

*ACPE*  
*2005*  
*Annual Report*

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# Executive Director's Letter

Teresa E. Snorton



April 2006

Dear ACPE Members and Friends:

The national office has compiled the information in this 2005 Annual Report in order to provide a record of our year as an Association. This report includes statistical data about ACPE, Inc. as well as reports from the President, Treasurer, Commission and Committee Chairs and the Regions of ACPE, Inc.

Some of the exciting developments this year are as follows:

- The 2005 edition of the ACPE Standards and Manuals were released in bound form as a single document. This edition represents the hard work of the Manual Writing Committee and Jerry Williamson, our consultant through this process. The Standards and Manuals will remain in effect until the next edition in 2010.
- In the Spring of 2005, the ACPE Board of Representatives embraced a strategic planning process that is intended to become a working template for the Board's semi-annual meetings. A draft of six strategic initiatives and preliminary action plans were presented to the Board at its Fall 2005 meeting. The final version of the strategic initiatives and immediate action plans will be presented at the Spring 2006 Board meeting.
- ACPE continued to work closely with its cognate partners through the Council on Collaboration and COMISS. ACPE was a participating partner with the American Red Cross in its relief response to the Hurricanes Katrina and Rita disasters.
- An assessment of the ACPE office staffing and job descriptions was completed. The office is functioning smoothly and efficiently. The Board's approval of software upgrades has made additional technology capabilities available (i.e. e-orders, e-communities, etc.)

The additional reports in this publication will give you a more in-depth look at the Association's work and activities for the year. In addition, copies of the Executive Director's semi-annual reports to the ACPE Board of Representatives are available from the national office.

Finally, on a personal note, thanks to each one of you for your support of my family during this year!

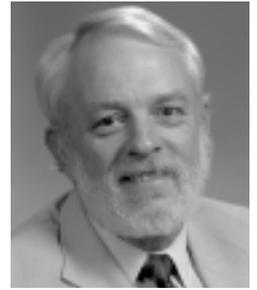
Sincerely,

A handwritten signature in cursive script that reads "Teresa E. Snorton".

Rev. Dr. Teresa E. Snorton  
ACPE Executive Director

# President's Report

A. Arthur Schmidt



From my perspective on my second and final year as ACPE President, this has been a busy and fulfilling year. The Association has moved forward in many ways and I would like to share a few of them.

- The strategic planning group under the able leadership of President-Elect Joan Hemenway has developed a well researched plan which was presented to the Board in October and is currently seeking input from members, which will come through the leaders in the regions. The intent is to adopt the final version of the plan at the spring 2006 Leadership meeting.
- The Council on Collaboration met for two days in September and in conjunction with the meeting of COMISS in December to discuss issues that face the future of the Council. Since the Affirmation of the Common Standards in 2004, we continue to find ways to enhance the cooperation among the six member bodies.
- COMMIS (Network on Ministry in Specialized Settings) met at its regular annual meeting in December and looked at its structure, mission, and function. This network is a forum for the many groups of spiritual care providers to meet with denominational representatives and discuss items of mutual concern. We reaffirmed that this body is not legislative in relationship to its members.
- The Board of Representatives has a task force that has been exploring ways to enhance our relationship with the Islamic community. The task force members have been engaged in a couple of meaningful encounters and we plan to move toward deeper engagement with this sector of the religious community.
- The task forces on Certification and Accreditation continue their work. Each task force has a mandate to examine our current practice in these essential functions of the ACPE and recommend to the Board possible improvements. They reported some progress in 2005 and will continue their work in 2006.
- Some of our members have been involved in the recovery efforts from hurricanes Katrina and Rita, and we owe them our thanks. Some of our members were also affected by the storm, and our thoughts and prayers have been with them. The ACPE News has published some accounts of these situations.
- I have personally had an extensive conversation with the President-Elect of CPSP. We talked about what we could agree on and what are some issues to be resolved before we can develop a more collegial relationship. These conversations will continue with a goal of reducing tension between the two organizations.
- Our 2005 Annual Conference was hosted by the Pacific Region and met in Honolulu. The attendance was good and the educational opportunities were exceptional.
- At the annual membership meeting, we amended our By-Laws to clarify the relationship of the regions to the national Association, which was an important step in providing clear liability protection for all of the ACPE leadership.

These are a few of the highlights in my remembrance of the past year. I am deeply grateful for the opportunity to serve the Association as president for the past two years and I look forward to one more year on the Board serving as the past president. This has been a great year in the history of the Association.

# ACPE Membership Statistics

## CPE Sites

Accredited Centers	260
Satellite Locations	29
Accredited Systems	18
System Sites	67
Accredited Clusters	2
Cluster Sites	9
Candidacy Centers	12
<b>Total CPE Sites listed in Directory:</b>	<b>397</b>

## Members

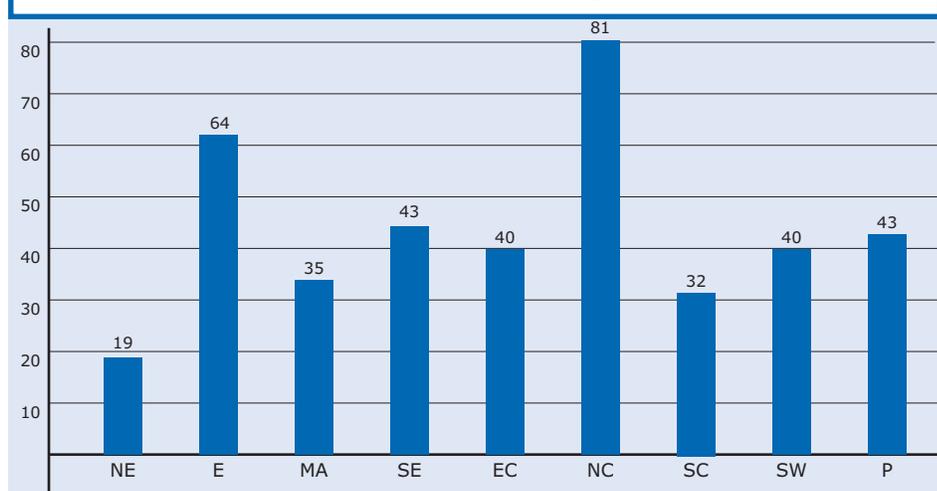
CPE Supervisors	547
Supervisors on Leave	14
Retired Active	
CPE Supervisors	89
Retired Inactive	
CPE Supervisors	215
Associate Supervisors	51
Supervisory Candidates	94
Seminary Members	114
Denomination/Agency/ Faith Groups	23
Clinical Members	528
Individual Members	105
Retired Members	63
Student Affiliates	364
Networks	12
International Affiliates	5
<b>Total Members:</b>	<b>2224</b>
<b>Grand Total:</b>	<b>2621</b>

## Membership by Region

	NE	E	MA	SE	EC	NC	SC	SW	P	OC	Total
Centers (all types)	19	64	35	43	40	81	32	40	43	0	397
CPE Supervisors	28	66	73	82	59	82	36	64	54	3	547
Supervisors on Leave	5	1	2	3	1	0	0	1	0	1	14
Retired Supervisors	20	31	37	51	32	53	24	34	18	4	304
Associate Supervisors	2	3	6	9	4	7	6	4	7	3	51
Supervisory Candidates	2	16	11	8	11	16	5	5	20	0	94
Seminary Members	7	17	13	8	19	20	7	10	13	0	114
Faith Groups/Agencies	2	4	3	4	3	2	2	2	1	0	23
Clinical Members	19	69	58	91	64	50	37	49	76	15	528
Individual/Retired Member	5	24	16	33	19	16	6	13	24	12	168
Student Affiliates	15	49	29	98	66	10	38	34	24	1	364
Network Members	0	5	2	1	1	0	0	2	1	0	12
International Affiliates	0	0	0	0	0	0	0	0	0	5	5
<b>Totals by Region</b>	<b>124</b>	<b>349</b>	<b>285</b>	<b>431</b>	<b>319</b>	<b>337</b>	<b>193</b>	<b>258</b>	<b>281</b>	<b>44</b>	<b>2621</b>

## ACPE Centers by Region (All Types)

Total Centers: 391



## Primary Settings for Centers

General Hospital	35.84%	Military Center	1.02%
Multi-Institution	26.62%	Counseling Center	0.68%
University Related	13.65%	Developmentally Disabled/ Mental Health	0.68%
Veterans Hospital	6.83%	Community Org.	0.68%
Geriatric Facility	4.10%	Hospice	0.68%
Not Specified	3.07%	Community Mental Health Center	0.34%
Psychiatric Hospital	2.39%	Theological Seminary	0.34%
Children's Hospital	2.05%		
Parish	1.02%		

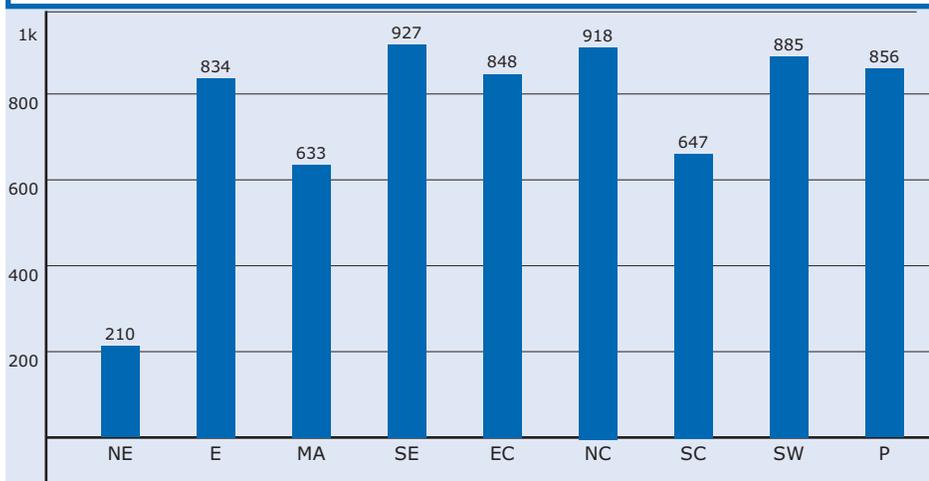
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# ACPE Student Unit Statistics

## CPE Students by Region



## ACPE Students

Category	Male	Female	Both
Seminary Student	930	965	1895
Parish Clergy	1023	575	1598
Institutional Chaplain	489	383	872
Military Chaplain	150	22	172
Graduate Student	123	184	307
International Student	112	75	187
Missionary	19	11	30
Religious Order	74	125	199
Lay Person	286	777	1063
Other	192	243	435
<b>Total:</b>	<b>3398</b>	<b>3360</b>	<b>6758</b>

## Denomination

with 10 or more students

Roman Catholic	1064
United Methodist Church	683
Episcopal	536
Presbyterian Church USA	532
Evangelical Lutheran Church in America	491
Baptist	471
United Church of Christ	310
Other	220
Southern Baptist Convention	185
Seventh Day Adventist	177
Jewish	155
Non-Denominational	153
Lutheran Church Missouri Synod	135
Unitarian-Universalist	129
Unknown - Not Reported	114
Assembly of God	86
Church of Christ	84
Church of God	78
Disciples of Christ	70
Buddhist	62
African Methodist Episcopal	60
Pentecostal Assemblies of the World	60
American Baptist Churches	54
Evangelical Covenant	52
Reformed Church in America	50
Mennonite	48
Disciples of Christ	47
American Baptist Association	41
Nazarene	37
Cooperative Baptist Fellowship	30
National Baptist Convention	30
Church of God in Christ	25
Unity	24
Anglican	22
Inter-Denominational	21
Religious Science	21
Church of Nazarene	20
Free Methodist	20
Salvation Army	17
Christian Reformed	15
Evangelical Free Church	15
Friends	13
Metropolitan Community Church	12
Moravian	12
Church of the Brethren	11
Brethren in Christ	10
Jewish Orthodox	10
Muslim	10

## Reported for Academic Year 2004-2005

<i>Type of Unit Earned:</i>	
1 Unit	4927
1 Extended Unit	1512
1/2 Unit	120
1/2 Extended Unit	73
1.5 Units Concurrent	123
2 Units Concurrent	3
<b>Total # of Students:</b>	<b>6758</b>
<b>Total Credits Earned:</b>	<b>6726</b>

## 2004-2005 Units Reported

Level I CPE	4800
Level II CPE	1674
Supervisory CPE	284
<b>Total:</b>	<b>6758</b>

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# International Student Visitor Program

ACPE had a very busy year with international students. The Student Exchange Visitor Program, under the US Department of State, enables the ACPE to serve as the visa sponsor for international students in CPE. In addition to those students sponsored by ACPE, several additional international students also do CPE as a part of their seminary and graduate work with other visas. Here are our stats for 2005:

## 2005 Statistics

International Students completing CPE in 2005	19
International Students continuing CPE through 2005	4
International Students new in 2005	24
TOTAL	47
Dependents sponsored	16

Countries represented by new students: Canada (3), Netherlands (2), Slovakia (2), Kenya (2), Nigeria (2), Ireland, South Africa, Philippines, United Kingdom, Germany, India, Bermuda, Burma, Congo, Denmark, Turkey, Latvia and Switzerland.

During the past years, federal procedures for issuing J-1 visa were changed and revised. While the program is under the auspices of the US Department of State, applicants for ACPE's J-1 visa sponsorship must also meet the requirements for the US Bureau of Citizenship and Immigration Services, as well as any regulations of the US Department of Homeland Security.

J-1 applicants must now pay a fee of approximately \$100 when they appear before the US Consulate in their home country. This fee covers the added administrative costs to the federal agencies that maintain the electronic system that now tracks all exchange visitors. In addition, US Consulates have become stricter in requiring proof of the required insurance (medical and death benefits) at the time of application for the visa. ACPE programs should be aware of these changes because you may be asked to support a student in paying the required fee (or waive or reduce their tuition fees in order to reduce the overall costs of coming to the US for CPE). Finally, in cases where ACPE programs provide insurance for its students, you may need to provide international students with a certificate or statement of coverage prior to their arrival in the US.

# Order Fulfillment

The national office provides members and inquirers with printed information and materials about CPE and about the Association. The national office continued tracking the requests for materials throughout 2004. In planning for future publications, this data will help us project the quantities needed as well as budget more effectively.

The materials tracked include\*\*:

Manuals	Expense Forms
By-laws	History Network's:
Governance Manual	"A Snapshot History of ACPE, 1975-2000"
Appeals Manual	History Network's:
ACPE Directory - CD-Rom format	"Memories of Anton Boisen" videotape
Unit Report Form	2001 APC Salary Survey
Transcript Requests	Annual Conference Registration Brochure
CPE Application	International Student Exchange Packet
ACPE Membership Application	"Professional Chaplaincy" Booklet (White Paper)
ACPE Newsletter	Frequently Asked Questions Fact Sheet
"Professional Education for Ministry" Brochure	Financial Policies 2001
ACPE Information Brochure	Bookmarks
ACPE Promotional Brochures	Accountability Forms

Months	Manual	CPE App.	ACPE App.	CPE Broch.	ACPE Broch.	Promo Pack	Transcript	White Paper	MCTF Report
Jan	0	2	2	827	52	0	10	0	0
Feb	2	56	57	1606	57	0	10	0	0
March	168	4	4	129	4	0	6	1	1
April	46	7	22	545	48	0	11	0	1
May	33	3	6	454	15	0	9	3	3
June	22	3	8	276	116	0	10	1	1
July	3	4	8	4	4	0	8	0	0
August	3	3	4	153	52	0	20	0	0
Sept	18	20	40	320	20	0	13	0	0
Oct	27	0	0	0	0	0	6	0	0
Nov	5	0	0	200	0	1291	7	3	0
Dec	26	0	0	200	0	1125	3	0	0
Total	353	102	151	4714	368	2416	113	8	6

\*\*Materials not indicated on the chart above had a minimal number of requests.

# National Office Contact Information

**ACPE Executive Director:**

Contact for Administrative Issues, International Student Applications, Professional Ethics, and Appeals

**Rev. Dr. Teresa Snorton**

**ACPE Associate Director:**

Contact for Certification, Accreditation, General Information

**Rev. Deryck Durston**

**ACPE Administrative Assistant for Operations:**

Operations, Annual & Leadership Conferences, Executive Director Support, Board of Representatives, Seminaries and Faith Groups, Networks, and Human Resources

**Ms. Terry Izaguirre**

**ACPE Special Projects Coordinator:**

Newsletter, Advertising, Merchandising, General Membership

**Mr. John Roch**

**ACPE Accounting Assistant, Senior:**

Accounts Receivable & Invoicing, Accounts Payable

**Ms. Tonya Beasley**

**ACPE Administrative Asst., Membership Services:**

Accreditation Support, Center Information, Transcripts, Certification Support

**Ms. Beverly Shinholster**

**ACPE Coordinator of Data Services:**

Webmaster, Address Changes, Label Requests, Student Unit Reports, Conference Registrations, and Network Systems Administration

**Ms. Vida Dedinas**

**ACPE Receptionist:**

Mail Orders for ACPE Materials, Purchasing

**Ms. Karen McCray**

**Administrative Assistant for Publications:**

Journal of Pastoral Care Publications,  
Direct Phone Line: 404/320-0195

**Ms. Janet Emerson**

**ACPE General Mailbox:**

(General Information)

**acpe@acpe.edu**

# 2005 Officers, Board, Commissions, Committees, Task Forces & Special Appointments

## OFFICERS

President A. Arthur Schmidt, Jr.  
 President-Elect Joan E. Hemenway  
 Secretary Jenny T. Lannom  
 Treasurer Paula J. Teague

## BOARD OF REPRESENTATIVES

Northeast Region Robert F. Morse  
 Mary Beth Hayes  
 Eastern Region Harlan E. Ratmeyer  
 Jeffery M. Silberman  
 Mid-Atlantic Region Mildred M. Best  
 James L. Travis  
 Southeast Region Jerry P. Alexander  
 Peter G. Keese  
 East Central Region Carol R. Green  
 Frank Impicciche  
 North Central Region Steven H. Pohlman  
 Edith T. Finsaadal  
 South Central Region James D. Daugherty  
 Garrett Starmer, III  
 Southwest Region JoAnn M. Garma  
 Linda Wilkerson  
 Pacific Region Sandra Yarlott  
 George H. Grant  
 At-Large Cecelia B. Williams  
 At-Large Irvin Moore, Jr.  
 At-Large Randolph A. Nelson  
 At-Large Martin Feldbush

## ACCREDITATION COMMISSION

Chairperson David C. Johnson  
 Northeast Region Mary C. Gerrior  
 Eastern Region Susan L. Asher  
 Mid-Atlantic Region Richard B. Haines  
 Southeast Region Eugene Robinson  
 East Central Region Rhonda G. Gillespie  
 North Central Region Nancy R. Wigdahl  
 South Central Region James M. Harper  
 Southwest Region Karrie A. Oertli  
 Pacific Region Michele R. Merchant  
 At-Large John D. Peterson  
 At-Large C. Todd Walter  
 Public Member Michele G. Greene  
 Public Member Blair R. Johanson

## CERTIFICATION COMMISSION

Co-Chairpersons Mary Carole Nelson  
 Harry E. Simmons  
 Chair-Elect Ted L. Trout-Landen  
 Northeast Region James H. Rough  
 Kathy Gallivan  
 Eastern Region Claudia Blanchette  
 Maureen Mitchell  
 Ted L. Trout-Landen  
 Ken R. Hayden  
 Mid-Atlantic Region Nancy E. Osborne  
 Janet L. Humphreys  
 David E. Carl  
 Southeast Region Charles F. Berger  
 Miriam A. Needham  
 Brenda Green  
 East Central Region Mary Burks-Price, Regional Chair  
 William Scrivener  
 Beth Newton-Watson  
 North Central Region Peter D. Strening, Regional Chair  
 Michelle Oberwise-Lacock  
 Lyle B. Greiner  
 South Central Region Charles Robertson

## Southwest Region

## Pacific Region

Margot K. Hover  
 William D. Russell  
 M. Susan Nance, Regional Chair  
 Robert Grigsby  
 Gina R. Bethune  
 Lincoln Ure  
 Brenda S. Simonds  
 Sandy Walker

## PROFESSIONAL ETHICS COMMISSION

Chairperson Wayne A. Van Kampen  
 Northeast Region Carl K. Towley  
 Eastern Region Emily Jean Gilbert  
 Mid-Atlantic Region Mary Ann Poythress  
 Southeast Region Robin C. Brown-Haithco  
 East Central Region D. Carl Buxo  
 North Central Region Mary Ann Weigel  
 South Central Region Frances C. McWilliams  
 Southwest Region Mary Stewart Hall  
 Pacific Region Kenneth A. McCullough

## STANDARDS COMMITTEE

Chairperson W. Noel Brown  
 Northeast Region Peggy J. Kieras  
 Eastern Region Cathy Bickerton  
 Mid-Atlantic Region John (Jay) D. Foster  
 Southeast Region Ralph T. Garofano  
 East Central Region Karl J. Van Harn  
 North Central Region Donald Dinsmore  
 South Central Region Arthur M. Lucas  
 Southwest Region Jacob Atahuene-Nsowaah  
 Pacific Region Roy M. G. Tribe

## BUDGET AND INVESTMENT COMMITTEE

Chairperson Medicus D. Rentz  
 Treasurer Paula J. Teague  
 Southeast Region Elwood H. Spackman  
 Eastern Region John B. Pumphrey  
 North Central Region Clyde J. Burmeister  
 Pacific Region Wendell M. Stangeland

## REPRESENTATION AND NOMINATIONS COMMITTEE

Chairperson John H. Moody  
 Northeast Region Sharon A. Frank  
 Eastern Region Ray N. Cooley  
 Mid-Atlantic Region Randy R. Shoun  
 Southeast Region Celillon Alteme  
 East Central Region Daryl Hanson  
 North Central Region Michelle A. Oberwise -Lacock  
 South Central Region Garrett Starmer  
 Southwest Region Michael G. Schirmacher

## PERSONNEL COMMITTEE

Chair Mark Jensen  
 Past President James L. Gibbons  
 Regional Director Agnes Barry  
 Board Member JoAnn Garma  
 At-Large Carrie Buckner  
 Treasurer Paula J. Teague

## JOINT COMMISSION ON ACCREDITED PASTORAL CARE SPECIALTIES REPRESENTATIVE

A. Keith Ethridge

## JOURNAL OF PASTORAL CARE & COUNSELING PUBLICATIONS REPRESENTATIVE

William D. Russell

## ACPE HISTORY COORDINATOR AND REPRESENTATIVE

Robert D. Leas

# *Personnel Committee*

*Mark E. Jensen*

The Personnel Committee of the Board of Representatives conducted its central task, consultation with and evaluation of the Executive Director, in its annual meeting in September. Utilizing a web-based tool, the committee sought input from a wide variety of ACPE leadership on the central executive functions of the Executive Director. The process yielded helpful data for the E.D. and the committee. Of particular note were the consistently high ratings for effectiveness that the participants had for Executive Director Snorton

The committee decided in 2006 to undertake a review of the Executive Director's job description in conversation with the unfolding Strategic Planning process.

The committee worked on policies and procedures as ACPE continues to develop and utilize a contractual relationship with Emory University for the administration of human resources services and benefits administration.

The committee participated in recognition and celebration of annual staff service awards in the national office, and expressed on behalf of the membership gratitude to the staff for their invaluable contribution to ACPE's mission.

The committee continued to work with the Executive Director, the Board, and the Budget and Investment Committee to plan for a sabbatical for the Executive Director in 2007 (consistent with ACPE personnel policy).

The Chair and the committee serve as consultants to the Executive Director in matters relating to personnel.

The committee noted with gratitude the service of Agnes Barry, Regional Director, who completed six years of service to the Personnel Committee.

Members in 2005: Mark Jensen, Chair; Agnes Barry; Carrie Buckner; Joann Garma; Jim Gibbons; and Paula Teague.

# Treasurer's Report

Paula Jeanne Teague

The Budget and Investment Committee has experienced a transition in leadership during the past few months of the year so this Treasurer's report will serve as a joint report from the Treasurer and Budget and Investment Committee.

The financial health of ACPE, Inc. as a not-for-profit organization and professional affiliation is sound. Though there are fiscal challenges, ACPE, Inc. is positioned to address them through strategic planning and proactive financial planning.

The final audit of the 2005 financials shows a surplus of \$48,895 revenue over expenses. However this surplus includes escrowed monies in the amount of \$24,639.91 for annual conference income, international liaison expense, and the reserve fund. Therefore the actual surplus in the ACPE operating budget is \$24,255.09. The surplus is due to lower commission and board expenses, regional support of board and commission members travel to the Fall 2005 national meeting, a budget neutral annual conference, and fiscal responsibility on the part of the Executive Director and office staff.

The Total Endowment Fund Balance fell from \$1,590,889.66 in 2004 to \$1,587,265.80 in 2005. This loss is attributed to realized and unrealized losses in the stocks that ACPE held. It will be good news that the interest income was up \$4000 in 2005 and the dividend income increased by \$3150. According to our financial consultant, in real cash gains ACPE did well. The losses sustained were a good business move as undesirable stocks were released. Our expected income in the endowment fund for 2006 will, therefore; be enhanced.

The ACPE national office began a fiscal accountability and accounting service function to ACPE Networks. This was implemented at the end of FY 2005.

There are financial trends that seem important to note:

- Revenue for ACPE comes from fees, interest and dividends, advertising and sales of ACPE mer-

chandise including labels. Income from fees is down in all categories of membership except center/cluster/systems and clinical membership.

- Increases in expenses for ACPE Boards and commissions will be addressed through the elimination of regional revenue sharing and a governance expense to be collected from the regions.

The FY2006 and FY2007 budgets are balanced and include:

- Adjusted income to reflect membership categories that are trending down.
- Income from regions for governance expenses.
- Adjusted expenses in order to bring a balanced budget including deletion of revenue sharing to the regions.
- A proposed e-newsletter rather than printed/mailed newsletter.
- Income from the 2007 annual conference and any additional income from 2005 and 2006 conferences above the budgeted \$10,000 will be escrowed for future annual conferences in order to insure that the intent of contributions to the conference is preserved.
- Line item for Board projects in order to bring these Board expenditures within the financial policies.

As ACPE, Inc. finalizes its strategic plan, it seems important to look at how best to develop funding sources for ACPE in order to continue to grow the organization. Revenue from fees will not continue to sustain ACPE at the current rate of increase in expenses. It also seems important to communicate fully with regions about financial implications of the ACPE Board or Member Meeting decisions that impact the financial obligations of regions for the operating expenses of the national organization.

As I am completing my first year as the ACPE Treasurer, I am appreciative of the opportunity to serve the organization in this capacity. Thanks to Teresa and the ACPE office staff as they keep us on track to meet our mission and goals.

# *Professional Ethics Commission*

*Wayne A. Van Kampen*

With the end of 2005, I conclude my eighth year on the Professional Ethics Commission and my second year as chair. One year to go. The Regional Representatives who comprise the Commission have inspired and sustained me in this work.

Thorough thoughtfulness in processing and a cohesive spirit of discernment have consistently represented the Professional Ethics Commission's handling of cases, being keenly, perhaps painfully is more accurate, aware that personal lives and professional careers demand our fullest measure of attentiveness. Without this context of deliberation I would experience sleep avoiding me.

Holding others-peers, colleagues, and frequently our friends-accountable stirs deep self-reflection for each of us in our service to the ACPE Membership. Several regional cases have been time and energy intensive, and sincere gratitude is expressed for the diligent work of our trained panelists. Cases which have required executive sessions at the Commission Level have caused us to wonder about the words of poet, Seamus Heaney, "You lose more of yourself than you redeem doing the decent thing."

The Commission welcomed three new members: The Rev. Mary Ann Poythress/Mid Atlantic Region; The Rev. Emily Jean Gilbert/Eastern Region; and The Rev. Carl Kahrs Towley/Northeast Region. We bid farewell to three members with strong thanks: Chaplain Mary Ann Weigel/North Central Region; The Rev. Carl Kahrs Towley/Northeast Region; and The Rev. Robin C. Brown-Haithco/Southeast Region.

THEN in one strong voice of affirmation The Rev. Robin C. Brown-Haithco was chosen as Chair-Elect.

# Accreditation Commission

David C. Johnson

## Summary of Commission Business

The business of reviewing and accrediting CPE centers is the primary focus of the Accreditation Commission. The Commission also spent much of the time at its two meetings working on issues related to defining procedures and addressing issues related to accredited centers in difficult situations.

**Administrative Supervisor** - This year we put an end to the practice of having a "supervisor of record". We have decided to enforce the Standard that each center must have a certified supervisor in place to keep from being considered vacant. This decision was based on the desire to protect the education of our supervisory students and supervisory candidates. There may be centers that have a supervisory candidate on staff but have a contract with a certified ACPE supervisor for administrative purposes.

**Five-year review** - This year we gave three centers a combined 51 notations for their review. This was shocking for the commission. The five-year

review is designed to be easily done by providing the Student Handbook and a few other documents. The five-year review is an accreditation review and will be treated as such. We encourage all centers to keep their Student Handbooks up to date and to take this review seriously.

**Quality of Materials** - The commission has made the decision that the ACPE faculty should be able to provide materials of professional quality for accreditation reviews. The commission is encouraging site team chairs and five-year reviewers to return any materials that are not organized or of professional quality to the centers. We hope that this will decrease the amount of work done by site teams, accreditation committees, and commission members.

**Accreditation Task Force** - The commission is excited about the Task Force that has been assigned to reflect upon our process. We welcome the chance to review our process. We realized that we would not have time to do this if we did not have a stable manual revision process.

## Summary of Commission Action

The Accreditation Commission took action on 133 petitions for CPE centers in 2005.

### Centers requesting:

Continued Accredited Membership	9
<i>Request Granted</i>	9
Accredited Membership	14
<i>Request Granted</i>	11
Five Year Reviews	42
<i>Request Granted</i>	42
Annual Reports	350
<i>Received within guidelines</i>	

### % of Accredited Centers receiving one/more notations:

10 of 65 Accredited Centers      15.4%

### Standards Involved include: (2005 Standards)

105.4	Accurate center description in publications
105.5	Accurate center description of admission process
301.1	Accurate center description of administrative structure (x2)
302.1	Sufficient resources to support program (x2)
303.1	Sufficient faculty
303.2	Faculty development plan
303.3	Interdisciplinary Consultation (x2)
303.4	ACPE supervisor availability
303.5	Peer group size (x2)
303.6	Library availability
303.7	Access to ACPE Standards, etc.
303.8	Student support services
304.2	Financial policy (x2)

304.3	Complaint procedure (x3)
304.4	Student records procedure
304.5	Student consultation procedure (x2)
304.6	Discipline and withdrawal policy (x2)
304.7	Ethics policy for students (x2)
304.8	Statement of students rights
304.9	Agreement for training policy (x2)
304.10	Completion of unit policy
305.1	Professional advisory group meetings (x3)
305.2	Consultation and program evaluation.
306.0	Accurate center description in publications (x2)
307	Center admission process
308.1	Minimal hours for unit of cpe
308.5	Relational learning environment
308.6	Curriculum
308.8.1	Final Evaluation in 45 days
309	Objectives for Level I & II cpe
314	Outcomes for supervisory cpe

### Centers requesting

Candidacy for Accred. Membership	Request Granted	5
Addition of Supervisory CPE	Request Granted	2
Removal of Notation	Request Granted	9
System Center Adding Component Site	Request Granted	1
One-Year Accred. Review Extension	Request Granted	23
Approval of New Satellite Program	Request Granted	12

Centers Closed (By the Centers Request)	12	(11)
New Candidacy or Accredited Centers	7	
Called Reviews	0	
Commendations Granted	2	

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# *Certification Commission*

*Harry Simmons, Co-Chair*

*Mary Carol Nelson, Co-Chair*

*Ted Trout-Laden, Chair-Elect*

The Certification Commission met three times in 2005: in February at the REM Conference in Miami, Florida, in April at the ACPE Leadership Meeting in Atlanta, Georgia, and in November at the ACPE Annual Conference held in Honolulu, Hawaii. At the REM meeting the Commission reviewed five candidates for Associate Supervisor, and five candidates for CPE Supervisor. Of the former group, four were granted their request, as was one of the latter. At the Spring Meeting, nine candidates met the commission for Associate, with four Associate's request denied; while seven candidates were reviewed for CPE Supervisor; five requests were granted, and two were denied. During the Fall Meeting, the Commission reviewed nine candidates for Associate, with seven being certified. While 4 reviews were made for CPE Supervisor; there were three grants and one deny. In addition, one CPE Supervisor met for a competency review that was successful. Overall, more than an average number of candidates meeting the commission were certified. There was a 65% grant rate for reviews during 2005. The regional numbers were: 4 made CPE supervisor in the spring of '05 and 3 made it in the fall. There was 1 extension of Assoc. There were no denials at the regional level last year.

During 2005 the commission used its collective wisdom to strategically reflect on its own processes, as well as other proposed strategies that will significantly impact the future direction of the commission. The Certification Pilot Project Review Teams successfully reviewed four candidates during the 2006 ACPE REM Conference in New York City, New York. The charter "to imagine possibilities for changes in Certification processes that might be beneficial in terms of making the process more creative, more hospitable, and more affirming of diverse gifts and graces" appear to be beneficial.

The Task Group on Training and Certification appointed by Past President Art Schmidt, in recognition of the many challenges and opportunities facing ACPE, has been actively involved in the study of current practices and trends in how we develop new supervisors, and are bringing forward recommendations for advancing supervisory training and certification processes. A Task Force on review of REM Certification Meetings during years 2000 - 2005 surveyed and reviewed the significance of having Certification meet at REM. This opportunity was established primarily to enhance connections with "people of color." Since a smaller number of requests for reviews by the Commission were from identified ethnic and racial minorities, what if anything, do the numbers reflect? Hence, the Task Force raised the question: "What advantages does having Certification meet at REM provide?"

This is the last Annual Report for the past Co-Chairs of the Certification Commission. It is significant to this writer that, though the Co-Chair model was rescinded by the members of the Commission, Harry Simmons was the first person of color to serve in this capacity on the Commission. History was made and a "rippling affect" can be heard from the number of racial/ethnic minority candidates moving through the certification process.

I also want to thank the Certification Commissioners for their support, during the past year. It was a good year!

# *Standards Committee*

*W. Noel Brown*

Even a cursory review of the history of CPE reveals that creative thinking and bold planning has been done by those who have gone before us. The Standards Committee believes that this spirit of creativity is still alive within our organization today. Our examination of the Strategic Planning Report commissioned by the Board confirms this. And so we have taken a step which we hope will encourage supervisors to embrace the possibilities and potential new developments that they see as possibilities for their center and their programs. There are supervisors who wish to be innovative in their program design and execution. The Standards Committee wishes to encourage their creativity and innovation. The first step is to read the relevant document on the ACPE website under the Standards tab.

At the Fall meeting of the committee, it became apparent that there is variability in the outcomes the peer review processes in different regions. On the one hand, we have been receiving positive reports of the value of the process in some regions. At the same time, we hear informally of situations where, upon reflection, it is likely that the peer review process did not serve well either a supervisor or the ACPE. When we reported our concerns to the Board in October, we were asked to submit a plan for a peer review process to be used across the organization, and we are working to present a plan to the Board in Fall 2006. The Standards Committee would welcome conversation from members about this issue, either through the Standards Committee representative of their Region or directly with the convener. We are seeking to ensure that the peer review process will continue to make strong and valuable contributions to our professional growth and development.

At the Fall meeting, we had the pleasure of welcoming supervisors from a number of countries outside the U.S. Some had done their supervisory training within ACPE before returning to their own country and developing their own indigenous form of CPE. They provided the committee with a useful counterpoint as we discussed a number of weaknesses in our present Standards. While there are a number of issues in this area, one of the most significant is the concern that it is currently possible for a newly-certified supervisor to offer training at the supervisory level without necessarily having received adequate preparation to do so. We are aware that there is a Task Force also looking at this issue, and we shall in due course work with them to make the appropriate changes in the Standards.

Folded in to the 2005 version of the Standards were changes concerning issues of multiculturalism. The Committee continues to be concerned that these changes in the Standards will challenge all supervisors to review their programs to ensure that the changes are reflected in them. As the Multicultural Task Force has itself noted, as an organization, we are way behind many of our peers in other educational and service organizations. The Standards Committee believes it is a matter of priority that we continue to address this area of our work, beginning with the recommendations of the Multicultural Task Force. The Committee is giving immediate attention to ensure that the way the Standards are written reflects more clearly the growing cultural and religious diversity of our organization.

# *The Journal of Pastoral Care Publications*

*William D. Russell*

The Board of Managers under the leadership of John C. Carr, Ph.D., has continued to meet via phone conferences. However, we met face-to-face in Atlanta in November.

Our last phone conference was on May 24, 2005. I will list below actions that have been taken and some items that are in progress. First, I want to thank John Carr for his leadership, as well as Teresa Snorton and Janet Emerson for their ongoing daily support of *The Journal*.

With intentionality, we have continued to be in conversation with AAPC, NACC, and have attempted to talk to the International Association of Chaplains. Obviously we would like to see AAPC return to supporting *The Journal*, but that does not seem to be a possibility in the near future.

The Society for Pastoral Theology has accepted our proposal to print and distribute its journal and look after the advertising. Teresa is working on the nuts and bolts of this new venture with the co-editors who will both be at our meeting in November. I would have you know that this agreement was entered into with the understanding that the arrangement will benefit both our organizations and that we will not incur any loss as a result of the joint venture.

In May we discussed and finally voted to use "PageMaker" for publications of *The Journal*. We are in the process of obtaining a firm commitment from Kutztown about the savings we will gain from doing this early work before printing. There will be some immediate savings on the printing costs. However, we do not have a firm estimate as of this writing.

With our move to the PageMaker format, this will enable us, if we decide to make an easier transition to electronic and/or web-based publishing. There are a lot of things to be worked out as to how we will recover costs and meet budget if we go to web-based.

We have made some significant savings by using cheaper paper and ink and doing away with a cover that has color. We also have created some savings by publishing a double issue with two single issues and then a small supplement.

Although there was some real discussion and remorse, we decided to do away with footnotes and to go to endnotes as a way to save money. Our editor, Orlo Strunk, is working this out with Kutztown.

Finally, at our November meeting, we spent sometime discussing what *The Journal* is to be in the future.

# *History Manager's Report*

*Robert David Leas*

The History Manager has spent considerable time this year with the various archival collections at Pitts Theological Library at Emory University in Atlanta, Georgia (May 2005) and at the Chicago Theological Seminary Hammond Library in Chicago, Illinois (November 2005). The Anton Boisen Collection is preserved at Chicago Theological Seminary. It is in horrible condition at this time, being housed in a closet of the Boisen Library donated by the Alice Bathcelder Fund. It has not been put into archival condition. There are many loose items, pictures, diaries, and letters strewn about on top of the five filing cabinets. Your History Manager was able to provide the library a catalogue of the items in each of the filing cabinets that was not available in the library until now. One of the History Manager's on-going projects is to work cooperatively with other pastoral care organizations, i.e. APC, AAPC to see whether funds might be available through a grant or donations to have an archivist work on the collection to see that it is preserved for future scholarship.

At a tangent to this is my on-going work on a manuscript biography of Anton Theophilus Boisen and his theological contribution to clinical education. Four individuals have read the manuscript and given me suggestions. Dr. Orlo Strunk, Jr., Managing Editor of the Journal of Pastoral Care Publications, comments "I found it to be a delightful read and feel certain it should make its way to a larger audience and in book form. As it now stands, you have got a great product standing in need of editing and some careful organization. I would think your potential audience would be considerable."

The Rev. Sheryl Wurl is the new Book of Remembrance Coordinator. She assumed her duties with this valuable historical collection in October. Last spring, the History Manager had proposed the following to be considered by the Board of Representatives for policy regarding the Book of Remembrance.

Deceased supervisors eligible for inclusion in the Book of Remembrance should meet the following requirements. First, be active supervisors who died while still supervising students. Second, be supervisors in a retired status with their denomination. Third, continue as active supervisors in their relationship with ACPE, i.e. continue their membership after retiring from their ACPE site, e.g. remain on the ACPE computer list as members. Exceptions to this policy may be made at the request of a Region to the History Manger.

I am not clear about the disposition of this proposal at this time.

I thank the Board of Representatives and the President of ACPE for their continuing financial support and personal encouragement of the History Manager.

# *Clinical Member Representative's Report*

*Irv Moore*

This is my final report to the Board of Representatives of ACPE in which I have served as Clinical Member Advisory Council representative. I'd like to use this time to thank my fellow board members and ACPE for supporting me and my fellow Clinical Members. I'd like to highlight some of the accomplishments and tasks over the past seven years:

- Establishment of Clinical Member Advisory Council to ACPE Board of Representatives. In 1995, Jane Brown, was elected to represent Clinical Members on the ACPE Board of Representatives. In 1999, Irv Moore, filled the unexpired term of Jane. This year my term ended and Billie Beverly was elected.
- Establishment of all nine regions developing Clinical Member representation.
- Questionnaire developed by Irv Moore to explore various issues and concerns affecting Clinical Members.
- Clinical Member certificate of membership mailed yearly.
- Lower conference registration fee for Clinical Members (Thanks to Arabella Young).
- "Clinical Members Corner" news articles in ACPE newsletter.
- Required membership for Supervisory Education candidates to be Clinical Members.
- Annual membership meeting at our national conference.
- Worked on Task Force to explore the relationship between the ACPE and its Networks.
- Hosted a gathering for Clinical Members at one of our annual conference along with one of our Clinical Members co-facilitating a workshop.
- Clinical membership grew from 543 to 556 this year.

Our Clinical Members report various activities done in their region. That is perhaps the greatest strength of our group. There are still challenges that face Clinical Members in ACPE. It is my hope and prayer that our membership will continue to work with Billie Beverly.

I personally wish to thank the regional Clinical Member Representatives, the Board of Representatives, Teresa Snorton and her ACPE office staff for the dedication and commitment shown to me and our Clinical Members.

# National Annual Conference

The theme of the 2005 ACPE Annual Conference was "Surfing the Waves of Change." The conference took place October 25th to the 29th at the Waikiki Beach Marriott in Honolulu, Hawai'i. Because of the location, more family members attended than in other years. The final attendance numbers show 373 ACPE members and 109 guests registered for a total of 482 participants.



An Opening Cultural Celebration started the conference with singing, drumming, and dancing by local performers and a welcome from the Governor of Hawai'i, Linda Lingle. Numerous Workshops and Educational Excursions were offered, including an excursion to Father Damien's Lalaupapa on the island of Moloka'i which sold out months before! It all seemed to end too quickly with a Closing Luau and Memorial Service at sunset which was very well attended.

We want to say Mahalo (Thank you in Hawaiian) to the 2005 Conference Committee for all their hard work. Conference Committee members pictured from left to right: Glenn Harada, Alicia Lau, Anke Flohr, and John Moody.

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The 2006 Annual ACPE Conference will be held on November 15-18, 2006, at the Grand Hyatt Tampa Bay, Florida. This is a beautiful resort in a gorgeous location minutes from one of the most user-friendly airports in the world.

The Conference theme is "When Lightning Strikes: Risk and Awe in Supervision." Your Planning Committee thinks this is not only appropriate for the location of the conference (Tampa is the lightning capital of the world); but it also speaks to our ministry with students and what happens when we risk an authentic relationship that leads to an "AHA! encounter.



A superb group of plenary speakers have agreed to stimulate us:

- Walter Brueggemann, theologian and author;
- Margaret Edson, author of the 1999 Pulitzer Prize winning play "Wit;"
- And Marilyn Peterson Armour, author of "At Personal Risk: Boundary Violations in Professional-Client Relationships"

Other Conference highlights include:

- a Wednesday night opening banquet aboard the Starship. This is a dinner cruise around Tampa harbor, complete with steel drummers providing dinner music and a live band for dancing;
- a wide range of stimulating workshops and excursions in and around the Tampa/St. Petersburg area;
- Flamenco dancers at Saturday night's festive closing Banquet;
- and more....

Begin making your plans now to attend this exciting Conference so you can enjoy some "southern hospitality" provided by the Southeast Region and find out why Florida is called "the Sunshine State."

# Regional Reports

## Eastern Region

Nancy Anderson

Jo Clare Wilson

### Activities

The year has been a busy time as the transition of the Regional Office from Pennsylvania to Connecticut occurred. Making sure all the business runs smoothly and everyone sends reports, fees and communication to the correct address has been no small task. The work of Regional Accreditation continues under the able leadership of Sue Asher. Ted Trout-Landen finished his 2nd term as Chair of Regional Certification and will begin in 2006 as Chair of the national Certification Commission. We will welcome Ken Hayden as the new Regional "C" Chair.

There has been much activity within our Regional Strategic Planning Committee under the direction of Carl Yusavitz. This group has address the specific task of working to strengthen and renew the regional relationships with seminaries and has developed a plan for more activity in the coming months.

The work of training supervisors continues as a strong focus in the Eastern Region with the Seminar on Supervision Conferences held two times each year in the fall and spring. This educational endeavor is a joint effort with the Northeast Region and leadership rotates between the six supervisory training groups within both regions. Supervisory students and their training supervisors come together for didactic input and the opportunity for clinical presentations.

We celebrated new CPE Supervisor Terry Culbertson and Associate Supervisor Nathan Goldberg this past year and have a large group of new Candidates in the process. Hawaii was a time for celebration in the Eastern Region as Joan Hemenway began her term as the President of ACPE. Under her leadership the organization has taken on the task of Strategic Planning and we are excited about a new vision.

Planning had been intense as the Eastern Region readied to host the 19th Annual REM Invitation Conference in New York City in February 2006. The Region was able to financially support persons attending the National Conference in Hawaii and plans on an increase in support to host REM. Johnny Bush is heading up the planning committee.

The year ended on a sad note with the death of Don Young, Retired Supervisor in Abington, PA. We mourn the loss as Don has played a significant role in both the Regional and National ACPE. He was a much beloved colleague. There were many in attendance at his funeral December 31st to celebrate his life and to support Arabella and family. We will miss him.

### Regional Centers

The Region continues to be concerned with vacancies and the need for positions to be filled. We currently have five centers without supervisors and we are working to insure the continuation of these programs. Despite this concern the region is strong with 45 accredited centers and approximately 16 Satellites. Our finances are in good shape and we look forward to a productive and active year.

### Regional Co-Directors

This has been a "settling in" first year with learning the ropes and the rhythm of the regional business. We have enjoyed the work and feel much support from our region and our Regional Director peers. On a personal note Nancy has reclaimed the name she was born with and is officially Anderson rather than McCormack.

The folks in the Eastern Region have taken to calling us the "CORDS" as the nickname for our unique approach to job sharing as the co-regional directors! We think it works well and appreciate the support of our regional colleagues.

# Regional Reports

## Mid-Atlantic Region

Agnes Barry

The Mid Atlantic Region held its Regional meeting at Roslyn Retreat Center which featured Jay Foster's presentation on the Updated Standards and Adriana Cavina's address on the issue of Multicultural Competencies. The meeting was well attended and was preceded by the Leadership Council meeting, led by the Chair, Sharon Engebretson. A business meeting was held in two sessions. The slate of nominations was accepted and then voted on the following day.

The Leadership Council addressed the evaluation of the Regional Director, Agnes Barry. Agnes will leave this position in 2006. A Search Committee was appointed chaired by Jay Foster with Sharon Engebretson as an Ex-officio member. A new Regional Director will be chosen by March 2006.

The Leadership Council met again in October to conduct the business of the Region. At that time it was voted to provide funding up to 25% of airfare for specifically designated persons who need to attend the ACPE Conference in Hawaii. Doug Watson was nominated for the ACPE B&I Committee. Francis Rivers Meza will co-chair the Certification Committee with Jim Rawlings. Francis will handle the national certification work and Jim the regional responsibilities.

As usual, financial support was offered for students to attend the REM Invitational via the sub-regional process. The Region shares a certain percentage of funds to the sub-regions for their maintenance and educational needs. All three sub-regions offer some joint supervision for the supervisory residents as well as having a yearly business meeting. The Coordinators were Jan Humphreys, VA; Don Clem, MD/DC and Randy Shoun, NC/WV during 2005.

## North Central Region

Gary W. Sartain

The North Central Region had a busy year. We continued to devote a lot of energy to strategic planning, using focus groups to provide input to

ACPE regarding our national initiative; as well as devoting regional board, committee and business meeting time to our own process. At our business meeting in Hawaii we accepted the following as our "working document," with the understanding that it would be further refined and then voted on at our annual meeting in May, 2006:

**-Mission:** We prepare students to become compassionate professionals and leaders in ministry through experience-based process education.

**-Mission Objectives:** We will empower our students to serve and lead in professional ministry, advocate for peace and justice, and bring life and healing to our wounded world. We will empower our centers and supervisors to engender transformative theological education and embody prophetic leadership and integrated spiritual care. We will partner with our institutions, seminaries and faith communities in carrying out our mission.

**-Vision:** Our students will become minister who lead with integrity, empower authentically, and teach transformationally.

**-Core Values:** transformative learning; care of the soul; personal and professional integration; ethical practice

The Region revised its Governance Manual to bring its terms of office into congruence with national ACPE; placed emphasis on supervisory competence by increasing sub-region continuing education subsidies by 50%; and struck a committee to consider how best to use our excess reserve funds to further the goals of the Region over the next few years. We also doubled our research grants in order to support two emerging CPE programs whose foci are on parish and community based CPE. We provided each of our members attending the national ACPE conference in Hawaii a subsidy of \$300.00.

The functioning of the Regional Director was reviewed and his contract renewed for two more years. It was obvious from the feedback offered that there is a mandate to make visitation of indi-

# Regional Reports

vidual centers an on-going priority. Fortunately, the luxury of a Regional structure that provides for an RD position of about 2/3 time allows for that.

Our centers provided 1,089 units of CPE in 2005, again reflecting a slight downward trend that we expect to see reversed in 2006. Vacancies in several key centers have now been filled and two new candidacy centers--University of Illinois Hospital in Chicago, IL and Christian Homes in Lincoln, IL--began operation. While we continue to be concerned about the attrition of programs in North Dakota, there has been some constructive action taken to continue programs in Fargo and Grand Forks.

We celebrate the expertise of our own members who were the primary resources for the educational component of our 2005 annual meeting, and many of whom provided articles on supervisory theory and practice for our Regional newsletter. Published four times in 2005, that instrument continued to serve as an excellent educational resource, as well as a disseminator of information.

It was a very difficult year for many in our region in terms of grief and loss. Many of our members lost parents or in-laws, and one member lost grandchildren. We also lost an elder, Supervisor Larry Murtagh, who died in the arms of a colleague at a sub-regional gathering. People came to the point of dreading email announcements from the Regional office!

The Region was pleased to bestow its Distinguished Service Award on the Rev. David Middleton for his many years of service to the Region and his national leadership in ACPE.

## *Northeast Region* *Patrick McCoy*

In 2005 the Northeast Region initiated a strategic planning process. With the services of a consultant, the regional membership was surveyed and the Region's mid-winter convocation was devoted to working with the results of the survey to identify needs, opportunities, and resources. The nexus of interest and concern was on developing resources

and programs to improve the region's service to education-for-ministry needs. Members found a great deal of energy and optimism in the consultation and decided to meet quarterly for 2005 and consider extending the increased frequency of regional gatherings in succeeding years in order to advance the work of region. Meetings in 2005 were also held in May and September, in addition to meetings at the Eastern-Northeastern Bi-Regional meeting and the national meeting in Honolulu.

Center membership stands at 13 centers at 16 sites, served by 19 active and 2 retired supervisors. Three centers withdrew accreditation in the 2005: Champion Health and Renewal Center in Newton, MA withdrew in the spring with the reassignment to other duties of its supervisor, Rev. David Boulton, SJ; Berkshire Medical Center closed its program with the migration of Rev. Carl Towley to the South Central Region; and HEALTHSOUTH New England Rehabilitation Center in Arlington, MA, where Rev. Bill Loesch had been supervisor, terminated its pastoral care programs. Despite the decline in centers and supervisors during the year, 288 student units were reported in 2005, compared with 262 in 2004. The financial condition of the region also continued to improve. Expenses and income were both about \$5000 favorable to budget.

The region honored two of its members, Sr. Dorothy Cotterell, SUSC and Rev. Dr. Homer Jernigan, with nominations to the status of Supervisor Emeritus. Regional historian Rev. Dick Sheesley, with assistance from Rev. Larry Gilbert, completed a review of the papers of Rev. Phillip Giles and delivered the trove to the archive at the Harvard University Library.

The Institute for Pastoral Supervision, a supervisory training consortium, continued to develop its program of educational resources for supervisory education, and a new program for supervisory training was initiated at Fletcher-Allen Health Center in Vermont. Two Associate Supervisors, Rev. Ute Schmidt of Baystate Medical Center in Springfield, MA, and Rev. Ramona Cass, formerly of Caritas Christi Health System in Boston (now

# Regional Reports

transplanted to the Pacific Region) achieved certification as Supervisor, and the region now has four Candidates in the process.

No complaints are on file or in process in the region.

## *Pacific Region*

*M. Jerry Davis*

Harold Nelson, retired Supervisor, published Senior Spirituality, Chalice Press. His work sounds prophetic as we note the aging of the Old Guard, actually second and third generation of CPE Supervisors.

The Pacific Region enlarged its offerings for Pacific Rim pastors in a variety of ways including a CPE like experience for ten Vietnamese Pastors at the Crystal Cathedral and continued units in the far flung Pacific sponsored by Pacific Health Ministry.

The Region grieved the passing of the native Father of CPE in Hawaii, Kikuo Matsukawa. His work at the Diamond Head Mental Health Center and Hawaii State Hospital became the foundation of the current Pacific Health Ministry.

Howard Clinebell, the founder of American Association of Pastoral Counselors and a longtime friend of CPE died in Santa Barbara.

Twenty-five Pacific Region and North Central Region Supervisors attended the opening services of the Loma Linda University Church of Seventh-day Adventists. Regional Director, M. Jerry Davis, served as the Funding Coordinator of the \$11,000,000 facility.

The year 2005 was highlighted by the Annual Meeting of the Pacific Region in Hawaii which was joined by the National ACPE Conference. Pacific Health Ministry staff served as the local hosts in cooperation with the National ACPE staff. Almost 500 participants were in attendance with many Regions following the Pacific Region's vote to subsidize attendance for all Regional Members above Candidate. Art Schmidt, the first Pacific Region

ACPE President since Lynn Cedarleaf, (73-74) completed his term of office.

## *South Central Region*

*Stuart Plummer*

### **Activities**

During the past year the program theme for our annual meeting again focused on theology as related to clinical settings; specifically, "Pastoral Care and Counseling: Re-Defining the Paradigms." Our presenters were Nancy J. Ramsay, PhD, from Brite Divinity School in Fort Worth, TX, and Joretta L. Marshall, PhD, of Eden Theological Seminary in St. Louis, MO. Our intent is to offer a significant continuing education experience for our membership.

### **Change**

In 2005 two of our colleagues retired. The Rev. Jean M. Mueller left the VA Medical Center in St. Louis, MO, and The Rev. John K. Swift concluded his ministry at Saint Luke's Health System in Kansas City, MO. We extended best wishes to Jean and John as they embarked upon a period of transition and new ventures.

We welcomed two new colleagues to our regional family; The Rev. John B. Pumphrey succeeded John Swift at Saint Luke's Health System, and The Rev. Carl K. Towley became Director of CPE at the VA Medical Center in Kansas City, MO. We look forward to their contributions to students and to the life of the Region.

Three Centers remain vacant, and are actively engaged in searches for new directors; Christian Hospital and the VA Medical Center in St. Louis, and the University of Colorado Hospital in Denver, CO.

### **Conclusion**

The Region continues to provide quality supervision of clinical pastoral education, is stable financially, thrives in the midst of an often turbulent larger environment, and actively contributes to the life of the Association.

# Regional Reports

## Southeast Region

Jasper N. Keith

The energy of the Southeast Region was focused upon both envisioning future programming and structure/governance issues of the region, and preparing for the 2006 Annual ACPE Conference to be held November 15-18, 2006 at the Grand Hyatt Tampa Bay, Florida.

Bill Baugh (chair), Amy Greene (worship), Irene Henderson (program), Olen Grubbs (workshops), Larry Wagoner (entertainment), John Galloway (publicity), and Wes Monfalcone (local arrangements) comprise the committee that is envisioning the 2006 ACPE Conference at the Grand Hyatt Tampa Bay. The Conference theme is "When Lightning Strikes: Risk and Awe in Supervision." Plenary speakers include Walter Brueggemann, theologian and author; Margaret Edson, author of the 1999 Pulitzer Prize winning play "Wit," and Marilyn Peterson Armour, author of "At Personal Risk: Boundary Violations in Professional-Client Relationships." Other highlights include an opening night dinner cruise in Tampa harbor with music and dancing, Flamenco dancers at Saturday night's festive closing banquet, and a variety of workshops within a location five minutes from one of the most user-friendly airports in the world.

A New Visions Task Force (co-chaired by Gene Locke and Larry Wagoner and comprised of members of the regional Annual Conference and the Long Range Development committees) will provide oversight of the regional spring meetings in 2005, 2006 and 2007. The 2005 theme was "Our Mission;" and the membership was led to appreciate what we do well, to envision what we would like to be doing in 5-10 years, and to reaffirm our sense of purpose. In 2006 we will identify our values as a community and discern how they will shape "Our Organizational Life." "Our Leadership" structure will be the theme for 2007; and in 2008 we will begin implementing any structure-governance changes and a new job description for the Regional Director.

Eighty-five people registered for the continuing education event at Hickory Knob State Resort Park,

McCormick, SC, March 16-19, 2005. Lea Robinson, Training and Development Specialist at Northside Hospital in Atlanta, presented "The Assumptions of Appreciative Inquiry" and led the members in processing the discovery, dream and delivery steps. Work Groups and Conveners established were: Governance (Mary Crist Brown), Intergenerational Relationships and Stories (Ed Wilder), Supervision as Ministry/Supervision after Certification (Irene Henderson) and Pastoral Curriculum for Social Reconstruction (Robin Booth and Amanda Jones). Phil Summerlin was the recipient of the J. Obert Kempson Distinguished Service Award.

The region celebrated with Maxine Walker and Wayne Maberry on being certified Supervisor. David Carnish, Bruce Messinger and Ramona Reynolds were certified Associate Supervisor. Twenty-nine Supervisors completed their peer reviews in 2005.

## Southwest Region

Carole Somers-Clark

2005 was a year filled with challenge and change for the SWR.

Hurricanes Katrina and Rita had a profound effect on our region's business and our supervisors, centers, clinical members and students. Katrina's destruction of New Orleans forced Oliver Lee at East Jefferson General Hospital to suspend his Fall program. He lived in his hospital office for several weeks, serving as the chaplain to that institution throughout the storm and its aftermath. The McFarland Institute and supervisor Gene Huffstutler were forced to evacuate. The center is now preparing for its first units of CPE since the storm. Judy Nelson had been hard at work at Pendleton Methodist, anticipating the possible establishment of a new ACPE center, when Katrina changed the future for them.

Pastoral care was offered by our ACPE supervisors throughout the region during these times to the thousands of evacuees that arrived throughout Texas and Louisiana. In hospitals, churches, con-

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vention centers and private homes, our colleagues went to where the people were and offered the best, of who we are and what we do, to ease the suffering.

Hurricane Rita's anticipated landfall in Houston forced Susan Nance, SWR Certification chair, to cancel the Fall c-committee. Supervisory candidates and supervisors were required to re-group and meet three months later. It was therefore, very meaningful in Hawaii to recognize 2005's new supervisors: Marty Aden, Ed Bowen, Jeff Hoppe, Theo Stewart and Melissa Walker-Luckett.

Under Karrie Oertli's leadership, accreditation continued to facilitate ACPE centers, through site reviews, annual and five year reports and the myriad questions related to compliance with ACPE accreditation requirements.

A major change for us was the resignation of Deborah Whisnand as Regional Director. Deborah had the opportunity to accept a new position as Director of Pastoral Care at Methodist Healthcare System in San Antonio. Her decision was met with both celebration for her new position and grief over loss of her leadership. We honored her in Hawaii with a reception at our regional business meeting.

A search committee began work in August and by the end of 2005 was prepared for the final interviews with candidates for RD. (Stay tuned!) In the interim, we benefited from the leadership of: Marty Aden and her work on our website and newsletter; Mary Stewart Hall, for managing ethic complaints; and Michael Doane for the management of student unit reports and fees.

## East Central Region

Cal Brand

I am happy to report that for yet another year, the East Central Region appears to be in good shape. While our income was down a bit, so were our expenses and we are very nearly even. It has been a good year for our folks in the certification process. Two of our Associate Supervisors met the certification commission and both Connie Bonner

and Dana Schroeder are now ACPE Supervisors. Three of our candidates met the certification commission and now Frank Woggon, Donald Harris, and Evans Mulima are Associate Supervisors.

Counting those who met committees at this conference, our regional certification committee saw a total of twenty-six (26) applicants, and over the year we have certified nine (9) new candidates. On a less happy note, we recently received communication from Mary Burks-Price that she needs to resign as co-chair of our certification committee. She has done an excellent job of representing us on the national commission and her leadership will be missed.

Three centers received accreditation: Hebrew Union in Cincinnati, St. Vincent in Toledo, and VA in Dayton and we didn't lose any centers. The accreditation committee managed to pull together and function for four months without their chairperson, Rhonda Gilligan Gillespie, while she was on medical leave. Though some adjustments were required, it was affirming of our community to see how well others saw to it that our business got done.

Joan Lyke has continued to provide outstanding service to the region and has been a great help to me. She played a particularly important role in the arrangements for our fall meeting in Frankenmuth. I am hopeful that the new process of on-line unit reporting will ease some of the paper work for her, though we will continue to rely on her to keep an eye on what the national office is reporting.

We have also managed to recruit some new supervisors. Sergei Petrov and Marla Coulter-McDonald are now serving at St. Vincent, and Karen Morrow at Clarian, both centers in Indianapolis. Still, we have some opportunities in the region and as more of us retire there will be more opportunities. If you have been around newly certified supervisors at R.E.M. or ACPE annual conferences, you know it is a veritable feeding frenzy. This suggests the need for us to do what we can to support our Supervisory CPE programs.

# Regional Reports

Apart from our normal operations, the work focus for this year has been in goal setting and visioning. Our Fall conference in Frankenmuth, MI was devoted to developing goal options with the assistance of Roy Oswald from the Alban Institute. In December a group of us met in Fort Wayne, IN to take the fourteen goal options that emerged from the Fall Conference and develop a shorter list to be prioritized by the members. That task will occupy part of our agenda tomorrow morning.

At the same time ACPE is moving forward with strategic planning, and we found a high degree of compatibility between national and regional goals. Joan Hemenway, ACPE President, will be with us at this meeting to assist in promoting interest in those national goals.

The East Central Region was well represented at the recent R.E.M. Invitational in New York City. It was a very stimulating and rewarding event, made even happier by the fact that Evans Mulima was certified an associate supervisor the day before the invitational began. The business meeting, however, reflected the difficulty the R.E.M. is experiencing as it decides on its emerging organization.

With "becoming a more diverse learning community" identified as one of our ECR goals, it makes sense for us to pay close attention to R.E.M.'s struggles and provide whatever support and assistance we can.

On a personal note, it has been a very busy, transitional year. Between two regional meetings, the national conference, the spring leadership conference, the regional directors' convocation and the R.E.M. Invitational, I have been "on the road" for 25 days this year. You can see that represents nearly half of my one-day-per-week activity. I have been glad to be present at these meetings to represent the region, spend anxious time awaiting committee results and celebrating, and gathering ideas and information for our operations.

Most of you know my father died last May and my family felt very grateful for the good ministry provided us by well trained (CPE) chaplains and clergy.

In the midst of my grief, I felt a sense of personal fulfillment for this educational ministry we share. I also completed my regular employment at St. Vincent Hospital and have gone to PRN status. I am presently supervising an extended time, parish-based group and hope to do some supervision each year. I also agreed to a one year, half-time position as minister of pastoral care for the First Presbyterian Church of Columbus, IN - the church I grew up in. We sold our house near Mooresville, IN and are in the final stages of renovating an older home in Columbus, IN which will be our home for the foreseeable future. You will find new contact information for me in the next ECR Newsletter. Hectic and crazy as it has been, it has also been quite fulfilling and gratifying. I am very pleased to be your regional director and look forward to continued service.

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# President-Elect's Report

Joan E. Hemenway



This has been a year of transition and orientation for me in my role as President-Elect. My work has focused on three major areas: 1) getting on board with the current concerns of pastoral care organizations and related affiliate organizations; 2) guiding the data gathering and the writing of a proposed strategic plan for ACPE; 3) and learning how to work effectively with the Board and regional representatives.

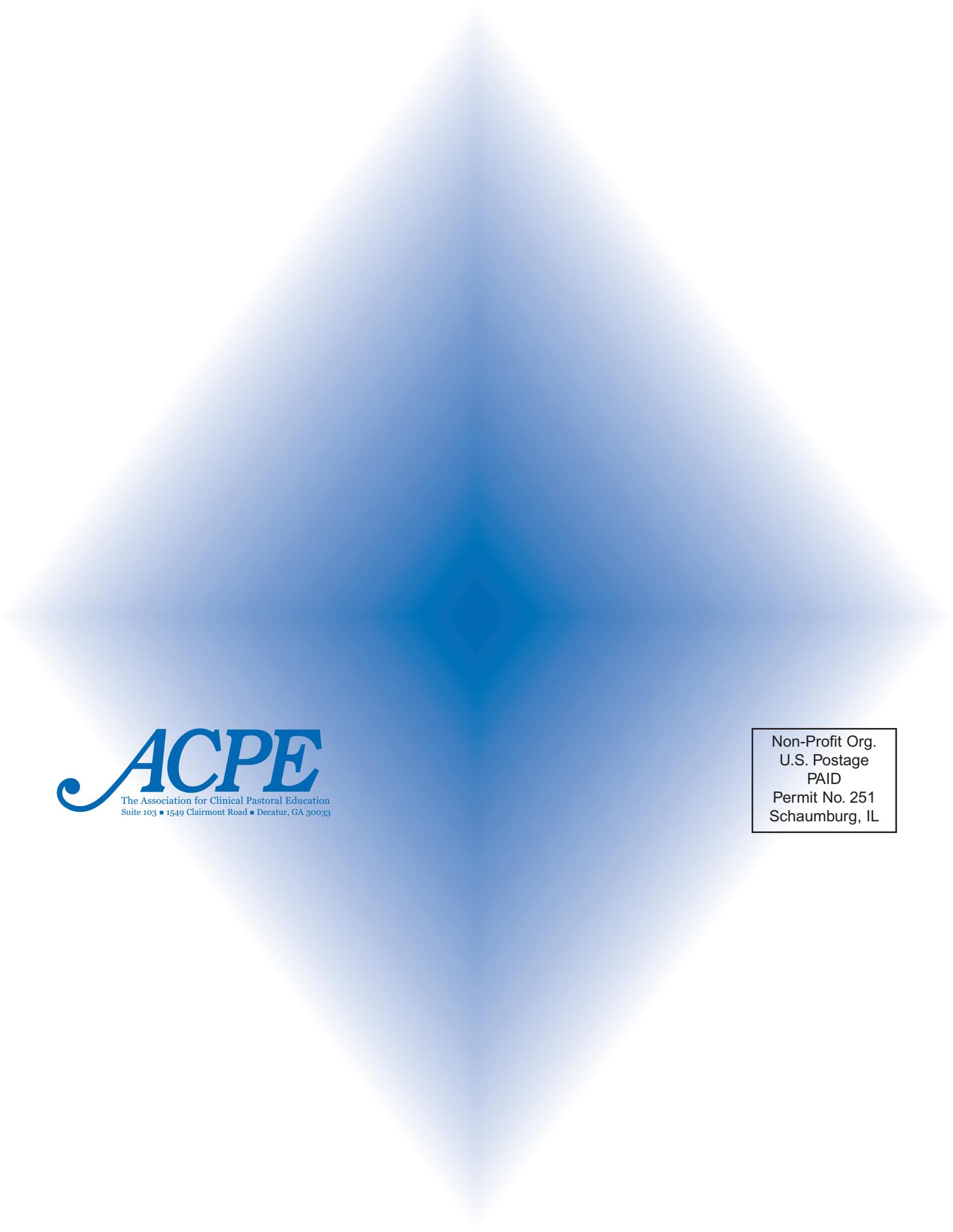
1) I had opportunity during 2005 to attend meetings of the National Association of Jewish Chaplains, the American Association of Pastoral Counselors, the Liaison Forum of the Joint Commission on Accreditation of Healthcare Organizations, the Council on Collaboration, and the Council on Ministries in Specialized Settings Network. In December 2005, I was elected to the COMISS Leadership Council. My overall impression as a result of these experiences is of the importance of ACPE being at the table to listen and, when opportunity arises, to lead in partnership with so many others in the pastoral care field. A second observation is that it is sometimes difficult for local CPE Supervisors to understand and grasp the importance and dynamics of some of these inter-organizational efforts at the national level.

2) Much of my time and focus was taken up with gathering data from Association members in preparation for the writing and eventual adoption this coming year of our strategic plan. This effort involved the formation of a work group of representative members of ACPE, monthly meetings of this group by conference call, the sending out of an electronic questionnaire to over 1700 people and subsequent compilation of reams of data, the writing of a draft, and finally guiding a process with the Board which focused on gaining Board ownership of the plan through discussion and rewriting. As the year ended helpful feedback from regions and individuals continues to come in.

3) I attended both the Spring and Fall Board meetings, finding myself on something of a steep learning curve as issues were successfully addressed and decisions made during an intense few days. President Art Schmidt continued to be an important role model and guide for me in this learning. I attended the annual Regional Directors meeting in San Diego, the annual meeting of the Northeast/Eastern regions, and the fall meeting of the Budget and Investment Committee. These meetings highlighted not only the importance of the camaraderie among us but also the increasing necessity to figure out how to live within our financial resources without losing our best hopes and dreams for ACPE.

Finally, the high point of the year for me was my installation "Hawaiian style" at the Fall Annual Conference in Honolulu. Having the Past-Presidents on the stage around me, the Board of Representatives gathered in front of me, and the larger community offering a blessing was a special moment indeed. I look forward to being the 20th President of ACPE and hope to serve in ways which will strengthen our educational mission.

# Notes



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