experience standing vacancies in Centers that want to continue or start CPE due to the inability to recruit Supervisors; there have been several Centers who have dismissed department heads who were also CPE Supervisors, while continuing to function as CPE Centers with reduced staffing; and our pool of active retired supervisors who so often stepped in to assist vacant centers with their core programs or did supplemental units for Centers and satellites has dwindled. We are fortunate that there have been some offsetting new program starts and initiatives that have been mitigating. We also had a good year in Certification with six of our members granted ACPE Supervisor and four granted Associate. There were also five people who were certified as Candidates and a good number who entered the supervisory training process. However, all of those granted were already in positions or, as was the case with two of the Associates, left the Region to take new positions. In the short term, none of the certification activity helped with vacancies or new starts.

The Region continues to strongly support sub-regional continuing education activities, and each of the five sub-regions offered excellent opportunities to their respective groups over the course of the year. An example was the two day workshop on diversity; participants were provided with information, experience and training in how to facilitate diversity reflection as an effective teaching method to foster multicultural learning. We are happy to report that the year was again free of any ethical complaints and that our active supervisors have taken peer review seriously and are in compliance with ACPE Standards.

Our history and research committee was active this year, recommending Eugene Leffingwell as our 2006 Distinguished Service Award recipient; and also, with our Board and our NCR representatives to the ACPE Board of Reps, nominating Mary Wilkins for the 2006 ACPE Distinguished Service Award.

Regional Reports

They also disbursed a \$3000 grant to retired supervisor Ron Mahnke and a group working with him in St. Cloud, MN who are developing a program called the American Rural Ministry Model that will include a new CPE program to be developed out of St. Cloud Hospital. And they supported John Thomas in a revision and update of the 1987 History of the North Central Region. This was posted as a pdf file on the NCR website and published hardcopy in limited numbers.

Northeast Region

Patrick McCoy, Regional Director

Center membership stands at 14 centers (including two System Centers) at 18 sites, served by 23 certified or associate supervisors. There were no program closings during the year and a new program was launched at Hebrew Senior Life/Rehabilitation Center in Boston. 268 student units were reported in 2006, compared with 288 reported in 2005, and 262 in 2004. The financial condition of the region also continued to improve. Expenses and income collectively were about \$7000 favorable to budget, a trend that has continued for several years.

The Institute for Pastoral Supervision, a supervisory training consortium, continued to develop its program of educational resources for supervisory education, and a new program for supervisory training was initiated at Fletcher-Allen Health Center in Vermont. Rev. Angelika Zollfrank, of the Massachusetts General Hospital in Boston, was granted full certification as a CPE Supervisor and the Rev. Michelle DeCoste was certified as Associate Supervisor, two students were granted Candidacy, and three students were in process preparing for Readiness.

No complaints are on file or in process in the region.

Pacific Region

Jim Corrigan, Regional Chair

This has been a year of exceptional grief and loss for the Pacific Region. We have walked through the dying process with our beloved Regional Director, Jerry Davis. We have also shared in the grief of two of our colleagues, the Rev. Sue Turley, Palo Alto V.A. Hospital, whose only child, Army Pfc. Keith Turley, was killed in Iraq, and with the Rev. Donna Duensing in the loss of

her husband. Donna is a seminary representative who has been very active in many capacities in our region. Her husband, Rev. Robert Smith, was a professor of Biblical Studies at the Pacific Lutheran School of Theology. We have also shared with the rest of our ACPE colleagues in the tragic diagnosis and struggle of our president, Joan Hemenway.

Jerry was first diagnosed with prostate cancer six years ago. After initial treatment he received a period of remission. However, three years ago he suffered a reoccurrence, only this time with metastasis. This never dampened Jerry's spirit, his love of life and of the Pacific region. While Jerry kept many of us abreast of his PSA counts, he kept private his pain from the growing ravages of his metastasis. Though the direness of his prognosis was always in the awareness of most of us, his ever present hopeful spirit and embracing of life kept this awareness at some distance for both him and for us. At our regional meeting in September, Jerry's growing frailness was now apparent to us all in ways that neither he nor we could any longer keep distant. Jerry died on November 25. His memorial service was celebrated at the Loma Linda University Church on December 2nd. This deeply moving service was attended by nearly one third of the members of our region including President Art Schmidt, and the much appreciated personal and pastoral presence of Teresa Snorton, Stu Plummer, and Gary Sartain. We will continue to miss Jerry greatly and always cherish his memory and the lasting impact that his twenty years as RD has had upon our region.

In Tampa, in response to the request of our Executive Committee, Stu Plummer agreed to serve as our Interim Regional Director. A search Committee, chaired by Kathy Turner had been established by our Council in September and requested to receive applications, interview candidates, and make a recommendation of a new RD to our Regional Council during our Annual Meeting in March. We are most grateful to Kathy for her leadership with this and especially to Stu, who will continue to assist us until our new RD is in place, hopefully by late spring or early summer.

At our Regional Annual Conference in September, Gerry Walcutt received our region's Service Excellence Award in recognition of his nearly fifty years as an ACPE Supervisor, and for his many years of excellent service that he has provided in the development of our region. Gerry is the second recipient of this award. The first recipient was Jerry Davis.

The San Francisco Theological Seminary in San Anselmo, California has received a major donation to establish an Endowed Chair of Clinical Pastoral Education. Laurie Garrett Cobbina has been hired by the seminary to be the first occupant of this chair. In addition to welcoming Laurie back to our region, we also welcome Oliver Lee (St. Joseph HealthCare System in Orange), and Bruce Messenger (Madigan Amery Medical Center, Tacoma, Washington.)

Though we are happy for Dennis Kenny for his move to the Cleveland Clinic and East Central Region; it is another loss for our region. With support from both our Development Committee and from Jerry Davis, Dennis and our region were proud to have Dennis' new book, the [Book of Days](#), available for purchase with personal autograph by Dennis in Tampa. Also available for purchase in Tampa was the [History of the Pacific Region, part 2](#). This volume was completed thanks to the work and commitment of Jim Kok and Jerry Davis.

During the Annual ACPE Conference Tampa, Rod Seeger and Jim Corrigan were recognized as an ACPE Supervisor Emeritus.

South Central Region

Stuart Plummer, Regional Director

Introduction

Centers and Supervisors within the South Central Region enjoyed another year of active provision of clinical pastoral education at Level I & II and Supervisory education with students who provided spiritual care to patients, their families, and staff in a multiplicity of clinical settings.

Activities

As a Region we continue to focus our energies and resources on the tasks of accreditation, certification, ethics, and standards. Our program emphasis at annual regional meetings remains one of continuing education in an effort both to enhance our knowledge, competence, and professional accountability, and to develop closer relationships with seminaries within our geographic area. To that end, this year's program theme was "Theology and Diversity." Our presenters were John W. Riggs, PhD, of Eden Theological Seminary and Adriana P. Cavina, D. Min., from Wake Forest University Baptist Medical Center.

Change

In '06 three of our supervisory colleagues retired. The Rev. Dr. William D. Russell left St. Luke's Hospital in Chesterfield, Missouri, in February. At the end of August The Rev. Dr. Thomas W. Shane concluded his ministry at Wesley Medical Center in Wichita, Kansas. In late December The Rev. Dr. J. Edwin Heathcock retired from St. Luke's Hospital in Chesterfield, Missouri. We extend congratulations to Bill, Tom, and Ed, and wish them well as they as they transition to new life ventures.

We welcome Ch. Tania Hammer-Luken to the VA Medical Center in St. Louis, Missouri. We look forward to her contribution to students and to the life of the Region. We congratulate Wayne A. Van Kampen on his appointment as Manager of Spiritual Care Services at the University of Colorado Hospital in Denver, Colorado.

During the past year the Region took steps to expand its regional website and contracted with Ms. Betsy Benjamin of the University of Colorado Hospital's Spiritual Care Services to achieve that objective. We also decided to utilize only an electronic regional newsletter, effective with the Winter '07 issue. Ms. Benjamin will serve as its Publisher.

Conclusion

Pastoral educators continue to be engaged in relational learning, and thus contribute to pastoral formation, the development of pastoral identity and competence, and to developing pastoral specialization.

Southeast Region

Jasper Keith, Regional Director

For the past three years the Southeast Region has focused upon envisioning revisions of structure/governance and mission/development issues of the region. A New Visions Task Force (co-chaired by Gene Locke and Larry Wagoner and comprised of members of the regional Annual Conference and the Long Range Development committees) has provided oversight of the regional spring meetings in 2005, 2006 and 2007. The 2005 theme was "Our Mission;" and the membership was led to appreciate what we do well, to envision what we would like to be doing in 5-10 years, and to reaffirm our sense of purpose. In 2006 we identified our values as a community and discerned how they will shape "Our Organizational Life." "Our

Leadership" structure will be the theme for 2007; and in 2008 we will begin implementing any structure-governance changes and a new job description for the Regional Director.

Eighty-five people registered for the continuing education event at Simpsonwood Conference Center in north Atlanta on March 28-31, 2006. Work Groups and Conveners established were: Governance (Mary Crist Brown), Intergenerational Relationships and Stories (Ed Wilder), Supervision as Ministry/Supervision after Certification (Irene Henderson) and Pastoral Curriculum for Social Reconstruction (Robin Booth and Amanda Jones).

In the fall of this year, the region hosted the Annual ACPE Conference on November 15-18, 2006 at the Grand Hyatt Tampa Bay, Florida. Bill Baugh (chair), Amy Greene (worship), Irene Henderson (program), Olen Grubbs (workshops), Larry Wagoner (entertainment), John Galloway (publicity), and Wes Monfalcone (local arrangements) comprised the committee that planned the 2006 ACPE Conference. The Conference theme was "When Lightning Strikes: Risk and Awe in Supervision." It was a well attended and well received conference.

The region celebrated with Dean Luther, Ramona Reynolds and Cristina Stevens on being certified Supervisor. Ty Crowe was certified Associate Supervisor. Sue Beverly, Janet Lutz, Charles Pieplow, Carl Petering, Jim Stapleford and Earl Troglin retired. Supervisors moving into the region were Larry Easterling and Gail Kennebrew. Supervisors relocating within the region were: Robin Booth, Robin Brown-Haithco, Steve Lemons, David Nowlin, Carson Rogerson and Steve Smith.

Results from questionnaires from students in the summer and fall units revealed that we are primarily training chaplains for service in the health-care industry rather than providing academic credits for seminarians in a degree program, that the number of lay persons taking units of CPE are increasing, and that when a unit of CPE is required it is more likely to be required for ordination than it is for a degree.

Southwest Region

William F. Carpenter, Regional Director

In late February, the Southwest Region gathered in Dallas at the Adolphus

Hotel, the site of the National Annual Meeting in the fall of 2007. Carol Somers-Clark happily gave up her position as interim RD to Bill Carpenter who was installed as Regional Director. The focus of this meeting was around strategic planning. Focus groups captured the needs of the region as perceived by the members and out of the regional meeting came a strategic planning task force appointed by Carol. The task force (Carolyn Barksdale, Jose Cedillo, Oliver Lee, Wayne Menking, Doug Watts, and Lerrill White) developed goals around 1) Relationships to seminaries and faith groups 2) Encouraging a culture of caring 3) Diversity awareness 4) Developing new supervisors 5) Developing new centers. The plan was adopted at the regional meeting in Tampa.

During the year, we lost Marty Aden, Oliver Lee, and Jacob A. Atuahene-Nsowaah to other regions. John Teer retired at Valley Baptist. Gene Huffstutler stepped forward to supervise at East Jefferson in New Orleans in Oliver's absence. The center is currently thriving with great administrative support. The population of post-Katrina New Orleans is much less than before the storm with many people still leaving while others return home. Many of the students who apply for CPE express a sense of mission to come to New Orleans to make a difference. Retired supervisor Joe Gross took the summer program at Valley Baptist and in the fall Tom Daugherty began working there as Intentional Interim. He has developed a creative program to help centers continue CPE when a supervisor leaves.

The Distinguished Service Award was presented to Ron Sunderland retired supervisor in Houston. Ron spent his CPE career in the Houston area. He was a pioneer in developing creative pastoral education programs for lay persons and ministry to persons with AIDS.

Early in the year Don Murdock died. He was Director of Laity Lodge, a retreat Center in Kerrville Texas and a longtime ACPE supervisor. Howard Linton died in August of 2006; he started CPE at Baptist Hospital in San Antonio. The region welcomed supervisors Nina Bryant-Sanyika to Houston, Michael Saxon to Corpus Christi, and Carlos Sanchez to Austin, and newly certified supervisors Jeff Hoppe, Tulsa; Sam Naidoo, Dallas; Luis Rodriguez, Houston.

We look to 2007 with anticipation as we begin implementing our strategic plan and hosting the national meeting in Dallas.

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