



**Exploring the Heart's Land:
The Art(s) in Supervision ...and All That Jazz!**
ACPE 2010 Annual Conference
Wednesday, April 21st through Saturday, April 24th
Kansas City Marriott Downtown
Kansas City, Missouri

ACPE Academy

The ACPE, Inc. announces the creation of the ACPE Academy for Continuing Education. The new educational initiative began this fall at the ACPE Leadership Meeting in Atlanta, GA. The Academy continues with its introduction of face-to-face courses at the 2010 ACPE Annual Conference in Kansas City, MO and then continues into 2010 with a series of webinars.

The ACPE Academy for Continuing Education is organized to meet the following educational needs of the ACPE membership:

- **The Leadership Forum** – for ACPE leadership, board, commission, committee members
- **The Center for Management Studies** – for pastoral leaders and ACPE Supervisors serving as department heads, program managers, senior staff
- **The Center for the Teaching and Supervisory Arts** – for Supervisory Education Students, ACPE Supervisors, Field Educators, Pastors, and Pastoral Theologians
- **The Institute for International CPE** – for international ACPE students and their supervisors and other persons across the globe interested in advancing CPE

Watch the ACPE e-News for additional announcements of courses and schedules for 2010, 2011 and beyond. The ACPE website will include Academy information after January 1, 2010.

Center for Management Studies 101 Seeing and Understanding the BIGGER Picture Tuesday, April 20st - 6:00pm-10:00pm

Overview: Management 101 is the first in an annual series of evening pre-conference workshops. It is a management workshop designed specifically for Supervisors interested in growing their careers, newly certified Supervisors preparing to take a larger management role and SITs.

Participants in this workshop and the related webinars will be involved in learning that encourages personal development as a manager and teaches practical management skills. Workshop participants have the opportunity to build relationships with facilitators and other attendees.

The **webinar** topics for 2010 will include:

- Reimbursement and How it Works (How Hospitals Make Money) – July 2010
- Crucial, Confrontational Conversations – September 2010
- Expanding the Influence and Impact of CPE – November 2010

Mission: To develop CPE and Spiritual Care Leaders who are ever more effective Managers!



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Purpose: Fostering CPE and Spiritual Care Leaders' growth as managers by creating a trusting environment in which participants are able to receive and share knowledge, perspectives and expertise, establish networking relationships and develop practical professional skills particularly relevant to CPE and Spiritual Care Leaders.

Objectives:

- To expose participants to the thinking and skills needed to develop as a Manager
- To provide an environment where continued exploration of CPE and Spiritual Care management challenges is fostered
- To provide a learning experience that assists CPE and Spiritual Care Leaders to develop a foundation of knowledge, a sense of connection to the larger organization (employer), and an expanded view of service

Outcomes:

Participants will:

- Understand challenges facing health care providers today
- Recognize and appreciate social, political, economic, and environmental factors that impact health care
- Apply expanded awareness to identify, analyze, and provide solutions to challenges facing CPE and Spiritual Care
- Aspire to high standards of CPE and Spiritual Care Management

Center for Management Studies 201

Relating UP the Organization

Wednesday, April 21nd - 9:00am – 4:00pm

Overview: Management 201 is the first in an annual series of full day pre-conference management workshops. It is a workshop designed specifically for Directors, Managers and Supervisors interested in strengthening their management skills. It may also be appropriate for recently certified Supervisors preparing to move into a larger management role.

Participants in this workshop and the related webinars will be involved in discussion, exercises and experiential learning that is about seeing who we are and who we might be when interacting with “superiors”. In addition, it will provide us with useable systems for increasing our effectiveness as Directors, Managers and Supervisors. As workshop participants we will have the opportunity to build relationships with facilitators and other attendees.

The **webinar** topics for 2010 will include:

- The Similarities and Differences Between Managing Employees, Students and Volunteers– August 2010
- Coaching and Counseling Employees – October 2010
- Success as a Committee or Task Force Leader – December 2010



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Mission: To expand our awareness of how we manage UP, explore alternative approaches for managing UP and provide the opportunity for more personally integrated UPWARD managing!

Purpose: To offer CPE and Spiritual Care Directors, Managers and Supervisors an opportunity to grow in management by creating a trusting environment in which participants are able to receive and share knowledge, experiences, perspectives and expertise. To develop management awareness and practical managerial skills particularly relevant to CPE and Spiritual Care Directors, Managers and Supervisors. To establish networking relationships.

Objectives:

- To expand participants awareness of how they think about and react to managing UP
- To provide an environment where continued exploration of challenges and alternatives for managing UP is nurtured
- To offer, through an experiential exercise, conscious choices for managing UP

Outcomes:

Participants will:

- Understand the significance of managing UP
- Understand current approaches and strategies for managing UP
- Manage UP with greater authenticity
- Manage UP by responding not reacting
- Be aware of the “magic of simplicity” when managing UP

Richard Thorne has been a consultant specializing in healthcare executive and leadership search since 1990. About three years ago, he developed a recruiting specialty in CPE and Spiritual Care leadership. Richard has a Master's in Labor and Industrial Relations from Michigan State University, a BA in Psychology from Wheaton College (Illinois) and is a Registered Corporate Coach (RCC).

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Leadership Forum 101E

Professional Ethics: When Students' Therapeutic Issues Hinder the Educational Process Wednesday, April 21st - 9am - 12pm

In an article written by Maxine Glaz, "Can a Healer Be Too Wounded to Heal," Maxine writes: "... are there wounds so serious, so troubling that they confound us and tangle up our lives so that we live out the past in our ministry to others? Can these wounds make it so hard for us to reach others that we turn people off as often as we are able to reach out? When do we say that a healer may be too wounded to heal?" This workshop will address the questions raised by Maxine Glaz from the perspective of the educational experience. Can a student's therapeutic issues hinder the educational process? When and how do we as supervisors make that assessment? If the student completes the educational process, how do we write an evaluation that depicts our concerns? These and other questions, we will address in our workshop, "When Students' Therapeutic Issues Hinder the Educational Process." We invite you to join us!! Please bring your own clinical vignettes and engage with us as we explore options, strategies and resources for working with students whose wounds seem to overwhelm/hinder the educational process.

Presented by: John Weagraff, ACPE Supervisor, Chair of Professional Ethics Commission

Leadership Forum 101G

Multicultural: When Culture and Curriculum Collide Wednesday, April 21st - 1pm - 4pm

This workshop will address unique challenges to the learning environment that arise due to cultural issues colliding with curriculum and program expectations of various CPE centers. This three-hour workshop will include an expert speaker addressing this topic and case study presentations from our Commissions, i.e. Accreditation, Certification, and Ethics. This workshop is co-sponsored by the ACPE Board of Representatives and the International Network, ACPE.

Presented by: Dr. Angela D. Sims, Assistant Professor of Ethics and Black Church Studies, St. Paul School of Theology, Kansas City, MO